I'm in favor of a good education but it does have its drawbacks. When I was in grade school, I was told if I wanted to get a good job I had to graduate from high school. So I went to high school. When I was in high school, I was told that to get a good job I had to go to college. So I went to college. When I was just about to graduate, I was told everybody had a bachelor's degree; to get a really good job, I had to get a master's degree. So I got my master's. Then I was told that a master's would take me only so far and I should get a doctorate. So I got my doctorate and went out for a job. I was told they were looking for younger men.

--Orson Welles, "Caesar's Last Days"

December 17, 1976

VETO OVERRIDE SUCCESSFUL...The General Assembly voted Wednesday to override the Governor's vetoes of $28.5 million in spending for education, mental health, and other programs. Restored to the budget is $11.6 million for higher education. GSU has been notified informally that the House and Senate have voted to reinstate 7/12 of the 2% salary increase previously vetoed. As soon as the University receives official notification of this action, GSU employees will be informed of how the salary increase affects them.

WORD FROM CIVIL SERVICE SUBCOMMITTEE...A Personnel Advisory Committee is being formed to advise Personnel regarding implementation and procedures; this Committee will be composed of three exempt employees, one non-negotiating non-exempt employee, and one negotiating non-exempt employee. Interested persons may contact either Joyce Bluth, ext. 2467 or Helen Lipke, ext. 2273. The membership of the Personnel Advisory Committee will be selected by the Civil Service Affairs Subcommittee of the University Assembly. Responses must be received by January 12, 1977.

AFFIRMATIVE ACTION PLAN...For interested University groups copies of the Affirmative Action Plan are now available in the President's Office and the LRC.

DIALOGUE AT GSU...South suburban school administrators met at GSU Wednesday, Dec. 8 for dinner and discussion in response to an invitation from President Goodman-Malamuth. After a welcome from the President, Dean Roy Cogdell spoke on the teacher education programs at GSU and Marvin Brottman gave a brief description of competency-based education. The major question raised by the guests was the determination of how competent is a GSU graduate. The administrators expressed difficulty in understanding the competencies listed on transcripts. When reviewing applicants they tend to pass over GSU students because they cannot determine from the transcript whether the student is excellent or merely adequate. GSUers provided many responses to this basic question. Some asked for trust while others pointed out the lack of dependability of grades themselves. A careful reading of letters of recommendation and phone calls to personal contacts at the University to obtain straight answers were further suggestions. Everyone present agreed that the exchange was honest, open and most fruitful.

LEST WE FORGET...The University will be closed for the holidays as an economy measure. Effective Dec. 24, 1976 through Jan. 3, 1977 GSU will be closed except for necessary operations.
GSU CLASSIFIED...Vacant Civil Service Job Classifications as of December 16, 1976:

11/14 Work Program Participant  BO
11/9 Library Clerk III  LRC
11/9 Adm. Secretary Steno  VP/CS
11/15 Building Mechanic  BPO
11/17 Work Program Participant  CCS
11/23 Police Dispatcher I  DPS
11/23 Secretary III Trans  HLD
12/6 Secretary IV Steno  HLD
12/8 Secretary IV Steno  COOP
12/13 Extra Help  A&R
11/29 Accountant II  BO

Applications and information available in Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. Who can take a test for Civil Service employment?
A. Any citizen or resident of the State of Illinois, who applies for examination in a specific class at a constituent place of employment served by the System (GSU) who is not rejected or disqualified under Rule 5.3 and who meets the minimum qualifications as prescribed in the class specifications, shall be admitted to such examinations. (5.2a)

FROM THE LRC...Faculty members are reminded that now is the time to think about materials to be placed on reserve during the Winter Trimester. Reserve lists are to be submitted by Dec. 20. For further info call the Liaison Librarian or Angie Thomas, ext. 2279.

GSUINGS...HERMAN SIEVERING (EAS) directing a three-year research on atmospheric route of pollutants leading the Great Lakes. The study is funded by an experimental study grant of over 250,000 from the EPA...MARGE SHARP (HLD) being elected Chairperson of "The Place," a community committee for youth and human services in Park Forest South...HUGH RANK (CCS) receiving the "George Orwell Award for Distinguished Contributions to Honesty and Clarity in Public Language"...PAUL GREEN (BPS) speaking on "Chicago's History on its Waterway" at Chicago Historical Society Forum...BEN LOWE (HLD) having his new textbook "The Beauty of Sport" published by Prentice-Hall, Inc...WILLIAM BOLINE (HLD) and his students participating in Illinois Group Psychotherapy Society's Conference...CAROL LOKOS (Andy's daughter, Mailroom) pictured in the Star helping administer swine flu vaccine at Bloom High School...condolences to NATHAN KEITH (R&I) on the death of his mother.

ACE FELLOWS PROGRAM...Nominations of candidates have been invited for the 13th annual class of ACE Fellows in academic administration. This program is designed to prepare academicians for deanships, vice presidencies, and presidencies in American colleges and universities through seminars and an eight-month administrative experience. If the GSU candidate is selected, he will spend approximately eight months in the President's Office and the Office of the Vice-President for Academic Affairs. The President will make the final selection of the GSU nominee after seeking the advice of a faculty/staff committee. If interested in this Program, application forms may be obtained from Lilly Kowal in the President's Office. A GSU nominee must be selected by December 23. In order to meet that deadline, pick up applications and return them completed by Dec. 20, 8:30 p.m. For further info, call ext. 2339.

CLASS VIA NEWSPAPER...CCS is offering a newspaper module "Moral Choices in Contemporary Society" beginning Jan. 21 in the "Perspectives" section of the Chicago Tribune. The 16-week module offered for three units of undergraduate/graduate credit will be coordinated by Anthony Wei. Topics to be covered are the Nature of Morality; Sex and Morality; Marriage, Family and the Question of Sexual Equality; Abortion; Politics, Pornography and Obscenity, and others. Continuing students may register during clean-up registration Dec. 17 or during the add/drop period Jan. 5-13. For further info concerning registration call ext. 2441. For questions concerning module content or requirements contact Dr. Wei, ext. 2530.

SETTING THE RECORD STRAIGHT...Dr. Ted Andrews is "alive and well" and still functioning as acting Vice-President of Academic Affairs at GSU. A "Good Luck, Dr. Andrews" headline in a recent GSU newspaper gave the erroneous impression of his imminent departure from the University. In order to stem the tide of farewell parties and well-wishing let it be known that Dr. Andrews was appointed to positions with the American Association of State Colleges and Universities and the National Science Foundation, but that these positions are in addition to his duties at GSU.
FAZE FOCUS: BETTY ELLIOTT

An interesting series of events brought Betty Elliott, Personnel secretary, to GSU. A true "Veteran of Innovation," Betty will mark her fifth year with the University in May.

She was formerly employed as a counselor with the Task Force Temporary Service in Park Forest. In this position she began receiving requests from GSU for temporary help. "I was sending my best girls out to the University where they would wind up being hired permanently. I finally decided to come out myself." She had been hearing many good things about GSU, then a fledgling University, through her business contacts and was impressed by the people with whom she had become acquainted.

Prior to her position in Personnel Betty worked for a number of years in Research & Innovation.

She likes GSU - the people and the place. "I am very content, I like my job, the atmosphere, the whole package--I hope to stay here until I retire." Reminiscing about the old days in the warehouse, she said, "One thing I really miss is the direct contact with the students. Because of the relatively small quarters, there was a daily contact with the entire University population - everyone knew everyone else. To some extent, however, even though it has grown, the University has remained a close knit community."

Looking at the future of GSU, she said, "There is no place for GSU to go but up. There have been some rough spots along the way but we're going to make it!"

Betty is known to her friends as "The Owl Lady" because of her twenty-year collection of owls. Appropriately, her desk is adorned with a poster stating "I rejoice that there are owls--Henry David Thoreau." She became interested in the owl when a little family of screech owls took refuge in a barn on her property many years ago. "They are interesting beautiful creatures." Her favorite pieces are owls done in caricature in stone or shell.

Betty said, "My main outside activities are my family." She and her husband are active in volunteer work for the Disabled American Veterans. Betty also spends one night a week at "Recording for the Blind," an organization that records college textbooks for blind students.

She lives in Richton Park with her husband, Bob. They have a son, Jerry, 25, and a daughter, Barbara, 18.

CHRISTMAS IN PROGRESS...
SATURDAY, December 18

SUNDAY, December 19
2:00 p.m. - 4:00 p.m.

MONDAY, December 20
8:30 a.m. - 10:00 a.m.
9:30 a.m.
10:00 a.m. - 12:00 p.m.
2:00 p.m.

TUESDAY, December 21
12:00 p.m.
1:30 p.m. - 3:30 p.m.

WEDNESDAY, December 22

THURSDAY, December 23
9:30 a.m. - 11:00 a.m.

FRIDAY, December 24

YMCA Christmas Program for Dance Classes

Academic Council (PCA)
ICC Production Meeting
SCEPP (D1120)
R & I Staff Meeting

Markham Prairie Tour (Front Door)
Human Services (D1120)

HLD Deans/Program Coordinators Cncl. (C3324)

CHRISTMAS HOLIDAY - UNIVERSITY CLOSED THROUGH JANUARY 3, 1977