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Faze 1, 1976-07-02

Office of University Relations

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"Of the Good in you I can speak, but not of the Evil, for what is Evil but good - tortured by its own hunger and thirst? When good is hungry, it seeks food, even in dark caves, and when it thirsts, it drinks even of dead water."

- Gahli Kibran -

July 2, 1976

FY77 SALARY INCREASES DELAYED...The final figure for FY77 appropriations has not been decided as of this date. A $10,449.6 million appropriation was passed by legislature compared to the Governor's budget of $10,115.5 million. The Governor is expected to reduce bills which exceed his budget. The amount and method of distribution of salary increases is directly dependent on the level of the FY77 appropriation. Because of the various time requirements, FY77 salary increases for non-negotiated civil service employees will not be reflected in the July 16 paychecks. Such increases will be implemented as soon as possible after the FY77 appropriation is signed into law and will be retroactive to July 1. Increases for professional employees who are outside the scope of the potential academic bargaining unit will be implemented as soon as possible after the FY77 appropriation is signed into law and will be effective as of September 1.

BOG NEWS...Pres. Engbretson and two other presidents leaving the BOG system, Fite and Mullen, were honored at a Board of Governors dinner held June 16. Also feted was outgoing Board member Jeffrey Ladd...and the appointment of Dr. Leo Goodman-Malamuth as president of GSU was approved by the BOG at its June meeting in Springfield. In approving the appointment, Board members lauded Dr. Engbretson for his "superb job at GSU" and expressed confidence that Dr. Goodman-Malamuth would "continue this remarkable progress."

BOG-BHE STUDENT REP ELECTIONS...Valid nominating petitions have been filed for the upcoming election of a GSU student representative to both the Board of Governors and the Board of Higher Education. The candidates are:

- BOG Student Representative
  - Elizabeth Ellzey
  - Jean Kalwa
  - Roland Watkins

- BHE Student Representative
  - Robert Blue
  - Joan Healey

Elections will run from Monday, July 19 to Saturday, July 24. The polling place will be the Information Office which will be open for polling from 10:00 a.m. till 8:00 p.m., Monday through Friday, and from 9:00 a.m. till noon on Saturday the 24th.

FACTS FOR THE 4TH...The University will be closed July 3, 4, and 5 except for essential services. Have a happy and safe holiday!

GRADUATES POSTED...Effective July 2, lists of all candidates eligible to participate in August 1976 Commencement exercises will be posted at each college entrance. The list will be updated periodically until the July 12 deadline.
GSU CLASSIFIED...Vacant Civil Service Job Classifications as of June 29, 1976:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position Description</th>
<th>Department</th>
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<tbody>
<tr>
<td>1/12</td>
<td>Work Program Participant</td>
<td>BPS</td>
</tr>
<tr>
<td>4/30</td>
<td>Bus Driver, Irreg. App't., X Help</td>
<td>BPO</td>
</tr>
<tr>
<td>5/29</td>
<td>Sec III Steno, Temp X Help</td>
<td>LRC</td>
</tr>
<tr>
<td>6/3</td>
<td>Sec III Steno</td>
<td>LRC</td>
</tr>
<tr>
<td>6/7</td>
<td>Financial Aide Advisor II</td>
<td>FA</td>
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<tr>
<td>6/7</td>
<td>Financial Aide Advisor IV</td>
<td>FA</td>
</tr>
<tr>
<td>6/8</td>
<td>Architectural Draftsman II</td>
<td>VP/A</td>
</tr>
<tr>
<td>6/14</td>
<td>Sec III Steno</td>
<td>ICC</td>
</tr>
<tr>
<td>6/16</td>
<td>Accountant II</td>
<td>BO</td>
</tr>
<tr>
<td>6/28</td>
<td>Storekeeper I</td>
<td>ICC</td>
</tr>
<tr>
<td>6/29</td>
<td>Library Clerk II, Temp</td>
<td>LRC</td>
</tr>
<tr>
<td>6/29</td>
<td>Library Clerk II, Temp X Help</td>
<td>LRC</td>
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<tr>
<td>6/29</td>
<td>Library Clerk II</td>
<td>LRC</td>
</tr>
<tr>
<td>6/29</td>
<td>Library Technical Assistant I</td>
<td>LRC</td>
</tr>
</tbody>
</table>

Applications and information are available in Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. What happens if two employees have the same amount of seniority?
A. If two or more employees have the same seniority, their names are placed on the seniority list in the order of their scores in the examination for the position; i.e., the person with the highest score first, next highest score second, and continuing in descending order of their scores. Seniority between employees who receive the same score on the examination shall be determined in accordance with years of service at the place of employment, then in accordance with the date of application for employment.

GSU ASSOCIATES HONORED...Sixty-three guests attended a dinner sponsored by the Governors State University Foundation at which eight members were honored. Attending the dinner also was Dr. Leo Goodman-Malamuth, GSU's president-elect, who welcomed the Associates and thanked them for their generous contribution, remarking that their generosity would provide a "margin of excellence" for the university. Members who were honored for a total contribution of $8,500 were: ARS Builders (Ronald G. Stillman), Bank of Homewood (Robert Goodson), Bank of Park Forest (Martin Ganzel), Cheker Oil (Richard Small), Johnson & Johnson (L.M. Larsonneur), Matteson-Richton Bank (James Lund), Pasquinelli Construction (Anthony and Bruno Pasquinelli), Portion Packaging (Peter Morris). Following dinner the guests attended a performance of Christopher Fry's "A Phoenix Too Frequent" presented by GSU's Drama Theatre.

AREA ALUMNI ACHIEVERS...Four GSU alumni have recently been named to key positions in the area. Sylvia Dennen, named Village Manager of Richton Park, is the only woman serving as a city or village manager in Illinois and only the second woman to hold such a position in the state's history. Richard Warrington, named assistant city planner for Chicago Heights, started with the planning department as a student intern while at GSU, where he obtained his degree in planning. Zaheeruddin A. Quraishi has been appointed an epidemiologist at South Suburban Hospital. He received his M.A. in health services administration at GSU. Joseph M. James has been appointed assistant principal at Thornton Township by the School Board of District 205. He received a M.A. in counseling and guidance from GSU.

COMMUNITY RESIDENTS NEEDED...for the CCS Community Council. If interested, contact Bob Press, CCS, ext. 2453.

ATTENTION FILM MAKERS...The 12th Chicago International film festival presents "The Sponsored Film/Videotape Competition" on September 1, 1976. July 15 is the deadline for entry fees and July 25 will be the deadline for arrival of films and tapes. Competitive categories are Business and Industrial, Health, Medicine and Safety, and Training. For further info, contact The Chicago Film Board, 415 N. Dearborn St., Chicago, IL 60610.

GSU ON CBS...Two dates are set for a showing of GSU's Project Guatemala on CBS TV. The first showing will be Sunday, July 11 at midnight on "Common Ground" and again on Friday, July 16 following "Rock Concert." Ralph Kruse (ICC), Ginny Surd (ICC), and Mel Muchnik (CCS) will appear on the program which will include a seven minute segment of the Guatemala film being produced by GSU for a later TV presentation.

DON'T GET PERSONAL...WITH PERSONNEL...Because the Personnel Office has been receiving interoffice mail that is marked "Personal" they have suggested that when sending interoffice mail of a confidential nature it should be marked "Confidential."
STOP PROCRASTINATING...A PSYCHOLOGIST TELLS HOW

Verbal praise and point-system rewards motivate college students to attend their classes and improve their test scores.

That was the result of two experiments in behavior modification techniques by Psychologist Paul Lu at Lincoln Memorial University in Tennessee.

The students were members of self-pacing, independent study courses, not requiring formal attendance. Procrastination, an inevitable phenomenon of such programs, the experiments showed, was reduced by verbally praising a student's attendance, and offering grade-point rewards for early completion of projects.

In Lu's first experiment, 48 introductory psychology students were divided into two experiment and two control groups, and given a test. The experimental group was warmly welcomed and reminded several times to attend sessions. The other group was given only normal instructions.

Procrastination decreased from close to 100 percent to about 20 percent in the experimental group. The control groups showed little change. Whenever verbal reinforcements were stopped in the experimental group, their attendance rate decreased.

In the second experiment, 55 students were told they could earn 10 extra points toward their final grade if they passed part of the course at the fourth week. At the eighth week, the same offer was made. Procrastination was again reduced.

Lu: Lincoln Memorial University, Harrogate, TN 37742. His paper was presented at the third national conference on personalized instruction in Washington.

GSUING...PAUL GREEN (CBPS) discussing Joliet and Will County history for radio WJRC as part of the city's bicentennial celebration...congratulations to TOM (VP/A) and Joan LAYZELL on the birth of their fourth child, and third daughter, Mary Catherine, who weighed 6 lbs....ELMER WITT (Campus Minister) discussing recent Gallup study of 'Attitudes, Values and Life Styles of Young Adults'...TED F. ANDREWS (AA) having his report on teaching published in Change, a higher learning professional magazine.

Lewis and Susan Manilow flank WEE at GSU Dinner last Sunday.

Margaret and Leo Goodman-Malamuth enjoying chat with WEE at GSA Dinner.
SATURDAY, July 3

SUNDAY, July 4

MONDAY, July 5

TUESDAY, July 6

8:30 a.m. - 12:00 Noon
Administrative Council (PCA)

11:00 a.m.

12:00 Noon - 1:30 p.m.
Markham Prairie Tour (Front Door)

1:30 p.m. - 3:30 p.m.
Human Services (D1120)

2:30 p.m. - 4:30 p.m.
HLD Faculty Assembly (C3324)

WEDNESDAY, July 7

8:30 a.m. - 10:00 a.m.
Academic Council (PCA)

9:30 a.m. - 11:00 a.m.
HLD Deans Prog. Coord. Council (C3324)

11:30 a.m.
Women's Brown Bag Lunch (CCS Lounge)

1:30 p.m. - 2:30 p.m.
Civil Service Affairs Subcommittee (D1120)

1:30 p.m.
CCS Assistant Deans Meeting

3:00 p.m.
CCS ISC Meeting

THURSDAY, July 8

9:00 a.m. - 11:00 a.m.
Academic Wing Meeting (PCA)

10:00 a.m. - 12:00 Noon
EAS Faculty Business Meeting (A1102)

1:30 p.m. - 3:00 p.m.
Fiscal Resources (PCA)

FRIDAY, July 9

8:30 a.m. - 12:00 Noon
Administrative Council (PCA)

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS

REMINDER: DEADLINE FOR 1977 GSU CATALOGUE COPY WAS JULY 1.

DEADLINE FOR SUBMISSION OF FASE I MATERIALS TO JOAN LEWIS, PUBLICATIONS EDITOR IN UR IS WEDNESDAY, NOON, FOR INCLUSION IN FOLLOWING FRIDAY'S EDITION.