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Faze 1, 1974-12-23

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December 23, 1974

A most critical element of product evaluation at GSU is the faculty's work in evaluating students' achievement on competencies and thus on degree requirements. Enormous effort is devoted to defining module objectives, making them explicit in advance, and making known the means of assessment in advance. The development of a university-wide competence-based educational program at GSU has been a difficult, time-consuming task, best characterized as herculean. It is the evaluators' judgement that this work is competently done and sound standards are maintained. Our appraisal included examination of portfolio assessment for the Board of Governors B.A. degree as well as discussion with faculty of all the colleges as to the nature and difficulties of a competency-based assessment system.

--Dr. Donald J. McCarty, Team Chairman
Exit interview of the North Central Association Site Visit Team

The strength of any university is its faculty. This faculty was attracted to GSU for what GSU stands for, stood for and what it will be. It is a deeply committed faculty, deeply committed to the life of this institution. It is very dedicated to teaching. It ought to be nurtured and carefully supported so that it may continue to remain the strongest part of this University.

--Dr. Glenn A. Niemeyer
Team Member

I wish you would package your recipe for energy. I suggest a moratorium module. How long can you continue the pace. You're too good to lose.

--Dr. Arlene Metha
Team Member

INSIDE FAZE 1
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NEXT FAZE 1...deadline is January 2 at 9 a.m. for the issue to be distributed on Friday, January 3.
The holiday season this year is particularly significant in the life of the GSU community. A year ago we were beginning our move to the permanent campus. Now a year later, and in just our fourth year of classes, we have completed an accreditation site visit by a team comprised of exceptionally talented individuals.

The team was impressed by the dedication of our staff and students, moving one member to say, "I wish you could package your recipe for energy." Elsewhere in this issue of FAZE 1 are the team's specifically noted strengths and areas of concern as discussed briefly at the exit interview Wednesday. Most assuredly, the prospects for full accreditation this Spring are promising.

For this once-in-a-lifetime opportunity, the product of the enormous energies and commitment required to build a new and hopefully better kind of university, we can take pride. We have been complimented on our efforts by a distinguished visiting team from the North Central Association. For me personally, it is indeed an honor to be associated and to work with the talented and dedicated individuals who make up the GSU community.

I hope to see many of you at the GSU "Year End Blast" on Saturday night. But may I also take this opportunity to wish all of our faculty, staff and students and their families a very happy holiday season and best wishes in the year ahead.

--William E. Engbretson, President

STRENGTH AND DEDICATION...repeatedly, the members of the accreditation site visit team from the North Central Association cited the University's faculty for their deep commitment, energy and talents. Such commendation does not come lightly from such a distinguished team. And the team also noted the enormous strength provided by our students who were described as a basic strength of the University. We would like to add our deep and abiding support for and faith in the GSU faculty and students. Particularly, we would like to express our appreciation for the cooperation and efforts of all those in the academic wing, not only for the three days of the accreditation site visit, but from the earliest days of our University.

--Mary P. Endres
   Al Martin
   Doug Davis

SYSTEMS CUT OFF...by the Computing Center at 4 p.m. on Dec. 24 may require your rearranging your work schedule in the Terminal Room.

UNION MEETING...by local 2770 is set for noon on Fri., Dec 27 in the Community Conf. Center. Nominations to replace the local's Secretary will be taken from the floor. All are urged to attend.

GLOSSARY LRC STYLE...This year, instead of sending individual Xmas card greetings to their GSU staff friends and colleagues, a number of LRC staff members have decided to contribute the cost of the cards and postage to the GSU Emergency Fund for students. Their wish is for happy holidays to all.

GSU HOLIDAYS AND ENERGY...During the period Dec. 21 to Jan. 2, GSU will partly curtail operations to conserve energy. Basically the new hours will keep GSU closed during evenings and weekends as well as the Xmas holiday Dec. 25 & 26 and New Years, Dec. 31 & Jan 1. It is estimated these energy saving measures will also save the University approx $10,000. GSU will be open as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Dec. 21</td>
<td>8:30 a.m. - Noon</td>
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<tr>
<td>Dec. 23</td>
<td>8:30 a.m. - 5 p.m.</td>
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<tr>
<td>Dec. 24</td>
<td>8:30 a.m. - 5 p.m.</td>
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<tr>
<td>Dec. 27</td>
<td>8:30 a.m. - 5 p.m.</td>
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<tr>
<td>Dec. 30</td>
<td>8:30 a.m. - 5 p.m.</td>
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The "Year End Blast" will take place as scheduled Saturday evening, Dec. 21. But only the EAS area will be open and entry to the building will be via the east entrance. At all other times, GSU will be closed except to essential operating personnel, and heat, light and power will be reduced to minimum levels. Normal operations resume Jan. 2.
EXIT INTERVIEW...on Wednesday, Dec. 18, 1974 by the site visit team from the North Central Association of Colleges and Secondary Schools is summarized below. This is not the official Team report which the University will receive within six weeks. It is, however, an indication of the Team observations and the results of the three day visit which will be elaborated upon in the written report:

STRENGTHS CITED:

1. CLEAR GOALS. GSU has clear, well articulated goals, well understood by its various constituencies.

2. STAFF. The GSU staff is of high quality, creative, flexible and highly committed. Morale is generally good though flawed by some who object to a perceived heavy workload.

3. INSTRUCTION. Good instruction is going on, competency based and interdisciplinary. (see statement on p. 1 concerning competency-based effort)

4. STUDENTS. GSU students are a real asset to the University. Serving students as they are. Impressed with the maturity, self-directedness & willingness to assist development of the University. Minority, working, commuting students were indeed being served.

5. FISCAL SUPPORT. Good from the State. Salaries good. Civil Service Support good. Enrollment base seems secure. Twelve mo. contract real asset to faculty.

6. COMMUNITY SERVICE. Impressed with efforts including community professors, community councils, new community service wing, and staff willingness to contribute.

7. LRC & ICC. Positive support for the instructional program, well financed & accessible.

8. R & I. Institutional data studies extremely valuable.

9. FACILITY. Exciting facility with great deal of potential. Clearly, great deal of planning.

10. AUTOMATIC CHANGE MECHANISMS. Personnel systems, five year review of organization, Assembly

11. ADMINISTRATIVE LEADERSHIP. Impressed by many including BOG and its Exec. Officer.

AREAS OF CONCERN:

1. ORGANIZATIONAL STRUCTURE. Suggested study the centralized v. decentralized notion again. Also suggestion that the University might be overcommitted.


3. DEADLINES. Lack of adherence to deadline dates in reporting records by some colleges.

4. PHASE II MONEY. Dissappointed as a Team that Phase II money not there. Urged BOG and BHE to act favorably on next phase of GSU.

5. ADVISING. Students need orientation in this environment. Noted no foreign student advisor despite having foreign students. Need to increase services to students.

6. COMPUTER. Making some headway, but clearly a serious problem at this time.

7. COMMUNICATIONS. Increase in size and physical seperation has contributed to communications problems. People need to know what's going on.

8. FACILITIES. Noise and lack of confidentiality. Size & condition of classrooms rather standar (heating contributes to flawed morale)

9. COOPERATIVE EDUCATION. Currently far less than stated goals. Perhaps teaching faculty not committed to it.

10. SIM's. Not sure that people understand that the cost of producing SIM's is high in staff time. Behind stated goal.
**MONDAY, December 23**

8:30 a.m.  
Academic Affairs Staff  
9:00 a.m.  
R & I Staff  
1:30 p.m.  
R & I Coordinators Meeting  
3:00 p.m.  
CHLD Faculty Rep Assembly

**TUESDAY, December 24**

8:30 a.m. - 12 noon  
VPs' Meet with President (PCA)  
1:30 p.m.  
LRC Staff

**WEDNESDAY, December 25**

MERRY CHRISTMAS

**THURSDAY, December 26**

MERRY CHRISTMAS

**FRIDAY, December 27**

10:00 a.m.-12 noon  
Computer Meeting (PCA)  
12:00 noon - 1:00 p.m.  
AFSCME, Local 2770 Union Meeting (CCC)  
12:00 noon - 1:30 p.m.  
Executive Committee (A & R Conference Area)  
3:00 p.m.  
Community Staff (PCA)

**SATURDAY, December 28**

SSAC Ski Trip

**TUESDAY, December 31**

HAPPY NEW YEAR

**WEDNESDAY, January 1**

HAPPY NEW YEAR

**THURSDAY, January 2**

First Day J/F '75 Session