Discrimination, in the long run, injures its perpetrators more than its victims: for those protected by discrimination eventually lose their incentive to remain competent.

August 18, 1975

PERMANENT DIRECTOR SOUGHT...The position of Director of University Relations is currently being held by Bill Dodd, who is serving in an "acting" capacity. We are now seeking a "permanent" Director. University personnel who wish to become candidates for the position should submit their vitae to Jay Williams, ICC, Chairperson of the University Search Committee. The Committee will screen and interview all internal candidates for the position and will submit their recommendations to Dr. David Curtis who will make the selection. Pertinent information about the position and deadlines for application follow:

Position description: Working directly under the President's Office, the Director of University Relations administers all communications—public relations efforts of the University and as the administrator of the GSU Foundation, coordinates all private-source fund-raising. The Director acts as liaison between the Alumni Association and the University and administers all Association mailings, lists, programs, etc. His responsibility includes the coordination of all University publications intended for general public consumption. The Director is responsible for planning, budget preparation, and overall administration of the University Relations office and staff.

Qualifications: At least an M.A. degree, professional experience as an educational administrator and fund-raiser; professional background and experience in the communications arts. Should be qualified to serve as a University Professor in an appropriate college.

When to apply: By Friday, August 29, 1975.

Send vita and accompanying letter to: Jay Williams, ICC. Decision will be made by October 1.

HLD FREEZE...Due to the heavy enrollment in the HLD Programs of Human Services (u.g.), Human Relations Service (grad.), and Urban Teacher Education (u.g./grad.), no additional students will be admitted into those programs for the present. A freeze was imposed on August 12 after it became apparent that additional students could not adequately be served. Some advisors in these programs presently have more than 60 advisees. New students will be admitted as currently enrolled students graduate.

CLOSED...The Computer Room (D2250) will be closed from 10:00 p.m., Friday, August 15, to 8:30 a.m., Monday, August 18. The installation of the new 370-145 configuration will take place over the weekend; normal operation will resume on Monday, August 18.

TO MEMBERS OF AFSCME...There will be a Union Meeting on Thursday, August 21, from 3:00 p.m. to 4:00 p.m. in the Community Conference Center. Remember, members may attend meetings on paid time.

THE NATIONAL ENDOWMENT FOR THE HUMANITIES has announced its Summer Stipends 1976 program, available to college & University faculty and others working in the humanities who have completed formal academic training. For further info, contact Bill Dodd (UR), ext. 2122.
NEW LIBERAL EDUCATION OFFERINGS FOR FALL TRIMESTER... On television will be "The Ascent of Man" and "Classical Theater-The Humanities in Drama" each offered as three unit credit courses by Governors State University during the fall trimester. "The Ascent of Man" will also be offered as a regular module on campus.

Both courses are prime examples of excellent liberal education useful to any student in the University. As you meet your advisees, both undergraduate and graduate, please tell them about these modules.

"The Ascent of Man" will be shown by WTTW, Channel 11, each week beginning the last week of September. The exact time will be announced later. Dr. Anthony Y. Wei of the College of Cultural Studies will be the coordinator of the televised course.

"The Ascent of Man" will also be offered on campus similar to any other module. Dr. Donald S. Douglas and Dr. James Joseph Gallagher of the College of Environmental and Applied Sciences will coordinate the module at Governors State University Wednesdays from 4:30 to 7:20 p.m. The late Dr. Jacob Bronowski's work is the basis of the 13 one-hour programs, the culmination of his efforts to bridge the sciences and the humanities. The series resists the stereotype of a professor lecturing, by the camera showing such scenes as the archives of the Vatican and the nomadic tribes in the mountains of Iran in their annual migration from winter to summer pastures.


Students may register for these modules in the regular manner.

<table>
<thead>
<tr>
<th>Learning Module Title</th>
<th>Coordinator</th>
<th>Units</th>
<th>Meeting Day/Time</th>
<th>Index No.</th>
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<tbody>
<tr>
<td>Ascent of Man</td>
<td>Wei</td>
<td>3</td>
<td>by television</td>
<td>CSUTV11</td>
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<tr>
<td>Ascent of Man</td>
<td>Gallagher/Douglas</td>
<td>2-3</td>
<td>W4:30-7:20 P (15 hrs. video viewing)</td>
<td>EAS532</td>
</tr>
<tr>
<td>Classic Theater-The</td>
<td>Gilbert/Walker</td>
<td>3</td>
<td>by television</td>
<td>CSUTV22</td>
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<tr>
<td>Humanities in Drama</td>
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Instructional materials package may be purchased in the GSU Bookstore.

For further information, please contact: Dr. Wei, Ext. 2441, "Ascent of Man" by television; Dr. Douglas, Ext. 2471, or Dr. Gallagher, Ext. 2312, "Ascent of Man" on campus; Professor Gilbert, Ext. 2119 or Dr. Walker, Ext. 2462, "Classical Theater-The Humanities in Drama."
Research and Evaluation Calendar, 1975-76

GSU's Research and Innovation Wing is charged with the development of processes for evaluating all aspects of the University, apprising the institution of its successes and failures, and making recommendations for changes and innovations. The purpose of the Macro Model is to present a procedure for approaching this difficult and complex undertaking.

There are three elements of the Model so far defined which have guided the research effort. The elements are program assessment, student assessment and professional staff assessment. Each study proposed for 1975-76 is listed under one of these three elements with the exception of three studies which are listed under "other." As we assess the initial Macro Model and project it over another 3-5 year period, other elements of the model may be defined.

This year for the first time we are presenting the calendar of studies in three parts: Research and Evaluation studies, Task Force Projects and Mini Grant Faculty Projects to reflect the diverse nature of the studies felt to be needed at GSU. It is our intent to conduct as many as possible of the R & E studies. We have asked the Executive Committee of the University Assembly to appoint task forces to study the seven areas listed under that heading. R & I staff will take leadership roles in task force efforts as appropriate. We are soliciting faculty applications for mini-grants to conduct the studies listed in that category.

Part II - MACRO MODEL ELEMENT: STUDENT ASSESSMENT

1. Coordinated Testing Program
   Development and institutionalization of a testing program.*

2. Systematic Determination of a Comprehensive GSU Student Profile
   This is an ongoing project provided for in the Macro Model and effort will be made to assure a comprehensive student profile.

3. Follow-up Studies of Students
   A study or studies of students who are admitted but do not register, dropouts, attrition rates, and students who never complete modules. This is an ongoing project, different parts of which are conducted each year.

4. Study of the Relationship between Module Completion and Performance on Standardized Measures
   Consideration of elements such as test scores, prior GPA, etc.

5. Retention/Attrition at GSU
   Study of the Demographic Profile of Students Leaving and Those Continuing at GSU; reasons for leaving GSU (exit interviews); etc.

6. Task Force Project 5
   5. Student Advising Model and Evaluation Process

MACRO MODEL ELEMENT: PROFESSIONAL PERSONNEL ASSESSMENT

1. SEI Study
   Study and revalidation of the SEI so that it differentiates among faculty of various teaching abilities.

2. Distribution and Analysis of SEIs for Regular Modules, SIMs, and Cooperative Education
   A continuing project.

3. Perception of Administrative Units
   An annual R & I study.

4. Analysis of Staff Effort Report
   A continuing R & I report.

5. Task Force Projects 3, 4, 6, and 7
   3. University Model for Professional Staff-Faculty Evaluation
   4. Professional Personnel System, Five-Year Study
   6. Develop System for Staff Orientation to GSU
   7. Mechanism for Reporting Unique Features of GSU to Other Agencies

*As proposed in memo of February 5, 1975, to David V. Curtis
MONDAY, August 18
9:30 a.m. - 11:30 a.m.  GSU Team Teaching Class (Pool)
1:30 p.m. - 3:30 p.m.  Operations Committee (D1120)
2:00 p.m. - 8:00 p.m.  Orientation of HLD Students (CCC)
3:00 p.m. - 4:00 p.m.  Non Academic Credit Meeting (PCA)

TUESDAY, August 19
8:30 a.m. - 12:00 Noon  Registration
10:30 a.m. - 12:00 Noon  Administrative Council (PCA)
7:00 p.m. - 9:00 p.m.  Human Services (D1120)

WEDNESDAY, August 20
8:30 a.m. - 10:00 a.m.  Registration
10:00 a.m. - 12:00 Noon  Deans' Meeting (PCA)
9:30 a.m. - 11:30 a.m.  Tri Agency Program (Pool/Gym)
12:30 p.m. - 3:00 p.m.  SCEPP (D1120)
1:00 p.m. - 2:00 p.m.  Cultural Comm. Module (CCC)
1:30 p.m. - 2:30 p.m.  Tour of Markham Prairie (Front Door)
2:00 p.m. - 3:30 p.m.  Civil Service Affairs Subcommittee (D1120)

THURSDAY, August 21
12:30 p.m. - 2:00 p.m.  Senior Citizens (Gym/Pool)
3:00 p.m. - 4:00 p.m.  EAS Academic Affairs (A2117)
8:00 p.m.  AFSCME Union Meeting (CCC)

FRIDAY, August 22
8:30 a.m. - 12:00 Noon  Administrative Council (PCA)
9:00 a.m. - 12:00 Noon  Testing for EAS (B1501)
10:00 a.m. - 11:00 a.m.  Senior Citizens (Pool)
1:00 p.m. - 2:00 p.m. Affirmative Action (PCA)
8:00 p.m.  Alice in Wonderland

SATURDAY, August 23
8:00 p.m.  Glass Menagerie (Theater)

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS