

5-24-1991

F.Y.I., 1991-05-24

Office of University Relations

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Recommended Citation

Governors State University Office of University Relations, F.Y.I. (1991, May 24). <http://opus.govst.edu/fyi/74>

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Happenings at GSU

- 27 Holiday—Memorial Day. No classes.
- 1 Graduation Commencements. Also on 6/2.

Performing Arts Center put on temporary hold

Groundbreaking for the Regional Center for the Performing Arts at GSU has been put on hold.

Gov. Jim Edgar has delayed release of the state's \$3.8 million grant for the center due to Illinois' fiscal position.

Dr. William Dodd, vice president for development and public affairs, said this is only a temporary setback and will not interfere with the GSU Foundation's plans for the project. Illinois Sen. Aldo DeAngelis, chief sponsor of the GSU matching grant, has assured Dr. Dodd the money will be made available.

GSU has raised \$1.6 million in private donations for the center from south suburban residents and businesses.

"Obviously we're disappointed by the delay," said GSU President Leo Goodman-Malamuth II. "We believe the center will add to the overall economic development of our region, and we were eager to begin construction this year in order to maximize the financial effects for our area.

"Everything is on target from our side," he continued, "even though it appears we will have to wait until the state's fiscal condition is a little better before its share of the money will be available."

Dr. Dodd added, "The delay will allow us to gain some interest on the

(Continued on page 3)

Affirmative Action Fellow feels GSU time well spent

Dr. Lisa Pesavento Raymond believes her time learning about the administration of Governors State University has been invaluable.

The Board of Governors Affirmative Action Fellow will complete her 10-month fellowship at Governors State University May 31.

Initially assigned to work with Provost David Curtis, Dr. Raymond asked that she be allowed to see all facets of the institution. "It was an ideal opportunity," she said. "I learned the structure from the bottom up to the top down."

The first six weeks she spent with Dr. Curtis. The provost not only shared information with Dr. Raymond, but because of the limited work space available, he also shared his office with her.

That time gave her a good introduction to GSU. Afterward, she spent anywhere from a few days to two weeks with the university's vice presidents, academic deans, division chairpersons and unit heads.

"Every individual I met with was genuinely interested in the mentoring process," she said. "They gave unselfishly of their time and expertise. The experiences gave me a look at the various leadership styles and the pending issues" at GSU and in higher education.

Dr. Raymond recognizes that this has been a tough year for GSU because of budget cuts and a hiring freeze. As discouraging as the situation is, Dr. Raymond says she found administrators, faculty and staff all working together to meet the challenges. For her, seeing how the administration has handled the situation "has been invaluable."



*Dr. Lisa Pesavento
Raymond*

(Continued on page 4)

Fiscal position for new year likely to be repeat of last

Governors State University's fiscal position for the coming year is likely to be a repeat of this past year, according to President Leo Goodman-Malamuth II.

When the state's fiscal year begins July 1, it is expected the legislature will have approved a \$300,000 increase in GSU's budget. The majority of that money will be used to pay mandatory leave, sick leave and Medicare for employees.

There will be no new money for salary increases, additional faculty or new programs. "It is strictly a reallocation of money for the FY91 budget," the president told staff at the budget review meeting May 8.

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Cafeteria Menu

(Week of May 27 to 31)

- Monday** - Holiday—Memorial Day.
Tuesday - Navy bean soup. Roast round of beef platter; vegetable pasta primavera; Maxwell Street Polish sausage.
Wednesday - Beef noodle soup. B.B.Q. spare rib platter; fresh taco salad; Turkey club melt sandwich.
Thursday - Chicken rice soup. Veal cutlet Scaloppine platter; turkey Tetrizzini; B.B.Q. beef sandwich.
Friday - Potato chowder soup. Baked scrod fillet with dill sauce platter; mostaccoli with meat sauce and garlic bread; Fish fillet sandwich.

(Week of June 3 to 7)

- Monday** - Beef vegetable soup. Country fried chicken platter; grilled chopped beef steak platter; bacon cheeseburger.
Tuesday - Split pea soup. Roast pork loin platter; turkey Oriental over rice; Italian sausage sandwich.
Wednesday - Turkey barley soup. Baked meatloaf Wellington platter; vegetable lasagna; chicken fillet sandwich.
Thursday - Chicken gumbo soup. Shrimp creole over rice; baked potato bar with choice of toppings; Gyros sandwich.
Friday - Cream of tomato soup. Poached pollack fillet with lemon herb sauce; chicken ala king over a croissant; grilled cheese sandwich.

(Menu subject to change)

Governors State University F.Y.I.

is published by

Office of University Relations
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 University Park, IL 60466
 (708) 534-5000, Ext. 2122

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Employee of the Month

Gayton is someone who likes his work

By Marilyn Thomas

Mark Gayton is someone who likes coming to work.

Don't misunderstand, he's not a 100 percent workaholic or anything like that, but he is willing to stay late or come in early when there's a job to do. He says that's because he enjoys the people he works with and what he does.

Obviously, it shows. Two of his co-workers in the University Print Shop nominated him for the May "Employee of the Month" award, and the others agree with the nominations.

Gayton is a combination offset pressman/plate-maker/cameraman. For those who don't understand printing lingo, his job title means he can run a press, but he spends most of his time in the print shop darkroom making metal press plates for publications such as workshop and conference brochures, concert programs and other special projects.

Camera-ready copy, such as the *F.Y.I.* editions, is photographed with a large format camera and burned onto a metal plate. The plates absorb the ink for press impressions on paper.

While that sounds simple enough, the process takes precision, patience and talent. Being off just a fraction can make a photograph blurry or the lettering appear smudged.

"That's one thing about doing this job," Gayton says. "You can't let one thing go—you have to stay on top of things." More than once, Gayton has asked Bob Woodard, superintendent of the print shop, for more time on a job because he was dissatisfied with the character of the negative and was willing to try it one more time.

One of his toughest assignments is *The Creative Woman* magazine. The photographs and graphic design of the magazine require special attention of Gayton, but it's a project he says he enjoys.

Gayton graduated from Rich Central High School in 1977 and had a few odd jobs before going to work for the Sir Speedy printing outlet in Chicago Heights in 1979. There he worked with a former printer who taught him the trade.

In 1980, Gayton went to work in the Prairie State College print shop. It was a smaller operation, but he admits he enjoyed his time there. In 1984, when Pat Fares, former superintendent of the GSU print shop, was looking for an offset pressman, he called Gayton and offered him the job.

Over time, Gayton was promoted from offset pressman to his present position, but Bob Sisk, a co-worker in the print shop, told the nominating committee that Gayton is always willing to pitch in.

"No matter how busy he is, he always helps his fellow employees when a problem arises, and (he does so) with a smile," Sisk says. "He helps to make the print shop an efficient department and an enjoyable place to work."

"In the two years that I've known him, he's been assuming responsibilities of second-in-charge to Bob Woodard," Sisk notes. "Mark has shown consistent ability and resources in improving quality, production and morale in the print shop."

Laird Hartley said in his nomination, "Mark is, in my mind's eye, a model employee and very good friend. He is a very loyal and confident worker at both his job and his relationships with others."

Gayton shares the respect he's given with his co-workers whom he calls "a pretty close-knit group."



Mark Gayton

The Grapevine

IPPA program gets rave reviews from participants

Once again, an Institute for Public Policy and Administration conference drew rave reviews from participants. "Paying for Government in Chicagoland" April 26 brought together the leaders from public agencies and private businesses to discuss one of the critical topics of today. The keynote speaker for the event was **Douglas Whitley**, director of the Illinois Department of Revenue and former president of the Taxpayers Federation of Illinois. He was joined by **Dawn Clark Netsch**, Illinois comptroller, **Jack Knuepfer**, former chairperson of the DuPage County Board, and **David Paulus**, first vice president of First National Bank of Chicago, to name a few.

Dr. Paul Green, director of The Institute, and **Beverly Goldberg**, special projects manager, organized the program.

African-American Caucus celebrates 'Juneteenth'

The African-American Staff Caucus is hosting a "Dusty/Steppers Set" to celebrate "Juneteenth" at 8 p.m. Friday, June 28, in the Hall of Governors. The program will feature electric slide, bid whist, raffles and networking.

Tickets are \$5 in advance or \$7 at the door. For more information contact **Sylvia Wilson** on extension 2189, **Star Anderson** on extension 2322 or **Bural Wilkerson** on extension 2157.

Summer bowling organized for GSU community

The GSU community is invited to participate in a summer bowling league at the Lakewood Bowl in Richton Park. An organizational meeting at 5 p.m. Saturday, May 25, at the bowling alley will be followed by free bowling.

Organizers **Sharon Evans** and **Bural Wilkerson** are planning a 12-week schedule with four-member, mixed teams using handicaps. Fees will be determined at the meeting. Beginners, intermediate and probowlers are welcome. For details call Sharon on extension 2165 or Bural on extension 2157.

Campus Community Center offers variety of classes

The Campus Community Center is sponsoring aquacise, adult swimming and yoga classes this summer. **Wendy Jaffe** and **Vicki Pecsénye** are instructors for the aquacise classes ongoing through Aug. 10. Classes are from 11 a.m. to noon Mondays, Wednesdays and Fridays; 1 to 2 p.m. Tuesdays and Thursdays; 9:30 to 10:30 a.m. Tuesdays and Thursdays; 7:30 to 8:30 p.m. Monday and Wednesday and 2 to 3 p.m. Sunday. The fees are \$13.75 or \$15, depending on the session.

Adult swim instruction is offered from 9 to 10 a.m. or 10 to 11 a.m. Saturdays and 7:30 to 8:30 p.m. Tuesdays. There is a \$25 fee.

Yoga instructor **Karen Nielsen** is offering yoga classes from noon to 1 p.m. Thursdays, May 23 through June 27. There is a \$15 fee.

These classes are open to faculty and staff who are members of the Campus Community Center. The membership fees are \$75 for one year or \$56 for six months.

Piucci organizing international conference in Italy

Dr. Virginio Piucci, vice president of administration and planning, is organizing an international meeting in Italy for the American Association of University Administrators (AAUA). As conference chairman, Dr. Piucci will host meetings Sept. 19 in Perugia and Sept. 20 in Siena for presidents, vice presidents, business officers, deans and directors of higher education. The meetings' themes are the role and future of the university and international cooperation in higher education.

Arts Center delayed

(Continued from page 1)

donations we have already received, and that will help with the \$1 million operating endowment that remains to be pledged."

The foundation believes the annual interest on a \$1 million endowment, will be necessary for the on-going operation of the facility.

"We have pledged that few state dollars will be used for that aspect of this project," Dr. Dodd said. "So we're still active in the community seeking donations, and we will continue to do so even with this delay in the construction itself."

GSUings...

...**Professor Jane Andringa** (CE), presenting her paper with **Arthur Keller** and **Nancy Hindel** on March 2 at the American Association of School Administrators (AASA) conference in New Orleans, La, titled "Evaluating a District Prereferral System: A Professor and a School District Collaborate in Field Research." Also presenting in April at the Council for Exceptional Children International Conference in Atlanta, Ga., on the topic "Professional Collaboration" ...**Dr. Bethe Hagens** (CAS), presenting a paper on March 8 to the faculty of the Union Institute Graduate School in Cincinnati, Ohio, titled "An Assessment of the Current State of the Environmental Movement" that employs a cross-cultural matrix model developed by Professor Hagens and **Dr. Peter Gunther** (CAS) in 1976 as part of the GSU Liberal Education Project. The model is being considered as the organizing framework for Union's new Environmental Studies Center. Also appearing March 16 on a panel discussing "Method and Metamethod in Practice" at the annual meeting of the Society for Applied Anthropology in Charleston, S.C., with her paper titled "Hidden Agendas: When the Expert Lives Next Door"...**Dr. Marsha Katz** (CBPA), serving as faculty advisor in April to six students entering a project in the "Students in Free Enterprise" competition in Rosemont.

Gunther thanks GSU community

If there were just one message Dr. Peter Gunther could send to the university community, it would be "thank you," prefaced by a request to become an organ donor.

In April, Dr. Gunther, professor of environmental science, marked the first anniversary of life with a transplanted liver. "I want to sincerely thank my friends here at GSU for all the cards, prayers and support they gave me during my illness and recuperation," he said.



Dr. Peter Gunther

Today Dr. Gunther and his wife, Paula, work with others in similar straits through the South Suburban Transplant Support Group, which they helped found. It was Dr. Gunther who initiated the workshop "The Transplant Journey" on campus May 3, working with Roger Paris, director of the Office of Conferences and Workshops, and Professor Maria Connolly of the Division of Nursing.

Dr. Barry Kaufman, medical reporter for WMAQ-TV and guest speaker for the workshop, said we've all read the headlines about organ transplants. We're familiar with the case of Jamie Fisk whose father pleaded with pediatricians at their national meeting to find his daughter a liver. We remember Barney Clark who lived with an artificial heart after surgery and the mother who gave a segment of her liver to her daughter during surgery at the University of Chicago Hospitals.

"But," he wondered, "how many of us have taken the initiative to sign our drivers licenses as a legal donor card, or talked about organ donation with our families? Success helps," he noted. "It's much easier to convince people to donate when they know it works."

Dr. Gunther is our example of medical progress and strength in life through an organ donation.

Fellow's experience at GSU 'invaluable'

(Continued from page 1)

She found division chairpersons at GSU are dedicated to students and a quality education, and she believes "that motivation at that level gives a sound foundation" to the institution. "The people here are very sensitive to the staff and faculty they work with."

In the fall, Dr. Raymond will return to her position as associate professor of health, physical education and recreation at Chicago State University where she's been a staff member for 13 years. Her area of expertise is physical education and leisure studies.

Before joining the CSU faculty, Dr.

Raymond was a teacher for Crete-Monee District 201-U for four years. While living in Crete, she used the Governors State University Library for her doctoral degree research, so coming to GSU was returning to a familiar place.

She received a bachelor's degree in physical education, a master's degree in education administration and a doctoral degree in leisure studies from the University of Illinois Urbana-Champaign.

Today Dr. Raymond and her husband, James, live in the Beverly neighborhood of Chicago with their two sons, ages six and four.

Preparatory work begins for phone installation

The first phase of preparatory work for installation of the new phone system is complete.

Vince Donahue Jr., the consultant working with GSU Coordinator of Information Systems Chuck Nebes, has completed his first series of interviews. Donahue walked through all university offices to locate phones and check on locations for new installations.

Donahue said workers from Fujitsu Business Communications Systems will be on campus soon to begin pulling cable.

Betsy Williams, Fujitsu project coordinator, will be joining Donahue in software features meetings. Informational materials have been distributed to each department. Staff members who have questions or want additional information on the phone system can call Donahue on extension 2107.

Published

Professor Jane Andringa, of the College of Education, an article in *The Journal of Educational Research* with Michael Fustin, principal of the Madison Elementary District in South Holland. The article is titled "Learning to Plan for and Implement Change: School Building Faculty Responds."

Get Well

Professor Temmie Gilbert is recuperating from a stroke. Get-well wishes can be sent to her at St. Joseph Hospital, 2900 Lake Shore Dr., Chicago, IL 60657.



Kathy Czyz, administrative secretary in Student Affairs and Services, has been named "Circle K Advisor of the Year" in Illinois-Eastern Iowa district competition at the 32nd annual convention of Circle K International. She has been the sponsor of Circle K at GSU since 1988. Circle K is the college branch of Kiwanis International.

Bathroom remodeling part of ongoing project

Let's give a round of applause to the Physical Plant Operations crew that converted the dark, dank bathrooms near the Sherman Music Recital Hall and the GSU Theatre into places that are well-lit, pleasant surroundings.

The concrete walls and cement floors were tiled in grays and pastels by carpenters **Bill Kelly** and **John Fedak**. Operating engineers **Dennis Hickey** and **Jack Fahey** replaced the stained plumbing fixtures. Painters **Tony Ziccardi** and **Ron Canali** painted the polished metal toilet stall doors and room trim. And, the lighting was greatly enhanced by electricians **Bill Gregory** and **Mike Knabjian** who installed additional ceiling fixtures.

Dr. Virginio Piucci, vice president of administration and planning, said these projects are just the start of the bathroom remodeling at GSU. Eventually, each bathroom will be redone. This work is possible in these tight fiscal times because **Mike Foley**, director of PPO, purchased the materials several years ago.

Dr. Piucci also outlined several other ongoing projects. "Build Illinois" money has been appropriated to complete work on the cafeteria addition and the room



Physical Plant Operations employees who worked on the bathroom remodeling are (from left) **Tony Ziccardi**, **Bill Gregory**, **Jack Fahey**, **Mike Knabjian**, **Ron Canali**, **Bill Kelly**, **John Fedak** and **Dennis Hickey**.

additions at the entranceway to Building F. The state's Capital Development Board is reviewing the architectural plans for lighting, heating, ventilation and air conditioning in those areas. Flooring and other work in the areas will be done by PPO staff.

An architect has prepared a design for remodeling the GSU entryway. The area under the two-story canopy will be converted into offices on the first floor and additional library space on the second floor. The architectural plans

will be reviewed by the Capital Development Board before funding is released.

GSU has asked for additional funding to remodel Building B for more classroom space over the PPO office area; for reroofing of the main building; for construction of a communications building; and for a heating, ventilation and air conditioning assessment and reworking in the main building. Dr. Piucci said state funding is not available for these projects at this time.

Donation helps library complete collection

The law firm of Scariano, Kula, Ellich & Himes has helped the GSU Library complete its set of *American Law Reports* with a 135-volume donation.

The reports, which outline law cases and annotations, are being used by GSU students doing research in school, business, medical and communications law.

Paralegal students from Chicago area colleges and universities also have been using the books valued at \$3,500.

"At a time of dwindling resources we couldn't expand our collection in that field. It was wonderful to receive this gift," **Dr. Harvey Varnet**, director of the library, said. "We recognize their value because they already have been used not only by our students, but by community residents as well."



GSU student **Steve Delich** (left) and GSU reference librarian **Carl Peterson** (right) inspect books that were among the 135 law books donated to the library by the Scariano, Kula, Ellich & Himes law firm.

BGU approves tuition increase

On May 16, the Board of Governors Universities approved a \$3.50 per credit hour tuition increase, starting with the fall trimester. Tuition will be \$70 per credit hour for undergraduates and \$73.50 for graduates.

The five percent increase was recommended by the Illinois Board of Higher Education, and had been included in Gov. **Jim Edgar's** budget.

The last tuition increase was in the Winter 1989 Trimester.

The board also approved a contract with the Illinois Fraternal Order of Police (FOP) retroactive to July 1, 1990, through June 30, 1993. The seven FOP members agreed to a package of salary and benefits totalling 2.28 percent.

Medicare tax differs with date of hire

"Why am I paying Medicare, but you're not?"

More than once, GSU employees have asked each other that question. The answer is, it depends on when you were hired.

When Congress passed the COBRA legislation in 1985, it stipulated that employees hired after April 1, 1986, not paying into Social Security, should pay into Medicare. Barbara Clark, director of personnel, said because GSU has a retirement system, employees do not pay into Social Security.

The tax imposed for Medicare is 1.45 percent of the first \$125,000 in earnings. GSU also pays 1.45 percent in the employee's name.

Since January 1984, GSU has also been obliged to pay staff members for half of their accrued sick leave upon resignation or retirement. Administrative and professional staff and faculty members have a cap of 300 accumulated sick days. Civil Service employees do not have a cap on sick days.

Upon resignation or retirement, staff members are paid for all accumulated vacation days.

Staff Directory Changes

Please delete the following names from your directory: Jerome Juska, Jean Bernstein and Eleanor Kane.

GSU fiscal picture same as last year

(Continued from page 1)

For the 1991-92 academic year, Provost David Curtis announced cuts of \$100,000 from adjunct faculty positions, \$55,000 from graduate assistant positions and \$8,000 from student help. The GSU hiring freeze will continue. There will be no new positions available, he said, despite the "desperate need" for full-time faculty in media communications, toxicology and communication disorders, to name a few.

"This is not a deficit budget," the provost explained. "If money increases over the year, priorities will be given to hiring adjunct faculty and graduate assistants."

Should the temporary increase in the state's income tax not be extended or approved as a permanent tax, GSU faces a \$1.3 million loss in its budget. For GSU, a cut that size would be equivalent to the projected deficit the Chicago Public Schools face, the president explained. The loss of the tax "would have the same impact on us."

This past year, GSU was forced to scale back plans for new programs and major remodeling projects. The univer-

sity also agreed to a \$185,000 budget cut in February at Gov. Jim Edgar's request.

The hiring freeze also meant additional burdens for staff who redoubled their efforts. Dr. Goodman-Malamuth said those efforts haven't gone unnoticed, and he appreciates all the help GSU employees are giving.

"It's not been really a bad year, even in a so-called negative environment for funding," he told the audience. GSU hired faculty in education, science, business and psychology; improvements have been made to the cafeteria, science labs and bathrooms; the telephone system will be replaced; and increases were made for equipment.

"We have a propensity to look at the negative and blow it out of proportion...and when it's good it's only a little good," the president noted.

The brightest note of the 1990-91 academic year, he added, was the increasing enrollment for fall and winter trimesters. The increased enrollments will mean additional funding for GSU, but the university will not receive the new dollars for at least two years.

Send items for inclusion in Governors State University F.Y.I. to the GSU Office of University Relations no later than Tuesday of each week.



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