As the generation of leaves,  
so is the generation of men.  
- Homer -

November 12, 1976

AEA LEGISLATORS LUNCH WITH PRES...A Nov. 15  
"Luncheon for Legislators" will be held at GSU  
in the WEE Conference Center at noon. The  
event is planned to provide an opportunity for  
GSU's new president to meet and converse with  
area legislators. Those planning to attend  
are: Lewis Caldwell, Dist. 24, Chicago;  
Richard Kelly, Jr., Dist. 9, Hazel Crest;  
Harry Leinenweber, Dist. 42, Joliet; Theodore  
Meyer, Dist. 28, Chicago. The GSU Administra­  
tive Council, Deans and Foundation Board mem­  
bers are also invited.

A GENTLE ROAST...On Friday, Nov. 12, Tom Layzell  
leaves GSU for his new post as Chief Negotiator  
for the BOG. Tom has been with the University  
since 1969, serving as VP of Administration  
since 1974. In honor of this occasion, a poet  
wishing to remain anonymous wrote and submitted  
the following for Faze I publication:

A Farewell to Tom
May all your parking lots be free and full  
Your phones eternally busy  
Your negotiators deaf (but never dumb).  
May all your picket lines be organized  
and steadfast  
And your constituencies  
hotbeds of agitation.  
May you always walk in the shadow  
of him who talks softly  
And carries no stick.  
But seriously...may your future be fruitful,  
satisfying, and filled with the same warm re­  
gard and professional respect we hold for you  
at GSU. Best wishes Tom - we'll truly miss you.

UA PASSES CS COMP POLICY...At the Oct.  
28 meeting of the University Assembly,  
the Civil Service Compensation Policy was  
presented by Celia-Ann Toll, passed and  
sent to the President for approval. The  
policy is the product of a two year ef­  
fory by the Civil Service Affairs Sub­  
committee to evolve a policy covering  
all civil service positions not subject  
to collective bargaining, i.e., exempt  
civil service and non-unionized non­  
exempt civil service. The Subcommittee  
was charged to write the policy. Main  
features of the plan are: the establish­  
ment of a Civil Service Compensation Ad­  
visory Committee composed of one non­  
exempt from a non-negotiated classifica­  
tion and four exempt employees to make  
policy recommendations, review the system's  
operations; hear appeals on grade classi­  
fications; establishment of classification  
grades and corresponding salary ranges  
with ten step intervals as the basis of  
determining annual increases; policy for  
determining starting salaries for new  
employees, including end of probation in­  
creases; policy for promotions, reclassi­  
fications, reallocations, reassignments  
and demotions; evaluation of performance  
and salary adjustment; grievance proce­  
dure. The new policy will become effec­  
tive upon written approval of the Presi­  
dent.
GSU CLASSIFIED...Vacant Civil Service job classifications as of November 9, 1976:

6/8 Architectural Draftsman II VP/A
9/29 Accountant III BO
10/21 Duplicating Operator II CD
10/21 Sec III Trans FA
10/21 Sec III Steno BPS
10/25 Personnel Assistant II PER
10/25 A & R Officer III A&R
11/1 Sec IV Steno HLD
11/2 Sec III Trans HLD
11/4 Work Program Participant BO
11/4 Registration Aids (8) BO
11/5 Registration Aids (40) A&R
11/9 Administrative Sec Steno VP/CS
11/9 Sec IV Steno VP/CS
11/9 Library Clerk III LRC

Applications and information available in Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. Can an employee rewrite an examination in order to make a higher score?

A. According to Rule 5.2g, any employee may rewrite an examination for a class three times within any twelve month period, with at least one month lapse between every rewrite. The employee's place on the register for the class shall be determined by the score achieved on the most recent examination for the class. This rule does not apply to those who fail typewriting and transcribing and/or stenographic sections of an examination.

POSITION OPEN...for Dean of the College of Arts and Sciences at Illinois State University. Applications deadline January 3, 1977. For further info, contact Burt Collins in Placement, x 2163.

NEWS FROM A & R...A Student Status Report--devised by A & R to indicate current and cumulative record of each student for each block has been initiated. Block II information is now being mailed to students. Under the new procedure, faculty have a week following each block to submit status information to A & R, who records the information or the phrase "no information submitted by coordinator" on the computer. Completed forms are mailed out the following day.

CRUSADE OF MERCY FILM...A United Appeal film will be shown Nov. 16 & 17 in Room E1104. The film will run continuously 11:30 - 2:00 p.m. All GSU employees are invited.

ATTENTION ASPIRING AUTHORS: The Office of University Relations offers, as part of its service to the University, assistance in the production of all non-instructional publications. Services include advice in planning copy editing, coordination of graphics and printing for brochures, posters, booklets, etc. Coordination of these services by the Publications Editor will insure consistency in style and quality and eliminate duplication of effort. To obtain this service, please complete a non-instructional publications form (available in your office), and bring to the Publications Editor in University Relations. If you have any questions, call Joan Lewis, ext. 2418.

GSUINGS...GERALD MYROW (CCS) presenting copies of his new book "Notography" which describes a new system for transcribing musical notation, to the LRC...DONALD HERZOG (BPS) retiring from the United States Air Force Reserve as a Colonel after more than 33 years of continuous service...WILLIAM BOLINE (HLD) participating in the annual meetings of the Black Child Development Institute and the Association for the Study of Afro-American Life and History...ROGER TAYLOR (ASC) delivering keynote address at the Wisconsin Education Association Conference in Milwaukee which was attended by Pres. Ford...DAVID BURGEST (HLD) speaking at Wharton-Wesley United Methodist Church in Philadelphia, Pa....BILL DODD (UR) delivering talk on "Fund Raising" at Thornton Community College...ROSALYN GILLESPIE (HLD) participated in a field research program conducted by the Ill. Department of Children and Family Service...BOB KREBS (R&I) co-authoring an article "Characteristics, Responsibilities and Training Needs of the Research Administrator" for Journal of the Society of Research Administrators...RUSS HOLLISTER (EAS) conducting a workshop on pre-retirement planning at Conference for Aging, at Tufts University Medical School in Boston...PAUL HILL (ADV) speaking to Resources at Jones Memorial Community Center on "Humanized Student Personnel Services"...JOAN LEWIS (UR) giving poetry reading at St. John's Lutheran Church in Oak Lawn.
Faze Focus - Carole Elmer

"Hello, may I help you?" is the greeting Carole Elmer, Manager of the GSU Bookstore gives to all who enter her store.

A familiar face to virtually every student at GSU who needs a textbook, she has been with the University since January, 1975. Returning to a career after taking time out for marriage and children, she was enthused about coming to GSU where she would be involved in a university setting.

"I have always liked schools," said Carole. "I enjoyed attending school, I enjoyed teaching school and now I enjoy working in a school. There is something extremely satisfying and stimulating in a university atmosphere."

Carole received a B.A. in Liberal Arts with a major in French, and a minor in German, from the University of Dubuque in 1962. For a number of years she taught high school German and English in Davenport, Iowa.

As manager of the Bookstore her duties include ordering textbooks and making them available to students. Each college has a bookstore liaison that works with Carole to order the books specified by the instructor for their particular course.

She has positive feelings about GSU and its future--she feels that the University has the potential to fill a cultural vacuum in the south suburban area, when people begin to accept it. "GSU does not fit the traditional concept of a university, with ivy-covered walls and coeds strolling around neatly manicured quadrangles--but this acceptance will come with time."

Carole is bothered somewhat by the negative attitude a lot of people have expressed. "Complaining has become a way of life and we are all guilty of it, faculty, staff and students," she said. "I feel that GSU takes a lot of lumps it doesn't deserve because of the negative attitude of GSUers. It is time to look at some of the good things the University has done."

She is optimistic at this point about where the University is going. "It is in a period of reassessment now, which is normal after a period of rapid growth, but I am confident of the direction it will take."

Carole likes music (all kinds) and particularly enjoys singing. She plays bridge regularly and takes advantage of the racquet ball courts at the GSU "Y."

She resides in Park Forest South with her three children, Susan - 12, John - 9, and Ellen - 5.

Hello, Mom? Guess what!

The working mothers office phone rings and a young daughters voice on the other end says, "Guess what? The cake I baked from scratch fell flat and the dog is throwing up in the living room."

There is really not much the Office Mom can do about either crisis at home. But with more mothers in the labor market, there are more such telephone calls.

And often they begin with the "Guess What?" greeting.

One mother, a nurse, answered her hospital station phone one day to "Guess what? Mr. Goodman next door is getting rid of his backyard fishpond and he gave us 150 goldfish. Isn't that neat? Do we have any more jars or buckets?"

(Guess what? Witmer Park lagoon has been stocked with Mr. Goodman's "gifts" and their offspring for some time now.)

Or, "Guess what? We are going to have dinner ready when you get home, but we couldn't find any red wine vinegar for the salad so we used Sotch! Is that O.K.?" (It wasn't bad, really.)

Or, there is the mother who sent her daughter and a foreign guest to tour the capitol and then the phone rang. "Guess What? All the oil fell out of the car and I don't know where we are. It's a little street over on the east side. You know which one I mean...?"

Another office Mom answered to learn that "The cat jumped out of the car window at the vet's and ran into the woods AFTER we paid for the shots."

There are "Where's it?" calls, too. Such as, "Where's my swimsuit? I have to be at my lesson in 15 minutes."

Places where a swimsuit might be hiding were suggested from the office on two more calls within 36 seconds. After five minutes of frantic searching: "Never mind, the dog was sleeping on my swimsuit in the laundry room."

Another day... "A man called and said if our dog got loose and went calling on his dog one more time, he was going to shoot our dog. What should we do?" (Call a cab to bring our dog home.)

Early morning: "The dryer's busted and my gym suit is soaking wet." Much later that same day, about 4:45 p.m.: "Guess what, Mom, you forgot to plug in the Crock Pot."

"Or, "How do you know which are the petunias and which are the weeds?"

Still another, one from three youngsters to a Mom of the Desk: "Guess what? Tom (age 14) is NOT watching us like he's spied on. He's up in his room reading Playboy."

At another desk on an otherwise beautiful day, "Mark is 'killing' David and Mike is calling me names and the toilet is stopped up and Joe won't do the dishes and I have to have brownies for 4-H."

This Mom rushed home to save lives and reputations, only to find the whole gang had made up and were off to Greenwood Park to hunt frogs.

There is the reverse Guess What call, too. One mother, a divorcée, called home to check on the children and was surprised when a man answered. The conversation went like this:

"Is this the Jones residence?" she asked.

"Yes it is."

"Well who in the world are you?"

"I'm a fireman, Ma'am. We've had a little fire out here,"
SATURDAY, November 13

SUNDAY, November 14

MONDAY, November 15
10:00 a.m. - 12:00 Noon
12:00 Noon
1:30 p.m.
2:00 p.m.

TUESDAY, November 16
10:00 a.m. - 3:00 p.m.
12:00 Noon
1:30 p.m. - 3:30 p.m.
2:00 p.m.
3:00 p.m.

WEDNESDAY, November 17
9:00 a.m. - 10:30 a.m.
12:00 Noon
1:30 p.m.
2:30 p.m. - 4:30 p.m.
3:00 p.m.
3:00 p.m. - 4:00 p.m.
7:30 p.m. - 9:30 p.m.

THURSDAY, November 18
9:30 a.m. - 11:00 a.m.
10:00 a.m. - 12:00 Noon
12:00 Noon - 3:00 p.m.
12:30 p.m. - 2:00 p.m.
12:00 Noon - 2:00 p.m.
3:00 p.m.
7:00 p.m. - 10:00 p.m.

FRIDAY, November 19
10:00 a.m. - 12:00 Noon
3:00 p.m. - 4:00 p.m.
7:30 p.m.

SCEPP (D1120)
Area Legislators Lunch (WEE CCC)
Governance Task Force (BPS CONF. RM.)
R & I Staff Meeting

Telephone Orientation (WEE CCC)
Markham Prairie Tour (Front Door)
Human Services (D1120)
YMCA Review Committee (D3207)
SSAC Meeting (D1120)

Civil Service Affairs Subcommittee (D1120)
Theology for Lunch "The Possibilities of Marriage" (D1120)
CCS Assistant Deans
HLD Faculty Assembly (C3324)
CCS ISC Meeting
Senior Citizens Swim (Pool)
Student Activities Class (WEE CCC)

HLD Deans/Program Coord. Cncl. (C3324)
EAS Faculty Meeting (A1102)
Movies "The Black Woman" and "Women's Lib From What for What?" (WEE CCC)
EAS Academic Affairs (A2117)
AFSCME Union Luncheon/Meeting
University Assembly (WEE CCC)
Movies (see above) (WEE CCC)

Administrative Council (PCA)
Senior Citizens Swim (Pool)
Faculty Recital

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS