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Look@GovState: Governors State University Annual Report - Fiscal Year 2022

Governors State University

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Message from Dr. Cheryl Green President of Governors State University



Dear Colleagues, Donors, and Friends of GSU,

It is my extreme pleasure and profound privilege to serve as the sixth president of Governors State University, the only regional, comprehensive public university in Chicago's Southland. We are home to a richly diverse and talented group of students taught by an equally diverse and exceptional faculty. Founded in 1969, Governors State University continues to embrace the core values of "investing in student success; providing opportunity and access to residents in the surrounding community; serving as an economic catalyst for the region; preparing stewards of our future; promoting inclusiveness and diversity; and enhancing the quality of life for personal and professional growth."

In Fiscal Year 2022, we made significant progress with advancing academic excellence, international and graduate student enrollment, revenue diversification, equity and inclusion, and enhanced the local, regional, national, and international visibility for the University.

Yes, this is a very exciting time to be a Governors State University Jaguar! I am so pleased to present the GSU FY22 Annual Report. As we continue to adapt to an everchanging global economy and higher educational landscape, I take great pleasure in sharing the successes and initiatives at GSU that showcase our flexibility, adaptability, and innovativeness. We are proud of our many accomplishments.

This report is a tribute to the many faculty and staff who work tirelessly to provide educational opportunities for our students. They change lives. It is also a testament to the thousands of students who sacrificed, persevered, and continued their journey toward academic achievement.

As we continue to prepare for the future, please be assured that our commitment to educational excellence is unwavering. Together we can make a difference. Together we must!

Sincerely,

Dr. Cheryl Green

President, Governors State University

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GSU At a Glance



Total Enrollment: 4395

Undergraduate	2690
Graduate	1596
Non-Degree	109
Full-time	2441
Part-time	1954



Enrollment by Race

Minority	54%
(36% Black,15% Hispanic, 3% Asian)	
White	31%
Other	15%



Enrollment by Gender

Female	65.3%
Male	34.7%



Degrees Awarded

Undergraduates	759
Masters	448
Doctorates	43



Faculty by Gender 430

Female	260	60.46%
Male	170	39.53%



Faculty by Race/Ethnicity 430

White	275	64%
Minority	155	36%

GSU At a Glance



\$324 million

generated for the State of Illinois by Governors State University



684 jobs

generated in Illinois by Governors State University



For every five employees at Governors State University in FY 22, three more jobs were created in the state



Governors State University is eminently proud of the diverse make-up of our student body, faculty, staff and community



46%

of undergraduate GSU students do not pay tuition outof-pocket with aid such as Pell & MAP grants, waivers and Foundation scholarships supporting them

GSU At a Glance



Our globally recognized sculpture park, theNate, was voted #1 in nation by USA Today



of students are the first in their family to earn a bachelor's degree



2/3 of undergraduate students have grants or scholarships to help offset the cost of their education



70% of bachelor's degree graduates are employed within six months of graduation *



Social impact from the university's many cultural, social, athletic, and academic offerings generates economic activity



\$4+ million

in state, county and local taxes for Illinois were attributed to Governors State University



College of Arts and Sciences

Math Co-Requisite Intervention Boosts Academic Achievement and Confidence for Students.

The success rate of students has jumped from 50% to 80% since the College of Arts and Sciences added the co-requisite course, MATH 2101 (Elementary Statistics Laboratory) to the curriculum in 2021. It is a co-requisite of MATH 2100 (Elementary Statistics). Additionally, students reported that the co-requisite helped them gain confidence in their ability to be successful in Elementary Statistics.

The Math Co-Requisite Intervention program was funded by an Illinois Board of Higher Education, Governor's Emergency Education Relief (GEER) grant.

College of Arts and Sciences

Restorative Justice Graduate Certificate

The Certificate in Restorative Justice, a new graduate program, was approved in FY 22 and will accept students starting in Fall 2022. It will combine Criminal Justice faculty expertise in restorative justice with a multi-disciplinary approach to justice in theory and practice.

Center for Community Media

The Center for Community Media (CCM) launched *GSUTV: The place for news, sports, and culture*, a monthly 30-minute student-produced broadcast airing on Homewood Public Access TV Comcast channel 19. Led by an advisory board of industry leaders to guide the direction of the CCM, the students work as a production team and are responsible for following the Society of Professional Journalists Code of Ethics to produce news segments relevant to the community.



The CCM was also approved by Illinois Board of Higher Education (IBHE) in June 2021 as "a media production, teaching, and research center that serves the digital information needs of GSU students, staff, and faculty and the local communities of the Southland."



College of Business

Business Week 2022

The College of Business (COB) hosted its third annual Business Week program in April 2022. The week's events included COB's annual honors reception where outstanding student and faculty accomplishments were recognized, a keynote presentation was given by Lisa Laws, COO, 1871, and the COB Alumni Hall of Achievement induction ceremony was held. Five outstanding COB alumni were inaugural inductees to the COB Alumni Hall of Achievement during this event.

Inaugural GSU Hall of CPAs

In Fall 2021, the College of Business held its first <u>GSU Hall of Certified Public Accountants (CPAs)</u> induction ceremony to honor accounting alumni who have earned CPA certification. More than 80 COB alumni who have achieved this distinctive designation were honored at this inaugural ceremony.

COB Thought Leadership Series on Electric Vehicle Industry

The College of Business co-hosted with the Supply Chain Innovation Center and Business Incubator (SCICBI), "Reimagining the Electric Vehicle Industry in Illinois," on Earth Day 2022. This event featured speakers Dan Seals, CEO of Intersect Illinois, Sylvia Garcia, Acting Director of the Department of Commerce and Economic Development, Rick Bryant, Senior Advisor to Congresswoman Robin Kelly, and others. More than 110 attendees from state, regional, and local government, electric vehicle manufacturing and supporting industries, and non-profit organizations learned about the bold vision Illinois has for this emerging industry.



Image: Mach-E provided by Sutton Ford

College of Education

INLD 10 Year Celebration of Alumni, Faculty and Students

In celebration of its 10th year of creating educational and non-profit leaders, the Interdisciplinary Leadership Doctorate (INLD) Program at GSU hosted a 3-day event on March 3-5, 2022. During the three days, they held a research symposium, hosted an alumni, student, and faculty networking event, and organized a program meeting where alumni and faculty offered professional and academic insight to current students as they matriculate through the program.



Early Childhood Incumbent Workforce Program

New state legislation provided \$200 million to develop an Early Childhood Access Consortium for Equity. GSU is incorporating the statewide consortium into its early childhood education programs, with the purpose of serving the needs of the incumbent early childhood workforce, advancing racial equity, as well as meeting the needs of employers by streamlining, coordinating, and improving the accessibility of degree completion pathways at Illinois institutions of higher education.

GSU's program is specifically designed to offer the academic, financial, professional, and personal resources needed to earn a degree and become a licensed teacher.

1st Ph.D.'s

In May 2022, Governors State University's first Ph.D. graduates walked across the stage and stepped into history. Though the university has offered other doctorate degrees for years, FY22 marked the first year the philosophy of doctorate in Counseling Education and Supervision was offered by the College of Education.

Governors State University and the Illinois Tutoring Initiative

As part of an effort to help school districts disproportionately impacted by COVID-19, Governors State University is teaming up with schools across the state to provide tutoring to thousands of students. The Illinois Tutoring initiative will provide tutoring to about 8,500 Illinois students during a two-year program aimed at learning renewal following COVID disruptions in schooling.



College of Health and Human Services

Faculty Led Shield Testing On Campus

The College of Health and Human Services collaborated with the University of Illinois to expand COVID testing on campus. The faculty- and student-led clinic tested students, faculty, staff and community members and helped keep our campus safe in a demonstration of the Jaguar commitment to service and resourcefulness in problem solving.

Addictions Studies

This department has become known in the region and in the state for its grant-funded training programs on Peer Recovery Coaching and Screening, Brief Intervention and Referral to Treatment. The goal is to provide health professionals and community supporters with appropriate tools to prevent and treat substance use disorders.

\$ 479,740 Behavioral Health Workforce Education and Training grant from the Health Resources & Services Administration. *Contact: Dr. Cheryl Mejta*

\$ 98,418 Module-Based Substance Use Disorders Training for Behavioral, Medical, and Allied Health Practitioners from Substance Abuse and Mental Health Services Administration. *Contact: Dr. Cheryl Mejta/Dr. Shannon Dermer*

\$ 412,477 Recovery Coaches Training Certificate Program from the IL Department of Health and Human Services. *Contact: Dr. Cheryl Mejta*

College of Health and Human Services

Occupational Therapy

The Master of Occupational Therapy (MOT) program, chaired by Dr. Caren Schranz, has a five-year grant from the Health Resources and Services Administration for \$2.7 million to provide student scholarships to help address barriers to diversity in the profession.

In FY '22 \$576K in scholarships awarded to approximately 15 students for tuition - up to \$40,000 per academic year.

Nursing

The Nursing department is newly accredited by the Accreditation Commission for Education in Nursing (ACEN). This acknowledgement of the high quality of the program also makes GSU eligible to participate in important nursing education, recruitment and support initiatives such as the Nurse Corps Loan Repayment program from the Health Services and Resources Administration.



Health Informatics

Student enrollment in the MS Health Informatics program peaked at about 70 students, selected from more than 500+ admission applications. The COVID-19 pandemic has created job opportunities in the healthcare sector for health informatics graduates and enrollment is expected to continue rising over the next few years. Interest in the Health Informatics program was as dynamic as the curriculum in FY 22. With a focus on advances in health technology, health informatics has the potential to facilitate and improve patient-centered care.

Dual Degree Program

The nationally recognized Dual Degree Program (DDP) celebrated 10 years in FY22. More than 1,000 graduates came to Governors State University after completing their associate degrees at one of 17 regional community college partners.

DDP assists students in the completion of their associate degree, and then enables them to transfer seamlessly to GSU, or another university, to complete the bachelor's degree. DDP enrolled over 190 new students this year (almost 80% of all students currently in the pipeline).



Honors Students Present at National Conferences

Two Governors State University Honors students – Junior Kaylin Richey and Senior Rachel Beckmann – were recognized for their artistic presentations to the 2021 National Collegiate Honors Council (NCHC) Conference in Orlando, Fla. Kaylin and Rachel embody the successes of Governors State University Honors Program, a unique initiative designed to provide high-impact, challenging, and experiential learning opportunities.



Lincoln Laureate Named

Senior Sedona Smith broke records on the green, maintained a 4.0 GPA and still found time to work in a crisis center. That's why she was named 2021 Student Lincoln Laureate, an honor that recognizes leadership and service in the pursuit of betterment of humanity and overall excellence in curricular and extracurricular activities.

Daughters of GSU Retiree Graduate Together at Commencement 2022

Retired Governors State University employee Raquel Rios-Aguirre, had two daughters graduate from a place she called home for nearly three decades. Rios-Aguirre worked at GSU from 1992 until her retirement in 2021. Her daughters, both first-generation students, received their bachelor's and master's degrees at Commencement 2022. Lydia Aguirre, 25, earned a Bachelor of Arts in Interdisciplinary Studies, and Emily Aguirre, 23, earned a Master of Science in Business Analytics.



"It's a blessing," said Rios. "It's a true Mother's Day blessing to have both of my daughters attend college and to graduate from the university I retired from."

Honors Seminar in Rome

The study abroad program in Rome, Italy is a 3-week program with service learning, sustainable living, and mindfulness practice components. Offered in collaboration with the American University of Rome, the course is intensive and experiential, and students learn firsthand the sustainable, resilient, and sacred features of this ancient culture. Students visited both urban and rural communities, monasteries and temples, as well as important historical sites.



Public Health Brigade to Ghana

During the Public Health Brigade in Ghana, students engaged with and empowered rural communities by helping to build home infrastructures and educating their youths.

The brigade incorporates experiential learning course content, which examines the relationship between the Transatlantic Slave Trade and Mass Incarceration in America. Students visited a local school and also followed the path through three locations where Africans were captured before departing and embarking upon 500 years of enslavement.







First In-person Commencement Since the Pandemic Began

In the first in-person commencement since 2019, nearly 1,000 graduates gathered with their loved ones, peers and GSU faculty, staff, and administrators to celebrate their academic excellence and accomplishments. The ceremonies were marked by emotional speeches and new university leaders, including President Cheryl Green.

"I have looked forward to this occasion since I arrived at Governors State University in July 2020 at the height of the pandemic ... You have proven that you can succeed against the odds. You are your ancestors' wildest dreams." Dr. Green said before acknowledging first generation, multigenerational and honors graduates.







Athletics

GSU Student-Athletes Compete at National Competitions

Governors State University student-athletes participated on a national stage at the National Association of Intercollegiate Athletics (NAIA) competitions in November.

The soccer team traveled to Bartlesville, Oklahoma for a first-round match against Oklahoma Wesleyan (OKWU), which was ranked second in the nation. Though Governors State University lost the match, Head Coach Matt Eggert had nothing but praise for his team, which finished with a 12-4-3 record.

The most decorated male runner in GSU's history, Lenny Baumann, also finished his season in November with a 149th-place showing (out of 330 runners) at the 66th Annual NAIA Championships, held at the Fort Vancouver National Historic Championship Course in Vancouver, Wash.



Three Jaguars Earn All-Conference Basketball Honors

Three student-athletes were honored with all-conference recognition for the 2021-22 season. From the Men's team, senior forward DeAndrey Robinson II was named to the All-Chicagoland Collegiate Athletic Conference Second Team. He became the first Jaguar to earn All-CCAC honors for three-straight seasons. From the Women's team, first year guard Cashay Dixon and senior forward Sharnita Breeze received All-CCAC Honorable Mentions.

GSU has produced 11 all-conference selections this school year across the sports of basketball, cross country, soccer and volleyball.

Athletics



Jaguar Soccer Teams Sweep Freshman of the Year Awards

The Governors State University men's and women's soccer teams completed the 2021 seasons, which were moved from the fall to spring because of COVID-19, with strong performances. Both teams were honored with Chicagoland Collegiate Athletic Conference (CCAC) Awards.

For the men, midfielder/forward Andy Latorre was named Freshman of the Year and was joined on the AII-CCAC First Team by goalkeeper Luis Ramirez. Midfielder Hamzat Sanni, defender Dawson Swearengen and forward Dylan Swearengen were chosen AII-CCAC Second Team.

On the women's side, Avery Damjanovic was chosen CCAC Freshman of the Year and selected to the All-CCAC Second Team.

These are remarkable achievements for two programs that started from scratch in the fall of 2019.

Athletics

GSU Student Athletes Recognized by NAIA

Seven athletic teams and 20 student-athletes from Governors State University were recently bestowed academic awards from the National Association of Intercollegiate Athletics (NAIA) on NAIA National Awards Day.

Jaguars were among 1,100 student-athletes recognized from more than 2,000 teams for their achievements during the 2020-21 school year. The following Jaguar squads received NAIA Scholar Team Awards for maintaining grade-point averages above 3.00: women's golf (3.50), women's soccer (3.43), women's volleyball (3.39), women's basketball (3.37), men's soccer (3.34), women's cross country (3.24) and men's golf (3.07).

In addition, the following student-athletes were recipients of NAIA-Daktronics Scholar-Athlete Awards:

Cynthia Avalos (WSOC)

Vita Chavez (WSOC)

Jalyn Foland (WBB)

Edson Gonzalez (MSOC)

Carah Graham (WSOC)

Patrick Guilfoyle (MGF)

Autumn Hollowell (WSOC)

Bailey Honn (WXC)

Daniel Jonna (MSOC)

Zoie Langlois (WSOC)

Lotte Miller (WBB)

Miguel Navarrete (MSOC)

Ivana Novakovic (VB)

Julia Reyes (VB)

Drew Seyden (MSOC)

Trinity Sims (WBB)

Sedona Smith (WGF)

Dawson Swearengen (MSOC)

Dylan Swearengen (MSOC)

Agustin Vivas (MSOC)

The Daktronic Scholar-Athlete Award recognizes student-athletes who are juniors or above and own a cumulative grade-point average of 3.50 or higher. They also must have attended two full years at their respective institution or a full year as a transfer.

Ukraine Drive

Svetlana "Lana" Rogachevskaya, Executive Director of Governor State's Center for Performing Arts, who lived in Ukraine until she was 19 years old, joined organizations like Tet-A-Tet and Shir Tikvah to lead two drives to collect supplies to send to Ukraine. In the first drive over a thousand humanitarian aid items were donated and sent to Ukraine.

"It's a global community and it's affecting everyone." said Rogachevskaya.





Governors State University Wins Healthy Building Certification

During the pandemic, Governors State University was the first public state university in Illinois to be certified as a healthy building by Hygieneering Inc., a company focused on healthy indoor environments. "This award shows that we have committed the resources and time necessary to achieve this outcome," said Corey Bradford, Governors State University's Vice President of Administration and Finance.

Arboretum

In an Arbor Day ceremony, the Morton Arboretum presented Governors State University with a certificate, welcoming the university as a member of ArbNet, an accredited community committed to professional standards to plant and conserve trees across the world.

The certificate was presented to President Green by Jamie Viebach, a community coordinator with the Morton Arboretum, and also a Governors State University alum who earned her master's degree in Environmental Biology in 2013 from Governors State University.



Grants

Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the Federal Government passed the CARES Act which included funding for the Higher Education Emergency Relief Fund (HEERF). These funds were awarded to institutions of higher education in two equal allotments: (1) institutional portion to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus, and (2) student portion to provide emergency financial aid grants to students. During Fiscal Year 2020, the University received an allocation of \$1.85 million in each category. In addition, the University received an allocation of \$181,244, \$267,164, and \$438,688 during Fiscal Years 2020, 2021, and 2022, respectively, as a recognized Minority Serving Institution (MSI). The CARES Act also provided funding through the Education Stabilization Fund Program Governor's Emergency Education Relief Fund (GEERF). During Fiscal Year 2021, the University received a total allocation of \$1.92 million in GEERF via an Intergovernmental Agreement with the Illinois Board of Higher Education to support efforts to enroll and retain low-income, underrepresented and first-generation students who might not otherwise enroll or return due to the pandemic, including by closing digital equity gaps.

Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA)

On December 27, 2020, former President Trump signed the CRRSAA, which gave the U.S. Department of Education additional funding to distribute to institutions of higher education in order to prevent, prepare for, and respond to COVID-19 through the HEERF. Of this funding, the University has been allocated \$6.35 million. A minimum of \$1.85 million must be used to provide students with financial aid grants, which may be used for any component of the student's cost of attendance or for emergency costs that arise due to COVID-19, such as tuition, food, housing, health care (including mental health care) or child care. The balance of \$4.5 million may be used by the University to defray expenses associated with COVID-19, including lost revenue, reimbursement for expenses already incurred, technology costs associated with a transition to distance education, faculty and staff trainings, and payroll.

American Rescue Plan Act (ARP)

On March 11, 2021, President Biden signed the ARP, which represents the third stream of funding appropriated for HEERF to prevent, prepare for, and respond to coronavirus. At least half of an institution's allocation under ARP must be used to make emergency financial aid grants to students; the remainder may be used for institutional purposes. During Fiscal Year 2021, the University received a total allocation of \$10.16 million, consisting of \$5.29 million student portion and \$4.87 million institutional portion.

Grants

Principal Investigator	Project Title	Sponsor	Budget Amount
College of Arts	and Sciences		
Grab, Kelly	CCAMPIS 2019	US Department of Education	\$158,572
Marak, Andrae	IBHE GEER: The Intensive English, Digital Literacy and Math Interventions Program	US Department of Education	\$456,286
College of Busi	ness		
Zhao, Jun	Fostering Supply Chain and Logistics Innovation in Chicago Southland	Economic Development Administration	\$231,288
College of Educ	ation		
Soto, Erin	Early Head Start Renewal Grant 2020 - 2024	Administration for Children and Families	\$529,768
Soto, Erin	Child Care Restoration Grants Program 2020	US Department of Education	\$216,496
Soto, Erin	Child Care Restoration Grants Program 2021	US Department of Education	\$218,400
Soto, Erin	EHS COVID-19 One-Time Funds	Administration for Children and Families	\$21,670
Soto, Erin	Preschool For All Expansion FY2019-2023	IL State Board of Education	\$369,880
College of Heal	th and Human Services		
Mejta, Cheryl	Behavioral Health Workforce Education and Training	Health Resources & Services Admin.	\$479,740
Dermer, Shannon	Module-Based Substance Use Disorders Training for Behavioral, Medical, and Allied Health Practitioners	Substance Abuse and Mental Health Services Administration	\$98,418
Schranz, Caren	Scholarships for Disadvantaged Students in Occupational Therapy	Admin.	\$384,000
Mejta, Cheryl	Recovery Coaches Training Certificate Program	IL Department of Health and Human Services	\$412,477
Student Affairs			
Sexton, Colleen	Integrating Pathways: Student Success through Junior Year Transition	US Department of Education	\$280,174
Perry, John	AIM HIGH Grant Pilot Program	Illinois Student Assistance Commission	\$996,000
Executive Admi	nistration		
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Financial Aid Grants - Student Portion	US Department of Education	\$1,851,301
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Financial Aid Grants - Student Portion Supplement 2021	US Department of Education	\$1,851,301
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Financial Aid Grants - Student Portion Supplement 2021	US Department of Education	\$5,288,070
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Relief Fund - Institutional Portion	US Department of Education	\$1,851,300
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Relief Fund - Institutional Portion Supplement 2021	US Department of Education	\$4,496,723
Cada, Elizabeth	Education Stabilization Fund/GSU Emergency Relief Fund - Institutional Portion Supplement 2021	US Department of Education	\$4,870,030
Williams, Corey	Governor's Emergency Education Relief (GEER) Funds	US Department of Education	\$1,464,103

Institutional Programs



Presidential Investiture

After serving in the role for more than a year during the pandemic, Governors State University President Dr. Cheryl Green was invested as the sixth President of Governors State University on Friday, September 17, 2021. The Presidential Investiture ceremony was followed by a Gala. There were week-long events leading up to the investiture where the Governors State University community was able to come out and meet Dr. Green in person.

The investiture ceremony's guest list included local and state dignitaries, as well as special guests from institutions of higher learning, including John Atkinson, chair of the Illinois Board of Higher Education.







President Green named by Crain's Chicago Business a 2021 Notable Black Leader

President Cheryl Green named by Crain's Chicago Business a 2021 Notable Black Leader for her leadership and impact in the African American community as an educator, mentor, and influencer.

Institutional Programs

52nd Birthday Party

Governors State University celebrated its 52nd Birthday and Day of Giving on July 14, 2021, at the Park Forest Downtown Village Green. The celebration included family friendly activities and the Main Street Nights Concert featuring performances by Kaben Kafö – Diembe Drum Ensemble and Mucca Pazza.

Guests were asked to consider making a donation of \$52 in recognition of Governors State University's 52nd birthday.





Governors State University Partners with Southern Illinois University to Offer JD Degrees to Students

In a historic move to create pathways to degree and advanced degree completion and to diversify the pipeline to the legal community, Governors State University entered into an agreement with Southern Illinois University Carbondale (SIUC) that will allow students to earn both bachelor's and juris doctor (JD) degrees in six years. This six-year program will save students time and money. Camille Davidson, SIU School of Law Dean, noted that in seeking a partner that offered academic excellence and diversity, Governors State Univerity, a Minority Serving Institution (MSI), was a perfect fit.

"I am excited about the opportunity for us to remove barriers and to expand diversity, equity, and inclusiveness in the field of law."

~ President Cheryl Green

Institutional Programs



Illinois Lieutenant Governor visits Governors State University

Lt. Governor Julianna Stratton visited Governors State University on April 12th. The focus of her visit was strengthening the Early Education teacher preparation pipeline to address teacher shortages in this area. The Lt. Governor met with President Cheryl Green along with administrators, College of Education faculty, and also held a private meeting with current Governors State University education students. There was positive feedback at the end of the day from the Lt. Governor's team. It was a productive afternoon that highlighted the outstanding work being done by Governors State University in this critical area.

Alumni Relations



Governors State University Honors Distinguished Alumni During Red-Carpet Affair

President Cheryl Green presented awards to two Southland mayors, an educator, a university founder, and a recent graduate who is now running a Texas-based foundation to help first-generation students persist to graduation.

More than 170 guests and honorees walked the red carpet. Salvador Mendoza ('97) – V.P. of NBC Universal Diversity Equity and Inclusion (right) – led the awards program to honor those who have made major contributions to their fields, communities and raised awareness towards diversity and inclusion.



"Excellent examples of the leadership and success for our students and community."

~ President Cheryl Green

Alumni Relations

Governors State University Honors Distinguished Alumni During Red-Carpet Affair (cont.)

The Distinguished Alumni award winners are:



Honorable Sheila Chalmers-Currin ('93), Mayor of Matteson.



Dr. Don Parker ('00), Speaker and professional development coach.



Honorable Vernard Alsberry ('90, '99), Mayor of Hazel Crest, entrepreneur and physical therapist.



Dr. Tiffany Gethers ('16), Founder of the 2Gethers Foundation.



Professor Emeritus Dr. Mel Muchnik, Received the Emeriti/Retiree Award.

Alumni Relations

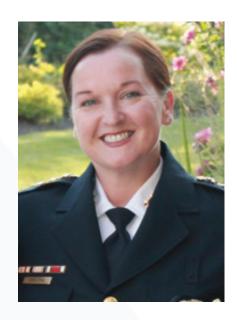


'Fortune' Magazine Adds Governors State University Grad to Elite 40 Under 40 List

Jeremy Joyce, founder of the immensely popular Black People Eats, an Instagram (IG) sensation with nearly 200,000 followers, Joyce recently earned a place on "Fortune" magazine's 40 Under 40 list. While the honor recognizes Joyce's popularity among social media audiences, it also spotlights his commitment to growing the Black economy. The brand's success gained huge visibility in June 2020 when he raised \$100,000 to support 54 restaurants struggling during the COVID-19 pandemic. Joyce earned his bachelor's degree in business from Governors State University in 2015.

Frankfort's First Woman Police Chief

Chief Leanne Chelepis is Frankfort's first woman police chief, a mother of three, and a 2022 Governors State University graduate with a Master of Public Administration, a field of study which prepares students to serve as public managers in nonprofit, local, county, state, and federal organizations. This program has taught Chelepis more about how a village is run from a birds-eye-view, exposing her to different facets of public administration that she doesn't typically deal with in her day-to-day tasks. She finds this to be a benefit as she turns toward her future goals.



Advancement



Governors State University's **Institutional Advancement (IA)**, **MarComm**, **and GSU Foundation (GSUF)** have achieved tremendous success over the past two fiscal years.

GSU Foundation

In Fiscal Year 2021 the GSU Foundation broke the million-dollar contribution mark, \$1,177,676 for the first time in over 25 years. In Fiscal Year 2022, the Foundation raised \$1,200,777* to achieve back-to-back years of surpassing the million-dollar mark. These record amounts are due to greater community engagement and corporate, foundation, and alumni giving.

Governors State University recognizes the GSUF as a University-Related Organization. The contract requires the University to provide the Foundation with personnel and operational services at no cost. Here is what the University provided to the Foundation and what the Foundation provided back to the University:

Fiscal Year Comparative Data	FY21	FY22*	(+/-)
Estimated value of operational services given to GSUF	\$315,085	\$344,591	+9%
GSUF provided the University with	\$765,308	\$956,121	+25%
Support given to University departments	\$368,190	\$659,472	+79%
Support given for Scholarships	\$397,118	\$296,649	-25%**

^{*}Unaudited

^{**} FY21 GSUF distributed Student Emergency Funds due to Covid-19

Advancement

Institutional Advancement

The working principles of Institutional Advancement are three-fold:

Engagement

We work to have our constituents engage with GSU as a mentor, volunteer leader, or host for GSU interns. They engage in Career Fairs as an employer or as one seeking employment. We encourage our alumni to engage in volunteer opportunities by participating in Alumni Clubs or guest speaking at events where their GSU experience is shared.

Advocate

We ask our constituents to advocate for GSU in their personal and professional networks, advocate for GSU by encouraging others to attend, promote, and support GSU functions and events. We encourage stakeholders to use their voice to highlight GSU to their community and strengthen GSU's visibility and influence. These important conversations create more opportunities for current and future students.

Give

When we engage our stakeholders and build relationships, we ask them to give financially to their areas of interest; areas that will provide an enhanced experience to future students; areas that recognize excellence in and out of the classroom; areas that break down barriers to exceptional education; and to give to areas that will make a measurable impact on the Southland and beyond. When you give back to GSU, you are investing in our mission to offer exceptional and accessible education.

For Fiscal Year 2022, IA had the following **Key Performance Indicators**:

Increased the number of non-alumni donors by 5%

In FY21, GSUF had 567 non-alumni donors.

In FY22, GSUF had 991 non-alumni donors.

GSUF increased the number of non-alumni donors by 75%

Increased the number of alumni donors by 10%

In FY21, GSUF had 389 alumni donors.

In FY22, GSUF had 729 alumni donors.

GSUF increased the number of alumni donors by 87%

Marketing & Communications



The working principles of Institutional Advancement are three-fold:

Reputation

We are responsible for building the reputation of Governors State University and its faculty, students, alumni, and staff. We do this across many different media and communication platforms.

Relationships

We are responsible for telling the GSU story, sharing alumni success stories, highlighting student and faculty achievements, and creating <u>Jaguar Gems</u>. Last fiscal year, GSU averaged over \$1 million in free advertising exposure each month. We utilize platforms such as LinkedIn and Facebook to build relationships and tell our stories.

Revenue

Increased revenue comes in the form of student applications, donations, grants, and public/private partnerships when we showcase our reputation and strengthens our relationships.

Marketing & Communications

Touting GSU as "the Jewel of the Southland," the GSU name and story is traveling locally and globally. GSU enjoyed an excellent year of media visibility, with 2,164 stories in digital and print formats in FY22; the number one message among those stories was Education. These stories earned \$14.9 million in Earned Media (or unpaid media exposure), here is the trend since FY19:

FY19 saw 2,666 media mentions and \$5.8 million in earned media value	
FY20 saw 1,608 media mentions and \$6.8 million in earned media value	Up 17% year over year
FY21 saw 1,428 media mentions and \$8.2 million in earned media value	Up 21% year over year
FY22 saw 2,164 media mentions and \$14.9 million in earned media value	Up 82% year over year

Our focus on quality, content, and relevance translated to more increased media value in FY22. Here is how FY22 stories were dispersed:

- Media outlets mentioned GSU's name in Australia, Brazil, Canada, China, Germany, India, South Africa, and the United Kingdom
- The top states with GSU mentions outside of Illinois are California, Florida, Indiana, Iowa, New York,
 Pennsylvania, Texas, and Virginia
- Noted media outlets that carried GSU's stories are ABC7, Fox32, NBC5, WTTW, WGN, Consumer Report, Fortune Magazine, theGrio, and Yahoo News!
- GSU noted stories were Amazon Grants, BS to JD, Consumer Scams, Father Michael Pfleger's Honorary Degree, Pride Month, and the Illinois Black Hall of Fame.

MarCom's collaboration with faculty created the multimedia series, "Examining Race in America," which won the 2021 Public Relations Society of America (PRSA) Skyline Award. PRSA is the profession's largest organization.

GSU is creating a new website; it is currently in the architecture process. In the meantime, Google Analytics show that our most visited website pages are our various "Apply" pages. MarComm's efforts in drawing constituents to our website are also showing results. Pageviews are up 49.3% and Unique Pageviews are up 51.31%.

MarComm's publications, *InsideGovState*, GSU's weekly digital digest of news and events, and *The Agora*, a monthly showcase of the best of GSU, average open rates of 1,500 and 9,000, respectively.

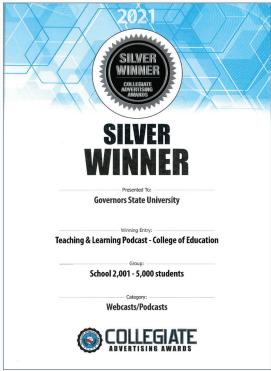
Marketing & Communications

Award Winners

GSU has recently been presented the GOLD WINNER awards by the Collegiate Advertising Awards program. Accolades go to our MarComm, DLMD and podcasting teams for their outstanding work.

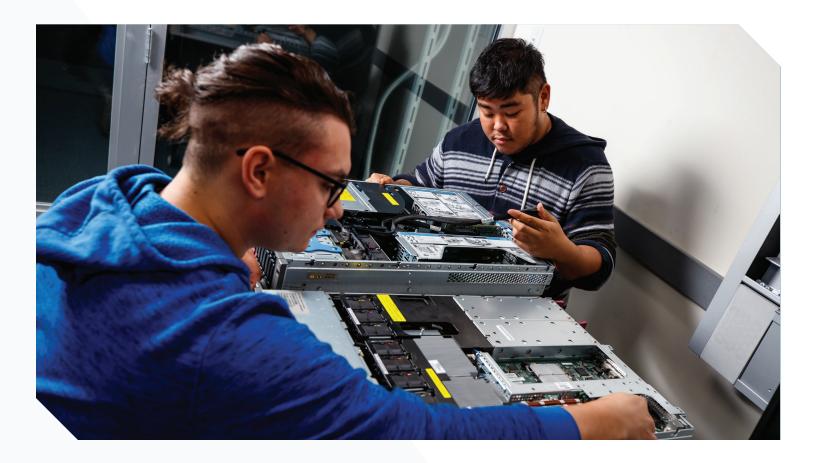








Information Technology Services



The Information Technology Services (ITS) Department supports the university's academic and administrative activities by providing high-quality computing, networking, and telecommunications services.

Selected ITS projects:

- Computer Refresh Program saved the University \$750,000; also promises future savings.
- Migration of GSU official email system and Blackboard to the Cloud.
- Installation of new classroom laser projectors and podium technology in 43 classrooms, also enhanced various other classroom technologies.



The Social Justice Initiative (SJI),

Dr. Phyllis West, Director

The five goals for the Initiative are: resolving food and housing insecurities, voter education, creating a legal clinic, addressing root causes of mass incarceration and community violence, and ongoing student training to empower tomorrow's leaders.

SJI ongoing projects:

- Skadden Black History Month Panel: Exploring the Agency of Black Communities in Interrupting Gun Violence.
- The Legal Clinic
- Ask Every Student (AES) Voter Education Campaign
- First Civil Rights Tour and the Third Annual Becoming the Beloved Community Conference at Auburn University in Auburn, Alabama April 1st 4th. Dr. West facilitated the project with Asst. Professor Dr. Amy Vujaklija of the Division of Education, and thirteen students, both graduate and undergraduate, attended from GSU.
- While attending the conference and tour, the group filmed the documentary entitled The
 Beloved Community Conference and Civil Rights Tour. Directed by GSU students, Zhamarr
 Thompkins and Tiyen Simmons; produced by GSU's Digital Learning and Media Design.
 Through immersive experiential learning, thirteen GSU student leaders were forced to face the
 truth about American History.



President Green: Making Inroads to DEI

At Governors State University, where Dr. Green assumed the presidency in 2020, she has made several inroads to ensure a more inclusive campus, including creating the university's inaugural Chief Diversity Officer (CDO) role, establishing Governors State University's Social Justice Initiative and hiring a director, and reestablishing the former Campus Inclusion Team as the DEI Council.

The Chief Diversity Officer (CDO) Role

The CDO is responsible for providing vision, leadership and counsel on strategic diversity, equity, and inclusion initiatives to increase a sense of belonging for faculty, staff and students.

The DEI Council

The DEI Council, formerly the Campus Inclusion Team, is a committee of students, faculty, and staff from across the university devoted to upholding Governors State University's commitment to commitment to diversity, equity and inclusion.

(DEI) Distinguished Speaker Series

The Distinguished Speaker Series was designed to advance the university's goals to make a positive and impactful change through its DEI initiatives. It included three speakers, Dr. Damon Williams, Mikki Kendall, and Dr Juan Gilbert. The series was funded by a generous grant from Amazon.

Damon Williams, Ph.D.

A trailblazer in the DEI space, Williams co-authored the first book ever written on the Chief Diversity Officer (CDO) role, "The Chief Diversity Officer: Strategy, Structure, and Change Management." He is also the best-selling author of "Strategic Diversity Leadership: Activating Change and Transformation in Higher Education." Williams said Governors State University's comprehensive efforts make it a "beacon of greatness" to empower students, who are impatient for change.





Mikki Kendall

Mikki Kendall, the author of "Hood Feminism," a best-selling book that's been translated into five languages, spoke at Governors State University on March 3 during Women's History Month. She says that Hood Feminism is less about becoming a woman achieving lofty goals and more about basic needs like food and shelter. Her message to the Governors State University community was that you should follow your own north star and be authentic.

Juan Gilbert Ph.D.

African American computer scientist, researcher, inventor, and educator, Dr. Gilbert created a model to break racial and gender barriers and change lives at the University of Florida (UF), where Gilbert leads a strategic model that has generated the most Black Ph.D.'s in computer science in the nation and an impressive number of Black computer science faculty. He shared his strategies for recruiting, retaining and graduating diverse students. Part of that strategy includes training students so they have a set of credentials that makes them attractive for the job of their dreams.



Illinois Black Hall of Fame (IBHOF)

This year, Governors State University, in partnership with the IBHOF, hosted a ceremonial groundbreaking, a Juneteenth Ribbon Cutting ceremony, and the 2nd Annual Gala to honor African American trailblazers and the Juneteenth historical legacy. It is IBHOF's mission to honor the past, celebrate the present, and inspire the future.

The IBHOF exhibit was unveiled during a VIP reception on June 18, 2022.











Jaguar Gems



25 Countries represented in the student body



68% of undergraduate students receive grants or scholarships



are first generation college students



belonging to a racial and/or ethnic minority

Nationally Recognized by US News and World Report







2022

- #25 in the Midwest for Social Mobility
- **Best Online Undergrad Business Programs**

2021

- **Ethnic Diversity**
- **Least Student Debt at Graduation**
- **Undergraduate Business Programs**
- **Undergraduate Computer Science Programs**

Jaguar Gems



Best for Vets

Governors State University has been ranked among Top Military-Friendly Schools and Best for Vets by the *Military Times* for six consecutive years. Governors State University supports veterans, active-duty service members and their family members who are pursuing their education. Earn a degree while pursuing an advanced military role or civilian career.

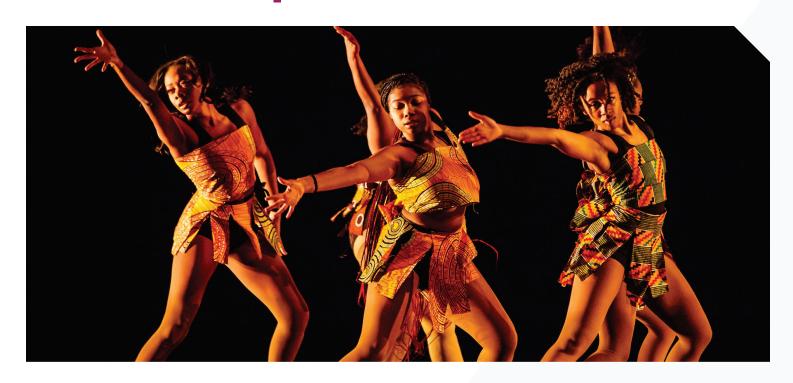
Here, you are honored.



Top 25 in Midwest for Social Mobility – US News and World Report 2022

Governors State University is celebrating a top 2022 ranking in U.S. News and World Report magazine for social mobility, the capacity for individuals to move into higher socio-economic classes.

Arts & Culture



Center for Performing Arts 25th Anniversary: Respecting our Past. Reimagining our Future. Together.

For twenty-five seasons, the Center has provided world-class entertainment and educational enlightenment to the Chicago Southland region, making Governors State University THE cultural destination of the Chicago Southland. Each year, the Center presents more than 50 performances offering diverse, high quality and affordable cultural and arts education experiences to more than 60,000 people in the Center's state-of-the art facility that seats 1,165 patrons.

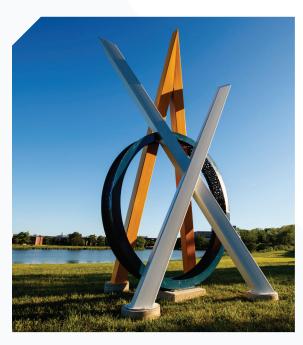


Arts & Culture

The Nathan Manilow Sculpture Park

The Nathan Manilow Sculpture Park (the Nate) was voted **Best Sculpture Park 2021**, by *USA Today*, 10 Best Reader's Choice.

TheNate is a collection of 30 master works of large-scale sculpture situated within 100 acres of prairie landscape. This "museum-in-the-prairie" provides programs for adults and children that integrate art and nature.









Staff & Faculty Achievements



Professors Granted Tenure

The Governors State University Board of Trustees accepted President Green's recommendations to grant tenure to six professors. The professors who received tenure also received promotions to the rank of Associate Professor. Congratulations to all!

- Dr. Vickii Coffey, Department of Social Work, College of Health and Human Services.
- **Dr. Tingting He**, Division of Marketing, Management, and Entrepreneurship, College of Business.
- Ms. Alice E. Keane, Division of Accounting, Finance, MIS, and Economics, College of Business.
- Dr. Timothy Pedigo, Division of Psychology and Counseling, College of Education.
- **Dr. Natalia Rekhter**, Department of Health Administration, College of Health and Human Services.
- Dr. Amy Vujaklija, Division of Education, College of Education.

Human Resources

Governors State University Human Resources (HR) Department processed a total of **5552 applications** in FY22, with **296** positions filled.

HR also implemented a professional development program for employees, Securing Excellence through Employee Development and Support (SEEDS). The program saw **17 Employees** enroll in three short months of it being active and looks forward to continued growth in FY23

Staff & Faculty Achievements

Excellence Award Winners

The Excellence Award is given to recognize distinction in teaching, performance of primary duties, research, and creative activity and/or service. Winners are chosen by a committee made up of previous winners and other representatives from tenured/tenure track faculty, university/senior lecturers and academic support professionals across the university. The winners were:



Ms. Alice Keane, COB



Dr. Jeannine Klomes, COE



Dr. Novia Pagone, CAS

Dr. Gerald C. Baysore Distinguished Service Award

The purpose of this award is to honor the memory of Dr. Gerald C. Baysore, Associate Vice President of Academic Affairs for Governors State University. The award is given to a university employee who most fully embodies the following four qualities so consistently and fully embodied by Dr. Baysore during his eighteen years of service to GSU: absolute integrity, total competence, generous dedication, and unfailing civility.

Baysore Award Winners:

- Timothy Cappos, Copywriter and Project Coordinator, Office of Marketing and Communications
- Corey Williams, Associate Vice President for Student Affairs and Dean of Students

Civil Service Employee-of-the-Month Winners

The purpose of the Employee of the Month award for the Civil Service Employee Recognition Program is to recognize GSU Civil Service employees who demonstrate exemplary performance.

The winners are:

- **Kimberly Peterson,** Admissions & Records Representative *May '21*
- **Rebecca Vowell,** Human Resources Operations Manager *June '21*
- **Lisa Kundla**, Customer Service Representative *July '21*
- Patricia Rounsaville, Client Relations Representative III
 August '21
- Shelley Tekeste, Immigration Specialist
 - September '21

- **Christopher McBride**, Coordinator- Student Organizations *October '21*
- November 2021 June 2022 NOT AWARDED
- Heather Penn, Chief Broadcasting Engineer July '22
- Andrea DalPolo, Coordinator of Clinical Experiences and School Partnerships - August '22
- Nancy Rios, Office Support Specialist September '22
- Teri Bushey, Senior Library Specialist October '22



Rebecca Vowell was named *Civil Service Employee of the Year*

The financial statements of the University are prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The University is considered a special purpose government entity engaged only in business-type activities. Accordingly, the University's financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when incurred.

The University's most recent audited financial statements were for the Fiscal Year Ended June 30, 2021. These financial statements have been audited by Borschnack Pelletier & Co., special assistant auditors for the State of Illinois Auditor General. The auditors have expressed an unmodified (clean) opinion on the University's Fiscal Year 2021 financial statements.

Statement of Revenues, Expenses and Changes in Net Position for the Year Ended June 30, 2021

The Statement of Revenues, Expenses and Changes in Net Position represents the operating results of the University, as well as the nonoperating revenues and expenses.

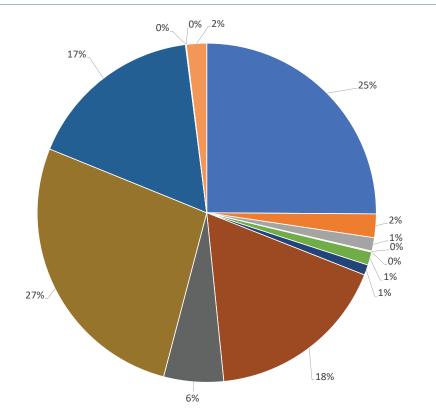
At a Glance	
Total revenues	\$ 133,179,700
Total expenses	\$ 128,706,227
Increase in Net Position	\$ 4,473,473

The University has generated a positive operating result of \$4,473,473 during the Fiscal Year Ended June 30, 2021.



Components of Revenues

Operating Revenues	
Student tuition & fees, net of scholarship allowances of \$12,349,090	\$ 33,437,549
Federal grants and contracts	\$ 2,999,817
State grants and contracts	\$ 1,697,126
Other grants and contracts	\$ 139,105
Sales and services of educational departments	\$ 750
Auxiliary enterprises	\$ 1,673,061
Other operating revenues	\$ 1,308,686
Total Operating Revenues	\$ 41,256,094
NonOperating Revenues	
State appropriation	\$ 23,193,600
Payments made on behalf of the University	\$ 7,602,000
Fringe benefits under special funding situation	\$ 36,003,647
Federal and State nonoperating grants	\$ 22,447,185
Investment income	\$ 109,515
Other nonoperating income	\$ 543
Total NonOperating Revenues	\$ 89,356,490
Other Revenues	
Capital appropriations & grants provided by State of Illinois	\$ 2,567,116
Total Other Revenues	\$ 2,567,116
Total Revenues	\$ 133,179,700



- Student tuition & fees, net
- Federal grants and contracts
- State grants and contracts
- Other grants and contracts
- Sales and services of educational departments
- Auxiliary enterprises
- Other operating revenues
- State appropriation
- Payments made on behalf of the University
- Fringe benefits under special funding situation
- Federal and State nonoperating grants
- Investment income
- Other nonoperating income
- Capital appropriations & grants

Components of Revenues (cont.)

Student tuition and fees, Federal and State operating and nonoperating grants, and State appropriations (including payments made on-behalf of the University, fringe benefits under special funding situation, and capital appropriations and grants provided by the State of Illinois) represent a significant portion of the University's revenues.

Payments made on behalf of the University and fringe benefits under special funding situation represent the University's proportionate share of State funded retirement and medical insurance (health, life, and dental) benefits. In accordance with governmental accounting standards, the University recognizes these amounts as nonoperating revenue and operating expense, with the expense further allocated to the related function performed by the employees.

Capital appropriations and grants provided by the State of Illinois represent capital projects funded by the Illinois Capital Development Board.

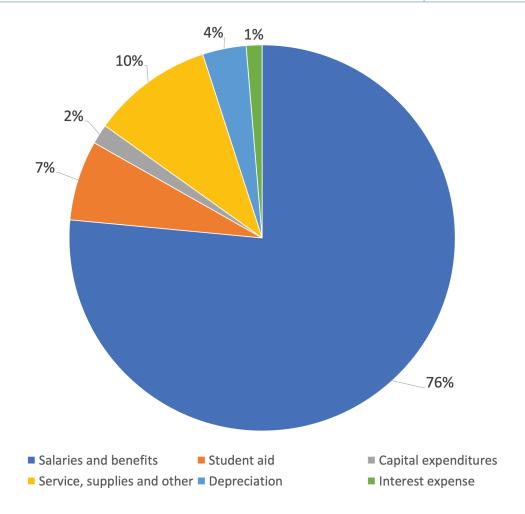


Components of Expenses

The majority of the University's expenses are exchange transactions, which governmental accounting standards define as operating expenses for financial statement presentation. Nonoperating expenses include interest expense of the University.

Components of Expenses (cont.)

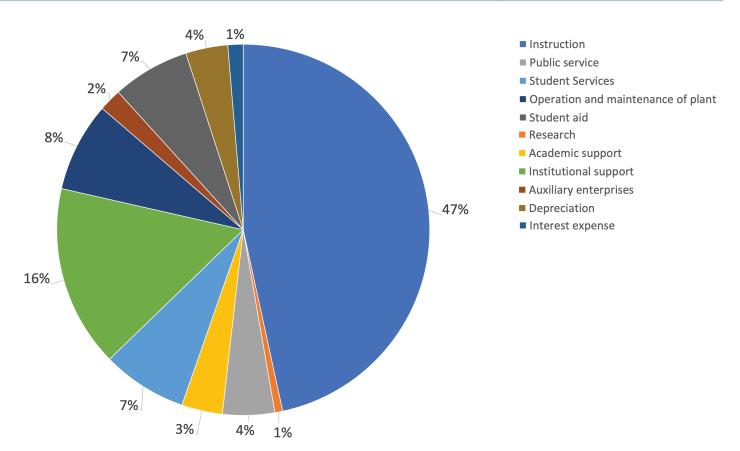
Operating Expenses by Natural Classification	n
Salaries and benefits	\$ 98,454,867
Student aid	\$ 8,635,464
Capital expenditures	\$ 2,141,839
Service, supplies and other	\$ 13,060,970
Depreciation	\$ 4,702,200
Total Operating Expenses	\$ 126,995,340
NonOperating Expenses	
Interest expense	\$ 1,710,887
Total NonOperating Expenses	\$ 1,710,887
Total Expenses	\$ 128,706,227



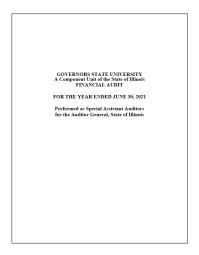
Salaries and benefits represent a significant portion of the University's expenses. Total salaries and benefits amount of \$98,454,867 during the Fiscal Year Ended June 30, 2021 includes the State of Illinois' payments made on behalf of the University of \$7,602,000 and fringe benefits under special funding situation of \$36,003,647.

Components of Expenses (cont.)

Operating Expenses by Functional Classification	
Instruction	\$ 59,959,445
Research	\$ 880,102
Public service	\$ 5,801,697
Academic support	\$ 4,599,303
Student services	\$ 9,500,035
Institutional support	\$ 20,393,385
Operation and maintenance of plant	\$ 10,006,840
Auxiliary enterprises	\$ 2,516,869
Student aid	\$ 8,635,464
Depreciation	\$ 4,702,200
Total Operating Expenses	\$126,995,340
NonOperating Expenses	
Interest expense	\$ 1,710,887
Total NonOperating Expenses	\$ 1,710,887
Total Expenses	\$ 128,706,227



Instruction, student services, institutional support, operation and maintenance of plant and student aid represent a significant portion of the University's expenses by functional classification.



For the full FINANCIAL AUDIT report for 2021 go to:

http://www.govst.edu/auditreport

or scan the QR code below:







On May 6, 2022, S&P Global Ratings upgraded its rating to "BBB" from "BBB-" on the University's Series 2021 University Facilities System Refunding Revenue Bonds and Series 2021 Certificates of Participation.

The outlook was stable.

Governors State University Applauds Pritzker's Support of Higher Ed in FY 2023 Budget

Governors State University President Cheryl Green joined other public universities across the state in applauding the 5 percent increase in the 2023 budget recently signed by Gov. JB Pritzker. Dr. Green said she appreciates Gov. Pritzker and state legislators for their support of higher education in Illinois. While Governors State University remains the lowest appropriated public university in Illinois, we continue to advocate for an increase in GSU's appropriation. Equitable funding was a topic of discussion this past session by the Illinois Board of Higher Education, legislators and higher education committees.

Brookings Metro

The Brookings Institution is a nonprofit public policy organization based in Washington, DC. Their mission is to conduct in-depth research that leads to new ideas for solving problems facing society at the local, national, and global level.

The Brookings Institution and a panel of distinguished guests convened a roundtable discussion on Capitol Hill to propose federal grants of up to \$50 million to regional public universities (RPU) situated in low-income and economically distressed areas, with the aim of aiding those institutions' community and economic development missions. The report authored by Brookings Institution proposes federal grants be paid over five years to RPU's like GSU. This would be an additional source of funding for the university.

Board of Trustees



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President



Maureen Kelly
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William Davis
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and Communications
CEO, GSU Foundation



Beverly Schneller Provost and Vice President of Academic Affairs



Penny Perdue
Chief Administrator &
Officer, Executive Assistant
to President, Liaison to the
Board of Trustees

Accreditations

University Accreditations



College of Arts and Sciences











College of Business



College of Education







College of Health and Human Services















GSU Talking Points



- Governors State University is a four-year Illinois Public University with four different colleges, offering graduate, doctoral and certification programs.
- Eighty-five percent of Governors State University alumni stay within a 50-mile radius of the university, creating a mighty network and workforce.

- Governors State University has full time faculty that conduct research and actively practice within their disciplines.
- New updated student housing is also available, as well as a robust number of student clubs and athletic programs.
- Students compete in the classroom as well; a growing academic honors program, service organizations, study/serve abroad, campus employment and scholarships are made available to students.





- Governors State University boasts a competitive
 - Computer Science Program
 - Occupational Therapy/Physical Therapy Program
 - Psychology/Counseling
 - Accounting
 - A Supply Chain Innovation and Business Incubator Center in connection with Illinois Innovation Network.
- Additionally, Governors State University's School of Extended Learning provides pathways for life-long learning, certificate programs, and Badges that may lead to degree completion



GSU Talking Points

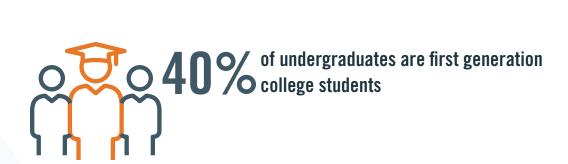




Social impact from the university's many cultural, social, athletic, and academic offerings generates economic activity



Governors State University continues to receive the lowest appropriation of any state university by \$12 million annually.







25 Countries represented in the student body

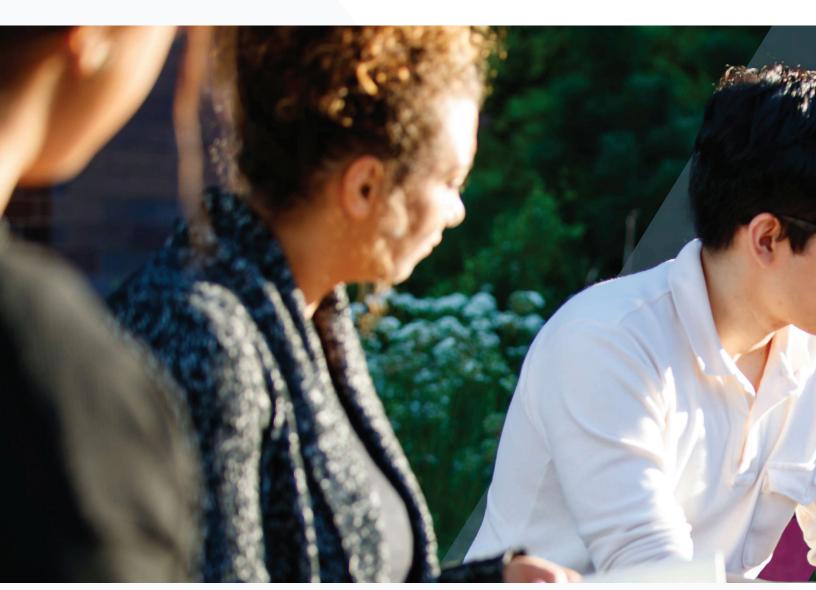


Our globally recognized sculpture park, *theNate*, brings guests from around the country to visit

The Center for Performing Arts brings world-class entertainment and music into Chicago's Southland for everyone to enjoy



YOU BELONG













Annual Report Fiscal Year 2022

Edited 09/12/22