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The morns are meeker than they were,  
The nuts are getting brown;  
The berry's cheek is plumper,  
The rose is out of town.

- Emily Dickinson -

October 28, 1976

FROM THE PRESIDENT... In the absence of an official search and screening process for administrative positions, the President has established Interim Policy Guidelines for search and screening committees for administrative positions. Highlights of the policy delineate formation of screening/search committees and substantive rapport with the President during the process, procedures for publicity, review, recommendation and selection of the candidates. Each of the colleges and units shall develop search and screening procedures for the selection of non-administrative faculty and staff. The procedures of each unit will then be reviewed and approved by the respective unit heads and vice-presidents to insure that the procedures of the respective colleges and units are consistent with the essential elements of this policy. The guidelines will be presented to the University Assembly for modification and/or approval. The President said, "I believe that if all of us are aware of the procedures used in this most important task of searching for professional colleagues, then the process itself will be improved and as a consequence we will identify and attract strong candidates."

Copies of the full Interim Policy have been sent to all professional staff and are available in the President's Office.

COLLECTIVE BARGAINING REP SELECTED... Eligible academic employees at five universities under the jurisdiction of Illinois Board of Governors of State Colleges and Universities Monday, Oct. 25 selected the AFT as their collective bargaining representative. In a secret ballot election conducted pursuant to the Board regulations for collective bargaining, the 1,743 eligible academic employees cast 1,625 ballots: 1,068 votes for the American Federation of Teachers Faculty Federation-BOG; 464 votes for the American Association of University Professors, BOG Universities (AAUP); and 93 votes for neither. Dr. Donald Walters, Executive Officer of the Board, announced the results and also indicated that official certification of the AFT will be confirmed seven calendar days after the tally of ballots has been furnished. This delay permits any party to the election an opportunity to file with the election administrator any objections to the conduct of the election or conduct affecting results of the election, or both. The 5 member institutions under the Board's jurisdiction are: Governors State Univ., Chicago State Univ., Eastern Illinois Univ., Northeastern Illinois Univ., and Western Illinois Univ.

TICKETS AVAILABLE NOW... For the Alumni Association's Star Spangled Homecoming. Further info and reservation forms available from Ginni Burghardt Miller, x2419.
GSU CLASSIFIED...Vacant Civil Service Job Classifications as of October 28, 1976:
6/8 Architectural Draftsman II VP/A
8/23 Sec IV Steno, Part-Time VP/CS
9/14 A & R Officer II A&R
9/29 Accountant III BO
10/8 Sec III Trans Temp Plcmt
10/21 Cashier II BO
10/21 Dup Operator II CD
10/21 Sec III Trans FA
10/21 Sec III Steno BPS
10/22 Telephone Operator III BPO
10/22 Library Clerk II LRC
10/25 Personnel Assistant II PER
10/25 A & R Officer III A&R
10/25 Sec IV Steno AA
10/27 Sec III Trans ICC
Applications and information available in Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. Do Civil Service employees receive time off to vote?
A. Under BOG policy employees may request (thru their supervisors) two hours off to vote without pay. Employees should request time off in advance and specify in their request the time involved.

WALTERS MEETS GSU CS...At an Oct. 27 meeting with BOG Executive Officer Donald Walters, GSU Civil Service reps discussed the prime concerns of their constituency at the University. Collective bargaining rights for exempt Civil Service personnel, salary increases for FY 78, and promotional policies were among the topics. Pros and cons of a step pay plan and its future were explored, as were possible reciprocal agreements with area community colleges to offer educational benefits to GSU employees. Dr. Walters promised to investigate and report on the issues raised at the meeting. He also expressed the Board's concern for the Civil Service personnel at GSU and in the State University System, stressing the hope for continued improved communications.

NEW DIRECTOR FOR SCHOOL OF HEALTH SCIENCES...Robert A. Cornesky, EAS professor has been appointed Director of the School of Health Sciences at GSU. Dr. Cornesky was chairman and professor of the Department of Health Sciences at California State College in Bakersfield, Calif., prior to coming to GSU. As director he will be chief administrator for undergraduate and graduate programs in health services administration, allied health science education, medical technology, and nursing.

FAZE FOCUS: JOSELITA JARA
Joselita Jara, university professor in the College of Cultural Studies, was greatly attracted by GSU's special policy of open, humane, innovative, non-traditional education and has been part of the university community since last March. Before coming to GSU Joe had taught at Lewis University in Lockport, Ill. and St. Francis College in Joliet. Prior to these positions he spent four years at the University of Philippines where he taught science, biology, chemistry, history and philosophy of education, and supervised student teachers.

Coming to the United States from the Philippines ten years ago, he continued to pursue his education. He received an M.E.D. from the University of Ill. in 1968 and a Ph.D. in History and Philosophy of Education in 1975 from the same university. He had completed a B.A. in Education in 1959 at the University of the Philippines.

Joe likes GSU because he feels that he has a lot of room to try out his own ideas. "I have the freedom to experiment and innovate," he said. "This is not true of the more traditional schools which are hemmed in by tradition and the old way of doing things, which does not allow room for growth," he added.

One area that he would like to see more fully developed at GSU is the interdisciplinary approach. He feels that there could be a better integration of curriculum, a more unifying plan of inter-collegial study. "In theory, the idea is good, but in practice it is not yet working as effectively as it could be," he said.

In addition to his teaching duties, Joe is also the Coop Coordinator for CCS. He lives in Joliet with his wife Mimi, who is Food Services Director in the Joliet Public Elementary Schools, and two children, Raissa, 8 years old, and Joel, 7.
GSUING...LEO GOODMAN-MALAMUTH (PO) addressing the Chicago Heights Rotary meeting...JOYCE KENNEDY and PAUL HILL (both HLD) presenting workshop "Career Development" at the 1976 fall Institute of the Illinois Chapter of the International Association of Personnel in Employment Security...CELG-ANN TOLL (A&R) accepting position of Director of Employee Relations at Schaab Rehabilitation Hospital in Chicago...A.M. FRIEDMAN (EAS) authoring chapter (with grad students R. Weeler and S. Fried) titled "The Distribution of Plutonium in a Rock Containment Environment" for a new book, "High-Level Radioactive Waste Management"...DAVID BURGST (HLD) attending annual meeting of Chicago Metropolitan Baptist Association in Olympia Fields...BOB KREBS (R&I) conducting workshop on writing proposals and getting grants at second annual meeting of the Illinois Association for Personalized Learning Programs...ALFONSO SHERMAN (CS) and CHARLES MOSLEY (CS) both receiving a certificate of merit for contributions to education and the community from the New Hope Baptist Church, Chicago Heights...VERN THOMAS (BPO) speaking to institutional power plant chief engineers at State of Illinois Dept. of Mental Health and Developmental Disabilities Conference.

CAROONS GALORE...A motion picture fun festival will be presented at GSU November 12. Beginning at 6 p.m. in the gym, the festival will feature six hours of old Marx Brothers, W.C. Fields, Charlie Chaplin, Roadrunner, Bugs Bunny and others. Admission for students and children is $1, adults $2. Children under 5 are free.

HOW'S YOUR BODY LANGUAGE?...Cody Sweet, a nationally syndicated columnist on beauty and behavior, will speak on the importance of body language, Thurs., Nov. 4 at 7:30 p.m. in the WEE Community Conference Center. Admission to the SSAC-sponsored event is free to students; tickets are $2 for the community. For further info contact Frankie Barnes, ext. 2142.

TESTING 1-2-3...The Illinois Dept. of Insurance has announced that tests for state licenses for insurance agents and brokers will be given at GSU. Testing is scheduled for Dec. 4 for persons who apply by Nov. 10. Other test locations are Illinois Institute of Technology, Mundelein College and Arlington Heights school.

What Teachers and Libraries Can and Can't Do Under the New Law

Here are some of the implications of Congressional guidelines on permissible photocopying of copyrighted works.

A teacher may not:

Make multiple copies of a work for classroom use if it has already been copied for another class in the same institution.

Make multiple copies of a short poem, article, story, or essay from the same author more than once in a class term, or make multiple copies from the same collective work or periodical issue more than three times a term.

Make multiple copies of works more than nine times in the same class term.

Make a copy of works to take the place of an anthology.

Make a copy of "consumable" materials, such as workbooks.

A teacher may:

Make a single copy, for use in scholarly research, or in teaching, or in preparation for teaching a class, of the following:

A chapter from a book.

An article from a periodical or newspaper.

A short story, short essay, or short poem, whether or not from a collected work.

A chart, graph, diagram, drawing, cartoon, or picture from a book, periodical, or newspaper.
SATURDAY, October 30
9:00 a.m. - 11:30 a.m.
11:30 a.m. - 2:00 p.m.
8:00 p.m.

SUNDAY, October 31
1:00 p.m. - 11:00 p.m.

MONDAY, November 1
10:00 a.m. - 12:00 Noon
10:00 a.m. - 12:00 Noon
2:00 p.m.

TUESDAY, November 2
11:00 a.m.
11:30 a.m. - 3:30 p.m.
12:00 Noon
1:30 p.m. - 3:30 p.m.

WEDNESDAY, November 3
9:00 a.m. - 10:30 a.m.
12:00 Noon
12:00 Noon
1:30 p.m.
2:30 p.m. - 4:30 p.m.
3:00 p.m.
3:00 p.m. - 4:00 p.m.

THURSDAY, November 4
9:30 a.m. - 11:00 a.m.
10:00 a.m. - 12:00 Noon
12:30 p.m. - 2:00 p.m.
7:30 p.m.

FRIDAY, November 5
10:00 a.m. - 12:00 Noon
3:00 p.m. - 4:00 p.m.
4:00 p.m.
8:00 p.m.

UP Student Testing (A1102)
UP Student Testing (A1102)
"The Star Spangled Girl" (Theater)

WEBB Jazz Festival (Chicago State)

Administrative Council/Unit Heads (PCA)
SCEPP (D1120)
R & I Staff Meeting

SSAC (D1120)
Community College President's Meeting and Lunch (WEECCC)
Markham Prairie Tour (Front Door)
Human Services (D1120)

Civil Service Affairs Subcommittee (D1120)
Women's Brown Bag Lunch (CCS Lounge)
Theology for Lunch (D1120) "The Body as the Living Temple" Lavonne Braaten
CCS Assistant Deans
HLD Faculty Assembly (C3324)
CCS ISC Meeting
Senior Citizens Swim (Pool)

HLD Deans/Program Coordinator's Council (C3324)
EAS Administrative Council (A1102)
EAS Academic Affairs (A2117)
Lecture, Dr. Cody Sweet (WEECCC)

Administrative Council (PCA)
Senior Citizens Swim (Pool)
Chicago Film Festival
"The Star Spangled Girl"

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS