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Office of University Relations

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Happenings at GSU

30 General Registration, Spring/Summer Trimester, 1 to 8 p.m., Gymnasium. Also on May 1.

30 Library Book Sale, 11:30 a.m. to 7 p.m., Hall of Governors. Also on May 1.

3 GSU Dance, 8 p.m. to midnight, Hall of Governors.

4 FPA Voice and Piano Recital, 1 p.m., Sherman Music Recital Hall.

7 Tax Sheltered Annuity, IDS staff sign up, 10 a.m., Hall of Governors.

FPA Voice Recital, 7 p.m., Sherman Music Recital Hall. Also on May 9 and 11.

Winter enrollment sets all-time record

The Winter 1991 Trimester enrollment of 5,457 students set an all-time record at GSU.

The previous high enrollment was 5,418 during the Winter 1987 Trimester. This reflects a 7.8 percent increase from the Winter 1990 Trimester enrollment of 5,061. Undergraduate enrollment is up 2.6 percent to 2,640 students, and graduate enrollment is up 13.2 percent to 2,817 students, according to Dr. William Kryspin, director of institutional research, who released the annual enrollment report.

This academic year, GSU also set a record with its 5,595 Fall 1990 Trimester enrollment.

After declining in Winter 1989, all full-time equivalency (FTE), after declining in Winter 1989, has increased for two consecutive years. FTE from Winter 1990 to Winter 1991 increased 1.7 percent at the undergraduate level.

Bennis, Forsberg will address graduates

Dr. Warren Bennis, professor at the University of Southern California, and Randall Forsberg, founder and executive director of the Institute for Defense and Disarmament Studies, will be awarded honorary doctorates during commencement ceremonies June 1 and 2.

Graduates from the College of Arts and Sciences, the College of Health Professions and the Board of Governors Degree Program will receive their degrees June 1 and hear Forsberg's address.

Dr. Bennis will address graduates from the College of Business and Public Administration and the College of Education June 2.

He has been recognized for his work in the dynamics of organizations, and his extensive studies of public and private executives and gifted entrepreneurs has resulted in the publication of *Leaders: The Strategies for Taking Charge* in 1985, which he wrote with Burt Nanus. This best-selling book has been translated into 11 languages.

Dr. Bennis, president of the University of Cincinnati from 1971 to 1977, also has been an advisor to four U.S. presidents. He has been a consultant to Rockwell International, Hughes Aircraft, CalFed, Equitable Life Assurance, Chase Manhattan Bank, Ford Motor Co., TRW and AMI.

Dr. Bennis is the recipient of numerous honors, including the 1987 Dow Jones Award from the American Assembly of Collegiate Schools of Business for "outstanding contributions to the field of collegiate education for business management." He twice received the McKinsey Foundation Annual Award.

Survey shows GSU staff critical of work environment

Poor air quality, room temperature fluctuations and inadequate lighting were cited as work environment problems by GSU staff in a 1990 environmental quality survey.

The findings were issued in April by the GSU Environmental Task Force. The committee asked 501 GSU employees for their impressions of air and water quality, temperature and humidity, toxins, noise and lighting in their work areas.

Of the 263 respondents, 70 percent complained about a lack of air circulation. Nearly 50 percent believe their health has been adversely affected by air quality conditions.
Employee of the Month

Employee ‘goes the extra mile’ for GSU

By Marilyn Thomas

In these times of budget cutting and decreased staffing, it's nice to know staff members who are willing to pitch in and help others.

Brenda Joyce Chapman is one such person. The April "Employee of the Month" joined the University Relations staff unintentionally, but that didn't matter to her.

John Ostenburg, director of university relations, told the nominating committee.

"Though Brenda was a staff member of the Administration and Planning area, her work station was located in the Office of University Relations," he explained. "Her cooperation with my office and my staff was exceptional. Though it was not her responsibility to do so, she took telephone calls and responded to office inquiries with professionalism, courtesy and enthusiasm.

"Many times, because of reduced staffing in UR, she functioned simultaneously as an employee of two departments; she did so on her own initiative, without complaint and without receiving any additional monetary compensation," Ostenburg noted.

"I believe Brenda is an exemplary employee and one who is inspiring for her dedication and willingness to 'go the extra mile' for GSU," he added.

Brenda has since accepted a transfer as word processor for the Division of Science, and once again she has shown a willingness to work with others said Dr. Phyllis Klingensmith, professor of animal physiology.

Since joining the science division staff, Brenda has reorganized the office space, which enabled Klingensmith to get a larger office. She's revived many of the staff's plants, and she "found" drapes to cover the windows in one of the teaching labs, taking care of the chronic problem of light filtering in from windows. Professors are now able to show movies and slides to students, thanks to Brenda!

"I enjoyed working in UR," Brenda said, "but I am enjoying this assignment too. Everyone here cares about each other. The professors are really concerned about the students and the quality of education they're getting, and, in turn, the students care about them."

Originally from western Pennsylvania, Brenda and her husband, Burdell, moved to Richton Park in 1978 after he accepted a job transfer. Shortly after coming to the Midwest, Brenda's mother died. Her 94-year-old grandmother, who was still living in Pennsylvania, moved in with Brenda and Burdell and their two young children. Brenda took care of her grandmother for 18 months until she died.

Then Brenda decided it was time to find a job. Going back to the Division of Science completes a circle for Brenda whose first GSU assignment in 1980 was working as a secretary to Dr. Herman Sievering, a science professor who had a grant to study Lake Michigan.

She then accepted a position with Dr. Joyce Kennedy who was doing grant work. When Virginia Thurston transferred to the Personnel Office, Brenda took her secretarial job in the College of Human Learning and Development (College of Education today) where she worked primarily with Dr. Mike Stelnicki and Dr. Ken Silber.

Her next position was as a secretary in Special Programs and Continuing Education. When word processing was introduced to the university, Brenda took the Civil Service exam for a word processing position and was promoted (Continued on page 6)
Veterans of Innovation

Congratulations to the following employees who celebrated their anniversaries in April:

1972
M. Catherine Taylor SAS, Burton Collins SAS, Tim Arr BD
1973
Karl Harrison DPS
1974
John Fahey PPO, David Suddick SD
1975
Thomas Byrne SPCE, Dolores Baker SPCE
1977
Kathryn Norman UL
1978
Rosina Mascolo DPS, Barbara Mosley CAS
1979
Irwin Miller CHP
1982
Louise Kohl PROV
1983
Catherine Taffora PPO
1984
John Osternburg UR
1985
John Fedak PPO
1985
Phyllis McLaurin REG

Bennis, Forsberg to address graduates


Forsberg founded the nonprofit research center Institute for Defense and Disarmament Studies in 1979. One of her specialties has been studying long-term policy alternatives that would limit the role of military forces to only national defense.

From 1968 to 1974, Forsberg worked at the Stockholm International Peace Research Institute, doing a comparative study of worldwide military research and development programs. This led to the U.S. Defense Department withdrawing misleading estimates of Soviet military spending.

She continued her work on military research as a consultant and in 1981 published estimates of worldwide stocks of nuclear arms. The numbers were adopted as the most authoritative figures in the public domain in the official

Staff critical of GSU work environment

(Continued from page 1)

Nearly 60 percent said they frequently experience problems with temperature and/or humidity, and more than 50 percent felt that inadequate temperature/humidity have led to personal health problems.

Many on campus avoid GSU’s drinking water. The survey found 45 percent of the respondents never drink the water, mainly because of its bad taste.

While the majority of respondents don’t believe toxins are a problem at GSU, 29 percent said toxic substances at GSU have had a negative impact on their health.

Committee members Dr. Karen D’Arcy, Dr. Carolyn Fraser, Dr. Jon Mendelson, Phil Orawiec and Professor William Toner note that this was an attitudinal survey, and the results can not be used to demonstrate that any particular environmental problem exists.

The committee did feel, however, that
**The Grapevine**

**Library will sell nearly 2,000 items during sale**

You never know what you'll find at a University Library sale! Between 11:30 a.m. and 7 p.m. April 30 and May 1 in the Hall of Governors, the library staff will be selling approximately 2,000 items, including social science, chemistry, business, physics, math and educational textbooks and elementary-level teacher's kits, as well as paperbacks, magazines and hardcover fiction books.

On April 30, all hardcover books are $1 and paperbacks and magazines are 50 cents. On May 1, prices are reduced to 50 cents and 25 cents, respectively.

After 3 p.m. that day, remaining materials will be sold for $2.50 a bag.

The library also is selling an *Encyclopedia American* to the highest bidder.

**Woodard 'showered' to help speed tornado recovery**

On April 3, GSU "showered" Peggy Woodard, a counselor in the Student Development Office, with gifts. She lost most of what she owned when the Aug. 28, 1990, tornado destroyed her home in Crest Hill. When Dr. Judy Cooney of the Division of Psychology and Counseling suggested giving Peggy a "new home" shower, the GSU staff pitched in.

Peggy was overwhelmed with her friends' generosity. She received everything from blankets to an electric drill. "Saying 'thank you' just doesn't seem like enough," she said. But as one staffer said, "This is what GSU is all about. We are family to each other."

**Attend GSU dance on May 3 for free evening of fun**

Just a reminder, the big GSU dance is Friday, May 3. Join your co-workers, students and alumni from 8 p.m. to midnight in the Hall of Governors for another special evening at GSU. Its free, and it's a fun way to party.

**Faculty, students attend BGU research conference**

Division of Science faculty members Dr. Shelly Kumar, Dr. Phyllis Klingensmith, Dr. Karen D'Arcy, Dr. Joyce Mohberg and Dr. Greg Moehring accompanied eight GSU students to the 2nd Annual Board of Governors Institutions Student Research Conference at Eastern Illinois University April 5 and 6. Dr. Joseph Addison was unable to attend the meeting, but also assisted students with their research.

There are interesting science projects being done by students. Their work varies from studying the membrane of egg shells to learn if there is a way to reduce shell breakage, to the crosslinking of eye lens proteins that are responsible for most types of cataracts. Students may suggest their own projects or follow through with a subject suggested by a professor.

**Civil Service urges all staff to join letter-writing**

The Civil Service Senate is reminding all GSU staff that the letter-writing campaign for adequate funding of higher education is in full swing.

Your letter to your state senator and representative should be delivered to Your letter to your state senator and representative should be delivered to

The message for this letter-writing campaign is to remind legislators of the job we do and the need for adequate salaries and funding of university operations.

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**Congratulations**

To Polly Bernd in SPCE on winning her second term as a trustee on the University Park Village Board.

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**Enrollment up**

(Continued from page 1)

ate level and 20.8 percent at the graduate level.

Minority enrollment has increased to 23.3 percent after remaining at 20 percent for several years.

Student enrollment in exclusively off-campus and/or home study courses has declined 3.8 percent and is now about 22.4 percent of the student body.

For two consecutive winter trimesters, home study credit hours decreased—down 303 student credit hours, or 10.5 percent from Winter 1990.

After increasing for two consecutive winter trimesters, the average student load is holding steady at six credit-hours.

The on-campus day enrollment has increased 133 students or 11.2 percent.

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**GSUings...**

...Professor Paul Schranz (CAS), discussing the history, preservation, and storage of photography at the March meeting of the Northwest Indiana Genealogical Society...President Leo Goodman-Malamuth, presenting a lecture titled "Meanderings in Higher Education" at the Park Forest Public Library in March...Dr. Heather Harder (CE), attending the April 3-7 leadership conference of the National Association for Education of Young Children (EYC) held in Washington, D.C., where she represented the Indiana board of EYC, and also the featured speaker for the April 15-16 Midwest meeting of the Association for Education of Young Children held in Des Moines, Iowa, where her topic was nonverbal communication...Dr. Addison Woodward, Dr. Sandra Whitaker and Dr. Mercedes Graf (CE), attending the February meeting of the Illinois School Psychologists Association (ISPA) in Champaign where Dr. Whitaker presented a workshop on "Assessment of Hispanic Children Measuring Instruments and Procedures," and Dr. Graf held a workshop on "Understanding Children's Problems Using the Burk's Behavior Rating Scale."
Colorblindness ‘dies’ for social work students

In typical fashion, mourners were asked to sign the guest registry and pay their respects to the deceased.

But there was no crying or signs of distress at this wake and funeral because the social work students were happy to be burying colorblindness, a theory that espouses looking beyond one’s color, ethnicity and culture to consider all as equals.

“Colorblindness existed for untold generations and died on April 3, 1991, in the hearts and minds of social work students at GSU in the ‘Social Work with Diverse Populations’ class,” student Jody Errthum read from the obituary. “There are no survivors of colorblindness.”

While the guests of the social work class were respectful of colorblindness in their eulogies, they also recognized that it was time for the new theories of diversity to take the place of the old colorblindness theories of sameness.

And so, colorblindness was buried. Internment was on the GSU campus.

Today social work students are taught to recognize a person’s race, ethnicity and culture and the role a person’s background plays in his upbringing and understanding of society.

“If you can’t recognize the obvious, than you may not recognize the subtle,” said Dr. David Burgest, professor of social work who helped the students organize the mock burial.

President requests funds for environmental assessment in FY93

In recognizing GSU staff members’ concerns about their working environment, President Leo Goodman-Malamuth has included a $110,500 budget request in Fiscal Year 1993 for a two-step environmental assessment of GSU’s heating, ventilation and air conditioning (HVAC) system.

Phase I will determine the quality of the air in the main building. This would include three studies: 1) compliance review and preliminary compliance audit; 2) air testing at various points throughout the building and sampling of suspected trouble areas for target chemicals; and 3) an engineering study of the heating, ventilation and air conditioning (HVAC) system to determine if the number of “air changes” in the building is sufficient to meet regulations.

Phase II will address the problems identified with the HVAC system. Phase II work will start the clean-up process of the HVAC system in the areas identified as having the most serious problems.

“Our building was built on the ‘open classroom’ model,” the president said. “There were no closed rooms planned and very few floor to ceiling walls. As the university revised its curriculum along more traditional lines, an attempt was made to adapt the main building to the new approach. This involved creating rooms, closing in spaces, creating hallways and generally rebuilding the interior space.

“The HVAC system, designed for the open space, is inadequate for the new design,” he noted. “While many attempts have been made over the years to adapt the ventilation configuration, this never has been fully successful because a complete reconfiguration of the HVAC system is necessary. Funds have been requested for this work but have not yet been approved.”

Dr. Goodman-Malamuth said the university administration “is committed to providing a safe environment for students and staff. Given the known inadequacies of the HVAC system, the long-standing faculty and staff perceptions of poor air quality in the main building and the 1989 recommendations of environmental health consultants, GSU plans to address the issue directly through this two-phase program.”

Dr. Virginio Piucci, vice president of administration and planning, said since the request for funding was filed, the Illinois Department of Labor has offered to do air sampling at GSU free of charge. If the testing is done, GSU will rework its state request, he explained.

Representatives of the labor department were on campus during the week of April 22 for safety inspections and gave Dr. Piucci a list of minor suggestions for changes in the GSU building.
Secretary always willing to ‘pitch in’
(Continued from page 2)

into a position in SPCE. She worked there six years until taking the position in A&P.

For the past four years Brenda has served as secretary of the Civil Service Senate. She is also a member of the GSU Crafts Network. Many times she spends her breaks knitting sweaters for her children or the children of GSU staff members.

Brenda’s pride and joy are her children. Her daughter, Danielle, received a bachelor’s degree from West Virginia University and is now a teaching assistant there while working on a master’s degree in Spanish. Her son, Dean, is a junior at the University of Louisville in Kentucky.

Brenda also is working on a college degree. She was a student at Penn State, but postponed a college degree when her children were born. Today she is earning college credits at GSU.

Condolences

To Susan Inman, secretary for the Division of Fine and Performing Arts, on the death of her father-in-law, Leland (Zeke) Inman, March 27 in Florida.

To Leora Pedric in the Registrar’s Office, on the death of her father, John Montiak, on April 19.

First ‘Student Employee of the Year’ named

The 1991 “Student Employee of the Year” at GSU is Jennie Probst. Jennie was nominated by Dr. Addison Woodward, chairperson of the Division of Psychology and Counseling, who said “Jennie is, in my estimation, the student worker of the decade. She is probably the most exceptional student I have known in the last 18 years.”

The graduate student needed a job, but she didn’t want to do just clerical work. So, she says, she got an agreement from Drs. David Matteson, Judy Cooney and Gene Wilson in the Division of Psychology and Counseling that she would work as a research assistant.

Jennie helped create the School Psychology Council, collaborated in completing the School Psychology Student Handbook, assisted in preparing a grant for funding of a diagnostic center and worked closely with Dr. Cooney in preparing a self-study for the school counseling program’s accreditation application to the Council for Accreditation of Counseling and Related Educational Programs.

Jennie is completing a practicum at District 162 in Matteson. She received a master’s degree in psychology with an emphasis in school psychology in April. In the fall, she will complete an internship with the Kendall County Special Education Cooperative.

She attended the Applied Psychology Council Conference in California in December 1990. Her trip was partially funded by the Student Organization Council.

In February, she gave a presentation on the “Differential Abilities Scale and Preschool Assessment” at the Illinois School Psychologists Association.

Send items for inclusion in Governors State University F.Y.I. to the GSU Office of University Relations no later than Tuesday of each week.