**This Week at GSU**

24  Stop Smoking Clinic, 9 a.m. to 11 a.m., D1702. Additional session at 3 p.m.
24  CBPA Silent Auction, 9 a.m. to 8 p.m., Hall of Governors.
24  Student Life Voter Registration, noon to 7 p.m., Hall of Governors.
25  Administration and Planning Fall Planning Conference, 8:30 a.m. to 3 p.m., Sherman Music Recital Hall.
25  Circle K Bake Sale, 9 a.m. to 7:30 p.m., Hall of Governors.
25  AIDS Education for Employees, 10:30 a.m. to 11 p.m., Engbretson Hall.

All events held at University Park campus unless otherwise noted.

**University ‘bible’ is result of staff, faculty dedication**

For many, the 397-page catalog is the bible of Governors State University. It gives the reader everything there is to know about GSU, from the academic calendar to the names and credentials of professional and administrative staff members.

The table of contents outlines the sections: the university, its policies, admission procedures, fees, financial assistance, academic services, degrees offered and descriptions of the available courses.

But this great book of information doesn’t just materialize out of thin air. Putting it together each year takes not only a great deal of time and paperwork but also dedication from many faculty and staff members.

“It's a big job and takes a big team,” says Dr. Carolyn Conrad, associate vice president of academic affairs, who works on designing and updating the catalog. The never-ending process is coordinated and overseen by Dr. Larry Freeman, associate vice president of academic affairs.

GSU programs are reviewed on a six-year cycle. This simply means that every year, one-sixth of the programs can make major curriculum revisions which appear in the catalog. Every three years divisions can make minor program changes, such as adding an elective or changing the wording of a course description.

Sound simple enough? Not when one takes an in-depth look at the continuous work involved.

(Continued on page 4)

**Four faculty members awarded tenure by BOG**

Four GSU faculty members have been awarded tenure by the Board of Governors of State Colleges and Universities.

The four are Dr. Karen D'Arcy, professor of chemistry, Dr. Phyllis Klingensmith, professor of animal physiology, Dr. Winfried Rudloff, professor of computer science, and Professor Donna Gellatly, professor of health administration.

Each has met established criteria, as well as research and publications expectations. Their portfolios have been reviewed by the provost and GSU President Leo Goodman-Malamuth II who recommended the board grant tenure.  (Continued on page 3)

**President to appoint Task Force on Organizational Effectiveness**

President Leo Goodman-Malamuth II told GSU staff members he will appoint a Task Force on Organizational Effectiveness to “reexamine ourselves in light of the status quo.”

During the annual fall convocation Sept. 6, the president asked all GSU staff members to consider this “an opportunity to respond to external pressures.”

The president noted that with the start of fiscal year 1991 (July 1, 1990) the university faces deficit financing. Many sections were dropped this fall trimester because adjunct faculty positions were dropped. “There is no easy and perfect answer,” he said of the situation.

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Cafeteria Menu

(Week of September 17 to 21)

Monday - Chicken vegetable soup. Entrees: Veal cutlet Antonio platter; spaghetti with meat sauce and garlic bread; hot sandwich: B.B.Q. pork sandwich.

Tuesday - Lima bean soup. Entrees: Roast turkey breast platter; macaroni, beef, tomato casserole; hot sandwich: pizza burger.

Wednesday - Turkey noodle soup. Entrees: London broil platter; linguini with clam sauce; hot sandwich: Chicago-style hot dog.

Thursday - Cabbage soup. Entrees: baked chicken Maryland platter, rotini and ham au gratin casserole; hot sandwich: sloppy Joe.

Friday - New England clam chowder soup. Entrees: stir fried shrimp over rice, broccoli and cheese quiche; hot sandwich: Italian beef sandwich.

Entrees include vegetable, potato, roll and butter.

(Menu subject to change)

Employee of the Month
Gayton ‘delivers on time and with a smile’

By Marilyn Thomas

Ray Gayton is a GSU employee who gives that extra 10 percent. The September “Employee of the Month” makes it his business to deliver packages on time and with a smile.

The shipping and receiving clerk in Central Stores is being recognized for his initiative, dependability, consideration of other staff members and his friendliness.

“Never in my wildest dreams did I expect anything like this,” Ray says of the award, adding he didn’t think staff members noticed his efforts.

He isn’t often on campus. Ray’s responsibilities are dealing with delivery people and making certain each package shipped to GSU has the code and delivery tag identifying where the package is from and who it’s for. On average, he handles 2,500 packages a month.

But there are times when he comes to campus to deliver special packages, such as frogs and rats or lab specimens that may require refrigeration.

“Ray never lets us down,” Lynne Desliers in the Division of Science said in her nomination. “If Bill Elliot is already out making deliveries for the day, Ray will use his own car to deliver ‘rush’ packages. Sometimes he makes deliveries on his lunch hour or on his way home.

“He also calls us ahead to let us know if something unusual, large or heavy will be delivered to CAS so that we can plan ahead and be ready when the item arrives,” Lynne said.

“Plus, Ray always has a sense of humor no matter how hectic it gets, and he always takes the time to explain procedures, such as those needed to ship out valuable photographs or equipment,” she added.

Dealing with people as an “on the job” skill is something Ray says he learned here at GSU. His coming to GSU four years ago was a major career change. He retired from Calumet Steel in Chicago Heights with 30 years service. Most of that time was spent as a “furnace heater” dealing with hot steel ingots coming through the blazing heat of the coke ovens. Today much of the plant is computerized, he says, and hot, sweaty jobs like his have been taken over by machines.

During his time in the steel business, Ray served as United Steelworkers Local 1027 financial secretary. That special job helped him with his job here at GSU, he says, because he’s working with numbers all day. He credits Dee Woods, director of purchasing in the Business Office, with helping him establish a computerized purchase order system that eliminates delivery delays at his end.

Ray dropped out of high school, but coming to GSU convinced him of the value of an education, and he received his General Educational Development (GED) diploma. He is a proud Korean veteran and a proud Mexican-American. His parents were native Mexicans who moved to Chicago Heights where Ray was born and raised.

He and his wife, Carmen, have three children, Ray Jr., Jeanne Murphy (who works in the Alumni Relations Office) and Mark (who works at the University Print Shop). They have four grandchildren whom Ray adores and often takes on camping trips.

Today Ray and Carmen live in unincorporated Will County outside of Beecher.
GSU certified by state for police medic program

The efforts of Department of Public Safety Acting Chief Phil Orawiec have resulted in the approval of GSU’s Certified Police Medic program. All officers training as police medics will now be reimbursed and receive full endorsement certification from the state.

Orawiec testified before the State Legislative and Curriculum Sub-Committee of the Illinois Local Governmental Law Enforcement Officers Training Board and before the board’s quarterly meeting and conference to win this approval. GSU’s program was one of four in the state accepted for certification and full reimbursement.

CS Arts and Crafts Network resumes meetings

The GSU Arts and Crafts Network sponsored by the Civil Service Senate is resuming its meetings the second and fourth Fridays of each month. The network meets from noon to 1:30 p.m. in Room D-1702.

‘Free from Smoking’ clinic hosted by Personnel

Many GSU staff members have agreed to join the “Free from Smoking” clinic hosted by the Personnel Office. For those who missed the first sessions, a second class presented by the Park Forest Health Department will be offered in the future. The fee for the four-week program is $15. Smokers interested in breaking the habit can sign up for the program by calling Barbara Clark, director of personnel, on extension 2194.

Glenn volunteers for Mississippi EXCEL program

Dr. Sally Glenn, professor of education in the College of Education, did take a summer vacation, but not before she drove to Mississippi to do volunteer teaching.

Dr. Glenn, who taught during the spring/summer session, rearranged her teaching hours to volunteer for a third year in the Enrichment and Excellence through Community Educational Leadership (EXCEL) program in Okolona, Miss. She worked with teachers and community volunteers in the summer program designed to reinforce educational skills and strengthen elementary students’ attitudes about themselves and about school.

Green explains Chicago politics to foreign visitors

For a second time, Dr. Paul Green, director of The Institutte for Public Policy and Administration, was invited to explain Chicago’s government system to foreigners. The three guests of the U.S. Information Agency met with Dr. Green at The City Club of Chicago.


October meetings set for AIDS education program

The Personnel Office has scheduled two meetings for the AIDS Education for Employees Program. The first meeting will be at 2:30 p.m., Oct. 3 in Room F1200. The second meeting will be at 3:30 p.m., Oct. 11 in Engbretson Hall. Barbara Clark, director of personnel, urges all employees to attend.

Four awarded tenure

Dr. D’Arcy, on staff since 1984, has been responsible for new course development, the initiation of a GSU-business employee retraining partnership and the involvement of GSU in a national air pollution monitoring program for the U.S. Environmental Protection Agency.

In 1987 she was given a “Faculty Excellence Award” for her dedication, service and sensitivity to student needs, commitment and achievement in teaching, professional activities and service.

Dr. Klingensmith, on staff since 1984, has been involved in course development and research that has benefited the students of GSU in both the sciences and the health professions curricula.

She has been a visiting faculty researcher at Argonne National Laboratory and continues her research in amino acid analysis. The professor received a “Faculty Excellence Award” in 1989 for her exceptional teaching and research.

Dr. Rudloff, on staff since 1984, began his career in chemistry and the physical sciences and in the early 1960s started his studies in computer science. Today he is an international lecturer on the uses of computers not only in the classroom but also as communications tools.

His current research involves the development of a computer program that will allow computers to translate between the world’s spoken languages using phonetics.

Professor Gellatly, on staff since 1984, is a recognized expert on health care financing and has served on numerous committees dealing with the subject. She also was the faculty member who worked with GSU’s Instructional Communications Center in producing a teleclass series on health care financing.

Staff Directory Changes

The following are new employees at GSU: Beverly Lane, police telecommunicator in the Department of Public Safety, can be reached at extension 2198. Collette Owens is a clerk III in the President’s Office. She can be reached at extension 2339.
(Continued from page 1)

Louise Kohl, research associate in the Provost's Office, has the responsibility for the detailed changes in the catalog. At a fall production meeting Kohl and representatives from various university offices plan the deadlines and improvements for the next edition. They will make academic and non-academic copy changes.

"By Christmas we usually get in the non-academic changes. They don't have to be reviewed by the committees," adds Kohl. The rest of the changes are due by mid-February.

Deans and faculty members, who usually work with a consultant, suggest academic program changes by reviewing GSU materials, comparable programs and student and alumni evaluations. Once approved by the deans, the changes are forwarded to the university's Curriculum Development and Academic Program Review Committees for review. The final review is made by Dr. Freeman.

"Every page (in the catalog) belongs to someone," says Kohl, acknowledging the work of deans, faculty and representatives from Admissions and Student Recruitment, the Business Office, the Registrar's Office, Student Affairs and Services, University Relations, the Instructional Communications Center (ICC) and word processing. Kohl makes most of the changes by hand because the catalog system is not yet computerized. The copy is retyped and reviewed by the appropriate departments. With revisions completed, ICC puts the catalog copy on computer.

By that time, the program review revision cycle has started anew. For the 1989-90 edition, Dr. Conrad made major catalog format revisions. The style was changed to be consistent throughout, and the text was rewritten to be "more reader friendly." A new cover concept and design emerged.

"The changes produced something that is easier on the eyes," says Dr. Conrad. "And the attractive cover presented us (GSU) well and with dignity."

It is teamwork and organization that gets the GSU catalog produced each year. Kudos to all involved in the project!

Staff/faculty dedication creates 'university bible'

(Continued from page 1)

"I hope that I am wrong," he told faculty and staff, "but my crystal ball doesn't see any new funding for higher education until 1993 or 1994. That being the case, I suggest we not wait and do nothing. The future is in our hands. We have many opportunities."

The president said when he arrived 14 years ago, he undertook a major reorganization effort eliminating positions, reorganizing colleges and realigning the curriculum. The changes brought GSU "a new kind of excellence."

"Now we will reexamine the structure. We will ask ourselves if it allows us to provide the best education for our students or if there are ways to enhance the educational quality and make the system more cost effective and more functional," the president explained.

The 10-member committee will be asked to give the president a report by Dec. 15. The report will be reviewed and commented upon by the Faculty Senate, Civil Service Senate and Student Senate and the University Planning Committee. A final report will be due to the president March 15, 1991.

Dr. Goodman-Malamuth highlighted the university's second 10-year accreditation from the North Central Association, a 10 percent increase for the fall trimester enrollment, a successful GSU Alumni Association Phonathon that raised $70,000, the installation of a new phone system this year, the completion of the capital campaign for the Regional Center for the Performing Arts and GSU's continued efforts in satellite programming.

"Our cup is full, and the brew is sweet. We just need a tea bag that's stronger," he said referring to funding sources.