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VETERANS OF INNOVATION FOR SEPT...Congratulations to the following employees who celebrated their anniversaries in September: 1970—Gerald Baysore (A&P), Richard Vorwerk (CBPA); Carl Peterson (UL), Dan Bernd (CAS), Barbara Flowers (PROV/AA), Paul Hill (CE), Frieda Vazales (A&P), Gwen Siebert (SD). 1971—Mel Muchnik (PO). 1972—David Ainsworth (ICC), Peter Gunther (CAS), John Hockett (CAS), Dale Max (CBPA), William Flodin (CBPA), Chris Liebscher (CBPA), Donald Miller (CBPA), Sonny Goldenstein (CBPA), Barbara Jenkins (CE), Sandra Whitaker (CE), Gusta Allen (REG), William Boline (CHP), Lee Hertzman (CHP), Della Shiffer (ASR). 1973—Robert Kelley (CBPA), Joyce Morishita (CAS), Donna Rutledge (ICC). 1974—Clementine Coleman (CHP), Harriet Gross (CAS), Brian Malec (CHP), Farouk Shaaban (CBPA), Carl Stover (CBPA), Jane Wells (CAS), Buford Wilson (CE), Peggy Williams (CE), William Kryspin (A&P), Betty Metcalf (CE), Ed Flowers (ICC). 1975—Vinicio Reyes (CE), Joyce Kennedy (CAS), Sang-O Rhee (CHP), William Gregory (PPO). 1976—Janice Schultz (PO). 1977—Rudolf Strukoff (CAS), Elizabeth Brutvan (CHP), Wilhelmenia Moore (CHP). 1978—Joyce Mohberg (CAS), Marilyn Philhour (PPO), Terri Schwartz (CE), Linda Steiner (CAS), Dorothy Sherman (PERS), Harry Wakal (PPO), Katie Ball (AR). 1979-Richard Finkley (CBPA), Akkanad Isaac (CBPA), Richard Pride (ASR), Sally Petrilli (ICC), Mary Eleise Jones (CHP), Geri Dalton (SL). 1980—Judith Cooney (CE), Jeffrey Kaiser (CE), Lawrence Lewis (ICC), Rose Most (BO). 1981—Eileen Massura (CHP), Doris Carter (PPO), James Burke (PPO). 1982—Carolyn Conrad (CHP), Zafar Malik (CBPA), Paul O'Brien (CBPA).

THEOLOGY FOR LUNCH LECTURE SCHEDULE ... Theology for Lunch, a series of lectures on religious or ethical topics, will be given Tuesdays during the fall trimester. Discussions begin at noon in the Student Life Meeting Room (A-1804) on campus. The lectures are open to the public, and there is no charge.

Guest speakers during the month of October will be, on Oct. 6, Rabbi Leo Wolkow, D.D., of the Temple B' Nai Yehuda in Homewood, discussing "The Jews Down Under." On Oct. 13 Deborah Sitz, speaking for Home Help for Seniors, in Hazel Crest, will discuss "Adult Day Care." Eileen Simon of the South Suburban Area YWCA in Olympia Fields will discuss "Preventing Sexual Assault of Children and Teens" on Oct. 20. On Oct. 27 Dr. Jeanne M. Cosgrove from the College of DuPage in Glen Ellyn will present a program titled "A Newcomer Looks at Byzantine Catholicism."

ARTIST SCRUGGS EXHIBITS DURING OCTOBER ... Leslie Scruggs will exhibit his wood and terrazzo sculptures from Oct. 5 to 29 in the E Lounge Art Gallery at the university.

"The focus of my work is abstract wood sculpture with a little realism and other media thrown in for variety," said Scruggs. "However, in the majority of my work I'm not abstracting anything, but trying to find the most fundamental and interesting shapes at the very heart of three-dimensional space. My choice of wood is deliberate because it is a renewable resource and because I love wood."

The Art Gallery is open from 11 a.m. to 4 p.m., Monday through Friday. For further information contact **Prof. John Payne**, director of visual arts exhibitions at (312) 534-5000, extension 2412.

MED TECH CLUB SPONSORS BLOOD DRIVE ... The Medical Technology Club at the university will sponsor a blood drive Oct. 13 on behalf of the Aurora Area Blood Bank. The drive will be conducted from 11 a.m. to 3 p.m in E Lounge at the GSU campus. Donations will benefit patients in 23 area hospitals, including St. James, St. Francis, Ingalls Memorial, South Suburban, and Palos Community Hospitals.

Interested donors can schedule an appointment by calling Sharon Sibal (CHP) at the university on extension 2471.

PERSONNEL POSTSCRIPT ... Are you participating in a tax sheltered annuity program? Want to compare the six companies approved to offer the programs at GSU? Want to know the effect of the Tax Reform Act on tax sheltered annuities? If you answered "yes" to any of the questions, the Personnel Office has copies of the *BOG/BOR FY87 Tax Sheltered Annuity Annual Review*. This eighty-page booklet is packed with information. Stop by the Personnel Office and pick one up. (Available until supply is depleted.)

RECIPES SOUGHT FROM "THE GREAT CHEFS OF GSU"... Do you have a recipe that always receives compliments when you make it? The Civil Service Senate would like to include it in their cookbook. Recipe forms are available from **Ellen Kahn** (BO), **Katie Ball** (AR) or from your unit's cookbook representative. Submit your best recipe this week to **Charlie Rice-Ambrose** (CBPA) or **Dee Hommema** (CE).

VISION WORKSHOPOFFERED IN OCTOBER ... "Vision and Its Relation to Learning," a workshop designed to help make teachers become aware of how vision affects learning, is being offered Oct. 7 and 10 at GSU. The instructor will be Dr. James Blumenthal, O.D., an associate professor at the Illinois College of Optometry and director of vision training and child development at the Chicago Eye, Ear, Nose, and Throat Hospital.

The conference will focus on the five senses and how children use them in learning. Dr. Blumenthal will give examples of how to recognize a child's strengths and weaknesses. He will outline how to reinforce those strengths, while building on the weaknesses so that the weaknesses, too, become a strong part in the learning process.

The workshop will be offered for credit and non-credit and will take place from 9 a.m. to 5 p.m. on both days. To register contact the office of Conferences and Workshops at extension 2320.

LUNCHEON NOTES PRESENTS OCTOBER PROGRAM ... The Office of Student Life and the Music Educators National Conference (MENC) present a free musical program every Thursday at 12:30 p.m. in the Hall of Governors adjacent to the university cafeteria. On Oct. 1 **Tom Matecki** will play the piano, and **John Chorney** will play the piano on Oct. 8. **Barbara Fagin,** mezzo soprano, will sing on Oct. 15, accompanied by **Donna Lowe** (FA). On Oct. 22 **Diane Moore,** mezzo soprano, will sing. **Donna Briggs** and **Bill Thegze** will present a French horn duo on Oct. 29.

DEVELOPING ILLINOIS' ECONOMY—CONFERENCE HELD AT GSU... Representatives of government, the media, university faculties and economic development will join for a day-long program titled "Developing Illinois' Economy: A Statewide Perspective" on Oct. 16 at GSU.

The program is hosted by the Institute for Public Policy and Administration at the university and the Board of Governors of State Colleges and Universities which is involving its five campuses. A delegation from each university will include a member of the press, a representative of state or national government, a representative of the university's faculty, a practitioner of business and an economic development specialist.

"Each panel will analyze and discuss economic development issues, problems and possibilities in their service region and will try and place their geographic area into a statewide perspective," said **Dr. Paul Green**, director of the Institute for Public Policy and Administration. For further information or to make a reservation, contact **Rita Mannion** (IPPA) at the university, extension 2246. To register for credit, contact **Dominic Candeloro** in the Office of Conferences and Workshops on extension 2320.

PUBLISHED ... By Dr. Sonya Monroe-Clay (CHP), a paper titled "The Influence of Formal Preparation for Interdisciplinary Teamwork on Team Knowledge Levels," in *Interdisciplinary Health Team Care: Proceedings of the Eighth Annual Conference*, The Ohio State University, M. L. Brunner and R. M. Casto, editors, School of Allied Medical Professions and Commission on Interprofessional Education and Practice, The Ohio State University, 1987.

CAFETERIA MENU

Week of Oct. 5—MONDAY-Cream of chicken soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Ham steak; Turkey imperial sandwich; Buttered carrots; Sweet potatoes. TUESDAY-Old fashioned bean soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Breaded pork cutlet w/brown gravy; Sloppy Joe on bun; Stewed tomatoes and zucchini; Whipped potatoes. WEDNESDAY-Cream of spinach soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Veal cutlet parmesan; French dip beef on roll; Medley vegetables; Whipped potatoes. THURSDAY-Minestrone soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Baked meat loaf; Creamed turkey over noodles; Peas and carrots; whipped potatoes. FRIDAY-Soup dejour w/croutons; Chili con carne w/1 pkg crackers; Entree: Popcorn shrimp, sauce, fries and cole slaw; Batter fried whiting, Vegetable dejour.

WEEK OF OCT.12—MONDAY-Creole soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Pot roast beef; Mostaccioli w/meat sauce and garlic toast; Wax beans and pimento; Whipped potatoes. TUESDAY-Lima bean soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Roast turkey breast w/dressing; B.B.Q beef sandwich; Seasoned peas; Candied sweet potatoes. WEDNESDAY-Cream of celery soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Roast pork w/dressing and apple sauce; Swedish meatballs over rice, roll and butter; Mixed vegetables; Oven browned potatoes. THURSDAY-Garden vegetable soup w/1 pkg crackers; Entree: Fillet of chicken, fries and cole slaw; Fillet of chicken sandwich w/lettuce and tomato; Two tacos w/trimmings; Franks and beans. FRIDAY-Tomato rice soup w/1 pkg crackers; Chili con carne w/1 pkg crackers; Entree: Baked haddock in creole sauce; Pizza slice; Vegetable dejour; Whipped potatoes.

BOG AFFIRMATIVE ACTION ADMINISTRATIVE FELLOWS PROGRAM CREATED ... The Board of Governors Affirmative Action Administrative Fellows Program has been established and an annoucement with more details will be distributed to GSU staff in early October. The program's primary goal is to expand, within the BOG system, the number of minorities and women in the candidate pools for higher level administrative positions. The program seeks to attain this goal by placing currently employed faculty and staff with appropriate educational credentials under the released-time mentorship of BOG university presidents and vice presidents.

POSITIONS AVAILABLE ...

Director, Career Planning and Placement—Qualifications include knowledge of career development theory, job placement procedures, and minimum of three years experience in job placement activities at the college level. Master's degree in appropriate field preferred. Contact Dr. Diane Kjos (SD), search committee chairperson, for further details.

Admissions Counselor—Qualifications include recruitment/counseling experience in a college/university admissions office, excellent organizational and oral and written communications skills and experience. Bachelor's degree required, master's preferred. Contact Dr. James Lohman(REG), search committee chairperson, for details.

MASSURA TRAVELS EXTENSIVELY ... Eileen Massura (CHP) is a nursing professor who can share several sides of the profession with



Eileen Massura

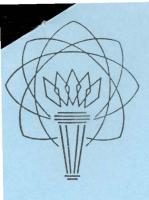
her students. She started in the field as an operating room nurse, but decided after several years to return to school to complete a bachelor's degree. With that, Massura moved into the administrative side of nursing, which she enjoyed for a time, but returned to school again to complete a master's degree in psychiatric nursing.

She then went into the classroom, teaching at several institutions before joining the GSU staff in September 1981. Since then, Massura has also completed a certificate in family therapy from the Center for Family Study at Northwestern University and has established a private practice in Oak Lawn in family therapy.

"The thing about nursing is that if you get tired of one avenue, you can always go back to school and find another avenue," she said. "Most of our nursing students are coming back. More and more, health care professionals are realizing there's more to nursing. There's a tremendous theoretical base. It's no longer just bedside nursing."

Massura said the professors at GSU are taking a holistic point of view in educating nursing students. One of the classes she teaches is episodic nursing which helps students understand their relations to patients with life-threatening or long-term illnesses and how the patient and family deal with those illnesses.

Besides her private practice and her work at Governors State, Massura is serving on the state board for the psychiatric division of the American Nursing Review. As a result, she travels extensively. In October she will lead a group of health care professionals on a tour of medical facilities in Japan, Bangkok, Hong Kong, and Singapore for insights into health care in other parts of the world.



Board of Governors of State Colleges and Universities

GSU ARCHIVES

For More Information Contact: Board of Governors 2040 Hill Meadows Drive, Suite B Spri gfield, Illi ois 62702 (217) 782-6392

NOTES

NOTES FROM JULY 1987 BOARD MEETING

Board Approves Oral English Proficiency Program - To comply with Illinois statute, the Board approved a resolution adopting an Oral English Proficiency Program. "While oral English proficiency hasn't been a problem in the Board of Governors System," Chancellor Layzell said, "this policy formalizes procedures which exist on our campuses now." As part of the search procedure for incoming faculty, the oral English proficiency of each applicant will be evaluated. Each member of the teaching faculty, including those with temporary and part-time appointments, will have her/his teaching effectiveness, including oral English proficiency, evaluated by the department chair at least once annually. Additionally, at least once an academic term, each teaching faculty member will be evaluated by students, with these student evaluations reviewed annually by the appropriate department chair.

The policy also provides for student complaint procedures, and public posting of complaints in student newspapers and university catalogs. At the request of Board member Robert Ruiz, the Board will be presented with a review of the program at the end of one year.

Board Approves Tax-Deferred Annuity Program Companies for FY88- As a result of a cooperative venture between representatives of the Board of Regents and the Board of Governors, the Board approved the six companies recommended by the BOG Systemwide Review Committee, to offer tax-deferred annuities in the BOG System. After compiling data from 24 respondents out of 46 companies surveyed, the Committee interviewed representatives from 10 companies, recommending the current providers of tax-deferred annuities be retained with no additional companies included on the approved list.

<u>Legislative Report - FY88 Budget</u> - In his report to the Board, Chancellor Layzell said. "The Board of Governors System has six percent fewer general revenue dollars for Fiscal Year 1988 (FY88) than it did in FY87. This reduction leaves no funds for salary increases for Board of Governors faculty and staff, whose salaries are already the furthest behind of any of the public university systems."

The impact of this reduction will be felt on the quality of BOG academic programs as faculty and staff find other opportunities over time. The impact of losing good faculty members from a department may not show up for two or more years down the road, but it will affect the quality of the program.

Summarizing the budget picture, Layzell said if the BOG System "simply wanted to get back to FY87 apppropriation levels, it would require an additional 9 or 10 percent tuition increase, resulting in a 15 percent increase for the year. I do think, however, it is necessary for us to consider an additional tuition increase and I am suggesting that the presidents and I bring our recommendations on that point to you later in the Fall. Also, planning for FY89 is dependent on what has happened in FY88, and the presidents and I have just begun looking at our recommendations for FY89. In

Board of Governors of State Colleges and Universities System: Chicago State University • Eastern Illinois University, Charleston • Governors State University, University Park • Northeastern Illinois University, Chicago • and Western Illinois University, Macomb September, we will be bringing to you FY89 recommendations which will have some FY88 projects included in them in order to keep moving on them."

BOG Chairman Nancy H. Froelich expressed her opinion on budget matters.

"I think we all feel frustrated because we worked hard and vociferously for the need of a tax increase, and the legislature did not listen. On the whole, the sad part is that programs which really need more dollars invested in them are those which take the cut. It is really a tragedy of the times, and anything which can be done to demonstrate our need to the public, I, and I am sure the rest of the Board, stand behind our Chancellor."

Board Receives Review of BOG University Honors Programs - The Board received a review of honors programs in the BOG System compiled by Vice Chancellor for Academic Affairs Dr. Robert A. Pringle, and Assistant to the Vice Chancellor Carol Lanning. "The report which the Board accepted today on honors programs is further evidence of the diverse student body at these five universities. Students with high academic achievement are currently being well-served in our programs. BOG faculty and staff meet the needs of students with a broad range of abilities," said Chancellor Layzell.

According to a report released in April 1986, depending upon the university, between 10 and 50 percent of BOG students receive some form of special academic assistance for a portion of the time they are in college. Both EIU and WIU have developed honors programs which serve hundreds of deserving students each year. Northeastern has just implemented the first phase of what will become a university-wide honors program while CSU is currently engaged in planning an honors program. The College of Education honors program which GSU will begin this fall is commendable, and may serve as a bridge to a university-wide honors program in the future.

BOG Co-Sponsors Conference on Assistance to Rural Schools- Faculty and staff from the five BOG universities will be presentors at a fall conference to assist elementary and secondary school educators in delivering services to students and small school districts. The conference, titled Technology: A Vision for Rural and Small Schools, is sponsored by over 30 education and government organizations, including the BOG. Chairman Froelich commented on the conference. "These types of initiatives are important for rural schools. Some school districts are struggling in their search for new and inventive ideas in teaching methods."

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Board Notes Compiled By: Jim Perez Assistant to the Vice Chancellor for Public Affairs and Development