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## Happenings at GSU

- 3/27** Registration for the Spring/  
**-4/12** Summer Trimester is conducted  
by telephone.
- 3/31** "Sister! Sister!," a one-woman  
performance by **Vinie Burrows**,  
7:30 p.m., Sherman Music  
Recital Hall as part of  
"Women's History Month."
- 4/7** Reception for student artist  
**Luise Renner**, 7 to 9 p.m.,  
Art Gallery. Exhibit continues  
through 4/14.
- 4/11** "ADA Requirements: Moving  
from Disabled to Able," Aware-  
ness Day: Students with  
Disabilities, 2 to 4 p.m.
- 4/12** **Alan Stone**, founder and  
director of The Chicago Opera  
Co., guest speaker for the  
"Insights Scholar Program,"  
2 to 4 p.m., Hall of Honors Annex.

## GSU begins offering bachelor's, master's accounting degrees

This fall Governors State University will revamp its accounting courses to begin offering comprehensive curricula for bachelor's and master's degrees in accounting.

The changes being implemented mean GSU students now will be awarded bachelor and master of science degrees in accounting, and will be meeting the new criteria established by the Illinois Department of Licensure for Certified Public Accountant (CPA) testing.

Presently, GSU offers concentrations in accounting in its business administration degree.

(continued on page 3)

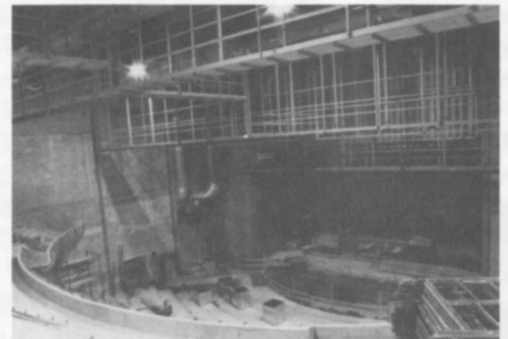
## SMART Center committee helps center take shape in grand style

BY MARILYN THOMAS

A steering committee of distinguished community leaders is working at keeping the SMART Center at Governors State University on track and in tune with plans that call for it being the grand entertainment center for the south metropolitan region, according to **Richard Kordos**, executive director.

After an introductory meeting and a walk through the South Metropolitan Arts, Resources and Technology Center, the nine invited guests enthusiastically agreed to work with **Karen Reid** of Flossmoor who is chairing the committee.

Joining her will be **Betty Jean Besterfield** of Olympia Fields; **Thomas Carlstead**, vice president of finance for INN Development and Management, Inc. in Harvey; **Sen. Aldo DeAngelis** (R-Olympia Fields); **Dr. William Dodd**, GSU vice president of development and public affairs; **Charles Gaskill**, president of Heritage Olympia Bank based in Chicago Heights; **Kathleen Orr**, a partner in the law firm of Scariano, Kula, Ellch and Himes in Chicago Heights; **Anthony Pasquinelli**, vice president of Pasquinelli Construction in Homewood; and **Donald Pizza** of Orland Park, a former president of the GSU Foundation.



Work on the SMART Center at Governors State University continues on schedule. This view from the balcony shows there will not be an obstructed view in the 1,200 seat theater. The grand opening is scheduled for winter 1995-96.

(continued on page 2)

## South metro pride and ownership will help with growth, prosperity

A sense of pride and ownership will help the south metropolitan area develop a cohesiveness coupled with continued growth and prosperity, experts told citizens at the Regional Action Project/2000+ "Idea Fair" March 11.

The day-long program at Governors State University drew nearly 300 people to hear national and regional experts offering their expertise on jobs and economic development, social diversity, education and training, partnerships, image building, transportation needs, environmental issues, regional planning and health care issues.

Once people come together and share their common bonds, working together becomes much easier, explained **James Catanzaro**, president of Chattanooga State Technical College and chairperson of the 1980s ReVision 2000 project

(continued on page 2)

## Leaders share ideas with south metropolitan community

(continued from page 1)

in Chattanooga.

"What we found was with a high consensus people will show up and volunteer. They will become involved, but you need to break down those initial barriers," which Catanzaro admitted can be difficult.

In Chattanooga, the ReVision 2000 volunteers had dinners once a month in each other's homes to learn about their neighborhoods, their concerns and their own ideas for a better Chattanooga. "You don't hear people telling you what neighborhood they're from. Now they refer to it as the Chattanooga area," he said.

"Negativity has changed to pride in what's happening. To me, that's the greatest thing of all that's happened.



Illinois Senate Minority Leader Emil Jones shares conversation with (from left) Governors State University Adjunct Professor Deanna Pearson-Brown; Wilma Sutton, a trustee with the Board of Governors Universities; and Governors State University President Paula Wolff during a recent visit to GSU. Jones was a guest lecturer in Pearson-Brown's government class.

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ReVision 2000 has been able to break down the barriers and empower people to feel that they have a right to something good," Catanzaro added.

Sandra Scott, director of economic development for the Greater Minneapolis Chamber of Commerce, reiterated the message. When a prospective business looks for a site, "we present the region first, and then let them choose the area. We consistently work from that region (perspective)."

Although she and Larry Good, president of the Corporation for a Skilled Workforce in Ann Arbor, Mich., both admitted the scale of the Chicago metropolitan area is greater than any market they have worked in, they stressed that south metropolitan regional residents and community leaders need to develop "a sub-regional identity in the Chicago area as a whole."

When William Hudnut III was elected mayor of Indianapolis, it was not a very exciting midwestern city. But Hudnut worked with government and business entities to select a niche and build upon it. "In Indiana, it's sports," he said, "so we decided we'd make ourselves a sports center for the country."

Indianapolis built a domed sports stadium, got the former Baltimore Colts football team, revved up the Indiana Pacers basketball team, and hosted a variety of national and international sporting events. The city's \$1.6 billion in investments today is credited with \$1.2 billion in economic leverage.

## Committee monitors SMART Center

(continued from page 1)

Steering committee members will give direction on selecting a permanent board of directors, which they themselves may agree to serve on, and will work to finalize a budget and programming plan.

"We haven't strayed from our original intentions. We are planning a full range of entertainment, everything from country and western to classical, and shows for adults as well as children," Kordos explained. "We also have a strong interest in showcasing Illinois artists."

But Hudnut was quick to point out that successes "don't happen without risks. You can't stand pat. Begin with vision. Figure out what the niche is and ask how you can define what's unique about it. You need to develop positive change. Learn what your strengths are and build upon them."

William Dodge of Strategic Partnerships Consulting in Pittsburgh said the south metropolitan region needs to get away from the "get no respect" image to one that defines itself as pre-eminent, noteworthy and renowned through its own definitions.

Too often, Dodge said, we look at problems and issues and the first thing we do is deny them. Then we push the blame on to someone else. If someone points out the issues, he said we tend to say "we'll take care of our own problems," and when we finally admit to the problems and decide to act on them, develop a strategy and carry it out, we've acted too late.

"We are ignoring local governance, which is really where the answers lie. We don't need to look nationally or at the state level for the answers." The region becomes the focus, not only for the ills, he said, but also for the betterment. "The importance and visibility is not just to the outside, but to those in the area."

The "Idea Fair" was underwritten with support from the John D. and Catherine T. MacArthur Foundation and the Chicago Community Trust.

The center will have approximately 1,200 seats, although that number may vary depending on whether the orchestra pit will be raised or lowered for performances. No matter where one sits, the view will be perfect. The center will be decked out in a blue, cranberry and gray motif, he said.

The mild winter has helped keep construction on schedule. Most of the outside work is completed and workmen now are beginning preparations for dry walling. Electrical, heating/cooling and safety code work is on-going.

## GSU professor finds Chinese ready for government,

As the world of the Chinese changes, Governors State University Professor Anthony Wei finds the people have become ardent critics of Marxism and students of American democracy.

The professor of philosophy and history recently returned from a two month guest professorship at Peking University where he was invited by the State Commission of Education.

"They treated me as a top visiting professor. When I arrived, they had a banquet for me with party members, and I also had a farewell dinner," he explained.

His lectures on the philosophical foundations of the American constitution and government began at 2 p.m. and often went on into the evening. He was asked to lecture in English to the professors and graduate students. He found the conversation engaging, but admits he "declined politely" when asked to make comparisons between the



Dr. Anthony Wei

Chinese and American systems.

"They are quite open, although they are still under the communist system, but they openly criticize Marxism. They like the American system, especially the American constitution," the professor noted.

And he found capitalist goods are becoming a dominant force. Progress is visible in all areas of Beijing since his last trip in 1992. Expensive hotels are lining main boulevards, and American products are plentiful in the stores.

"Now, money is the thing. After three minutes of conversation, I would be asked how old I was and how much money I earned," he recalled.

Where are all these changes leading? Dr. Wei can't say, but he recognized anger in the populace which is becoming polarized by deep splits between rich and poor, the party members and the workers. "There is so much anger there," he reported, and corruption is a way of life in China.

Dr. Wei said the Chinese are a very superstitious people. In the Chinese calendar, this is the "Year of the Pig" which legend says means troubles are coming. "There is much satire, and although satire doesn't create revolution, there is a storm cloud." Dr. Wei

foresees trouble "because the people believe it to be so." He fears it may even lead to bloodshed when the current regime is finally out.

As a native of Beijing, Dr. Wei said he had little difficulty fitting in to every day society, but feels he no longer knows China. "It is a totally different mentality; a totally different world. I am amazed by travellers who go through parts of China in limousines and then come back after a week and say they know China. What I found out was that it is so hard to learn the Chinese system."

Dr. Wei left China at age 14, but he still has a brother and sister living in the Beijing area. He was given freedom to travel and meet with them and others, but found he was a stranger in his native land.

Although he speaks the language, he doesn't comprehend the way of life. "For all us expatriates, we still idolize the China of our youth. I always thought I'd go back, and I did for the first time in 1979. It was then that I made peace with myself. I knew I could adapt (to China), but not my children. And I've changed myself. My ways of talking, thinking, feeling are different," he admitted.

## College restructures accounting degrees, CPA rules met

(continued from page 1)

"These changes include significant expansions in the body of accounting knowledge, as well as equally dramatic developments in the supporting disciplines, including economics, mathematics, behavioral sciences, communications and computer applications," explained Dr. Judith Sage, acting chairperson of the GSU Division of Accounting/Finance/Economics.

"Because we are including them in the curricula, GSU students will have expanded curricula that will match what accounting professionals consider relevant knowledge for the business world."

Newly designed courses include seminars in financial accounting theory and practice, managerial accounting

theory and applications, auditing standards and applications, internal and electronic data processing auditing, international accounting, and courses in financial statement analysis and problems in advanced business communications.

"GSU accounting majors also will be educated to help meet the now complex areas such as franchising, leasing and conglomerates that the profession is under pressure to keep up with," Dr. Sage said. "We also are educating students in the uses of technology in the field and internal control procedures."

As of May 2001, the Illinois Department of Licensure will require CPA exam candidates to have completed 150 semester hours. The curriculum

changes for GSU's master of science in accounting degree mean GSU students will graduate with the required hours needed to take the CPA exam.

Students receiving bachelor's degrees in accounting also will be qualified to sit for the Certified Internal Auditor (CIA) certification, and Certified Management Accounting (CMA) certification exams.

## \$1,000 awards for two

The Illinois Fund for Careers in School Psychology has presented Governors State University students Shabano Masud and César Adrianzen with \$1,000 scholarships for their outstanding scholarship, character and commitment to the well-being of children.

# Tropical animals enter the spotlight of teacher program

BY MARILYN THOMAS

There were plenty of shrieks at Brookwood Middle School March 13 when sixth graders got to see and handle a snake, tarantula, scorpion, hissing roaches and other exotic animals as part of their science lesson.

The decibel level rose with excitement when the nearly four-foot Florida King snake started to slither off the table.

And the noise level got even louder when an Indonesian sugar glider, a small animal that appears to be a cross between a bat and a squirrel, gave out a screech and then got away from veterinarian Dr. Michael Miller crawling around his back.

"He's not happy," Dr. Miller explained. "He's nocturnal, and he doesn't like



*The tarantula was harmless.*

being awakened in the day time." Even several students who volunteered to handle some of the animals had reservations. Despite reassurances from Dr. Miller, Gabriel Cruz III shook his head "no" and the tarantula never came out of its cage. But Chris Berkowitch had no problems handling the snake which he later described as "squirmy and kind of leathery."

And the students got a close-up look

at the Madagascar hissing roaches made famous in scenes in the movie "Indiana Jones and the Temple of Doom." Although Dr. Miller's roaches



*Dr. Michael Miller (left) hands a turtle to Gabriel Cruz III (in striped shirt) during his on-site lessons on tropical animals and Professor Penny Shnay (second from right) helps Chris Berkowitch (right) handle the snake.*

weren't loud, he said the males will generally grunt, chirp and hiss if their body temperature is at a certain level. Roaches, he told students, "are clean animals," despite the bad name one line of the family has gotten for taking over some apartments and homes.

The animals from Africa, Asia and South America are among Dr. Miller's personal collection of lizards and insects that satisfy his fascination with tropical animals. He has fostered this love since high school when he worked at Brookfield Zoo. He also gave students a chance to see a baby elephant tooth, a prong-horned antelope's horn,

and bones from an alligator which are part of his collection.

The special presentation by the Palos Heights animal doctor was arranged by Governors State University student Jeanne Klockow of Riverdale who is one of eight students completing field experience work at Brookwood Middle School in Glenwood.

The GSU program for education majors places them in school settings working alongside teachers to glean first-hand experience in classroom instruction and operations before beginning student teaching.

At Brookwood, the GSU students have their own classroom where they work with Professors Nancy Potempa and Penny Shnay receiving instruction in teaching methods of math, science and social studies. Then they implement the theories in Brookwood classrooms, instructing students and working with teachers.

"Our program is unique," said Dr. Leon Zalewski, dean of the College of Education. "We give students experiences in school settings long before they begin student teaching. We find these in-school experiences give our students a better understanding of how to work successfully with students, how to move from theory to implementation, and how to conduct classroom operations."



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A selection  
of internal news items  
of interest to the GSU staff.

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# inside governors state university

MARCH 27, 1995

## Grapevine

### **CE awards prizes to GSU computer hackers**

If you're computer illiterate, you might want to spend some time learning from two of the best on campus. The College of Education gave special prizes during its "Technology Day" program this month. "Information Surfer of the Year" is **Professor Larry Freeman** (CE) who is self-taught and becoming quite an expert on everything from CompuServ to the Internet. **Beth Hansen-Shaw** (UL) was named "Information Sleuth of the Year" for her expertise at digging up facts via computer.

### **Library schedules 'Author Recognition' program**

GSU faculty, staff and students share their wealth of information in a variety of ways. To give them special recognition for their work on books, periodicals, articles, interviews, musical scores, recordings, performances and other works, the University Library is hosting a 2 to 3:30 p.m. reception April 5. **Lydia Morrow**, program committee chairperson, said 31 people made submissions of works from 1984 to 1994. All are welcome to the event. Refreshments will be served.

### **Staff charitable donations in 1995 set record**

**Franchon Lindsay**, director of human resources, sends a special "thank you" to all who contributed to the 1995 State Employees Combined Appeal. Your one-time or payroll deduction contributions far surpassed the \$5,700 goal set for GSU. Lindsay said the 1995 appeal raised \$10,251 in donations.

### **Valentine flower sales assist staff member**

Sharing your kind thoughts with others this Valentine's Day through the Civil Service Senate's carnation sale enabled the senate to present **Andriette Montague** with a \$355 check to assist her with living expenses. Montague was forced to move after a driver plowed into her home and caused a major fire.

Montague had worked at GSU for 10 years as a member of the Child Care Center staff until her resignation this month to accept a position with the Illinois Department of Children and Family Services.

### **Professor helps select "Golden Apple" winners**

College of Education **Professor Karen Peterson** was one of a select team chosen by the Golden Apple Foundation to review high school teacher nominations for this year's Golden Apple Awards. She was given a stack of nominations to review and later asked to do on-site visits at several schools.

"It was so heartening to see all these wonderful things happening in the schools," the professor said, and it gave her a chance to network with leaders in the field.

GSU alumna **Rosa Sailes** was one of the 10 Golden Apple winners this year.

### **Circle K Club collects socks for needy children**

The Circle K Club, assisted by the Office of Student Life, is in the midst of a children's sock drive to help the inner-city children of Tempe, Ariz. New and used socks are being collected. The drop box is in the Hall of Governors near the cafeteria.

## **Cafeteria menu**

**DAILY**—Pizza; baked potato bar.  
(Week of March 27-31)

**Monday**—Sausage and egg biscuit. Chicken vegetable soup, chili; tuna melt; beef Stroganoff over noodles, vegetable, roll; fresh pasta.

**Tuesday**—Pancakes with sausage or bacon. Tortellini soup, chili; Italian beef sandwich; BBQ chicken, potato, vegetable; the wokery.

**Wednesday**—Egg, ham and cheese on English muffin. Cream of vegetable soup, chili; chili dog, fries; roast pork, potatoes, vegetable, roll; tuna casserole, roll.

**Thursday**—Egg, bacon and cheese on croissant. Potato and leek soup, chili; Johnny rib BBQ, fries; taco salad bar; chicken Caesar salad.

**Friday**—Ham, egg and cheese on croissant. Tomato rice soup, chili; grilled cheese sandwich; fish dinner, au gratin potatoes, vegetable.

(Week of April 3-7)

**Monday**—Eggs, bacon or sausage, hash browns, toast. Cream of chicken soup, chili; patty melt, fries or soup; chicken burrito, Spanish rice, refried beans with breadstick; chicken Caesar salad.

**Tuesday**—Ham and cheese omelet, toast. Vegetable beef soup, chili; fish and cheese sandwich, fries; Salisbury steak, mashed potatoes, vegetable, roll; wokery.

**Wednesday**—Ham, egg and cheese croissant sandwich. Potato chowder soup, chili; Italian sausage sandwich, fries; pork roast, potatoes, vegetable and roll; vegetable lasagna, salad, garlic bread.

**Thursday**—Pancakes, eggs, bacon or sausage. Chicken noodle soup, chili; Sloppy Joe sandwich, fries; pepper steak, noodles, vegetable, roll; chicken a la king over biscuit.

**Friday**—Omelet with toast. Crabby swiss soup, chili. Marinated chicken breast, fries; fish dinner, macaroni and cheese, vegetable, roll.

## Employee of the Month

# Technical expertise is a specialty for Communications Services' Tom Sauch

BY MARILYN THOMAS

**Tom Sauch** laughs about being called a "techy," but its repeated with much respect by his peers.

The March "Employee of the Month" has come to the rescue of numerous staffers and special projects, sharing his expertise without hesitation.

"My job basically is to keep the equipment running," he explains. What Sauch doesn't tell you is how often new equipment have changed his job, how he must read and study to keep current, and how often he is called upon as a technical guru in the Communications Services operation.

"Tom is an exceptionally talented telecommunications engineer," **Peg Donohue**, director of the South Metropolitan Higher Education Consortium, said in her nomination. "He is one of those individuals who quietly and competently performs his job behind the scenes and rarely gets recognized for his considerable contributions to the overall success of the operation."

Sauch can run any machine and repair most of them in the Communications Services area. Sauch has continued to broaden his knowledge base, gearing up now for microwave transmissions, and he also takes on problems of other departments, such as the consortium, serving as the GSU technical representative.

"I am particularly aware of his talents as we begin offering courses on the interactive network (with regional colleges and universities). Tom has provided many hours of support, insight and problem solving — with absolutely no ego involvement. He jumps in and lends a hand when needed. He is always professional and a pleasure to work with," Donohue adds.

"Everybody really wants this project to fly," Sauch said. "It's going to be very useful."

Sauch was brought in to the process long before the equipment was purchased. He became the GSU "interface" person

and the meetings gave him a clear understanding of the equipment's operations, and the special "lingo" used



*Tom Sauch*

by the manufacturers. "It made it much easier," he says, "and I passed the information around to our staff."

Sauch never finished his electrical engineering degree, but he came to GSU in December 1981 with plenty of hands-on experience having worked at the Purdue University-Calumet facilities and later as a free-lance engineer. When he first arrived on the GSU scene, staff was embarking on the first telecourse "Health Care Organizations," and Sauch was called into service. He worked on just about every telecourse and teleclass GSU has produced.

Over time, Sauch has worked in various capacities on every major communications project. "We did a lot of creative things, and that's because we have a lot of creative people here," he says.

After work, Sauch goes home to his wife, **Mary**, and daughters, **Nicole** and **Natalie**, in their new home in Bradley.

## Committee looking for top volunteers

**Pam Bax** (SD) and student **Ada Middleton** are heading a committee that will award the 1995 "Community Service Award" to two outstanding GSU volunteers.

Bax and Middleton, who received the award in 1994, look forward to recognizing those faculty, staff and students who give of their time for the betterment of others. University units that have made significant contribu-

## Faculty hosting European tours

**Dr. Lowell Culver** (CBPA) is hosting a tour to Germany, and **Dr. Art Bourgeois** (CAS) is hosting tours in Italy this summer.

Dr. Culver's tour, July 8 through 26, will use the city of Oldenburg as its base with excursions to Berlin, Bremen, Hamburg, Hanover and Wilhelmshaven. The program will offer an in-depth examination of Germany's government, economy, culture and history. Participants may enroll for six credit hours. All lectures will be in English.

The registration deadline is April 1. For information, call Dr. Culver at extension 4940.

Dr. Bourgeois will again be hosting tours of famous art and historical settings in Italy. This year, he has divided the program in two. GSU art credit will be available.

Session I, June 21 to July 4, will cover ancient to Medieval periods. Session II, July 3 through 12, will cover the Renaissance period. The study groups will be based at a 15th century villa outside Siena.

For information, call Dr. Bourgeois on extension 4012.

## Get Well Wishes

To **Dr. John Meyer** (CE) who is recuperating from heart surgery. Greetings can be sent to him at his home at 19024 Jodi Terrace, Homewood, IL 60430.

tions to the university's mission of community service also may apply.

Nominations are being accepted through Friday, April 7. Application forms are available from the Division of Student Development. The GSU Foundation and Alumni Association will make a contribution in the winners' names to a social service organization of their choice.

## GSUings

Dean Roger K. Oden (CAS), chairing, as TWCF president, the opening plenary session of the 21st Annual Third World Conference on the topic "The Directions of Education and Development Changes" held in Chicago March 22-25...Professor Teresa Barrios-Aulet (CAS), serving on a panel, with Professor Lula Covington as chair, at the TWC on "Third World Literature as an Expression of Change"... Professor Patricia Koutouzou (CAS), chairing a panel at the TWC on "Comparative Educational Perspectives"...Dr. Joseph B. Addison (CAS), chairing a panel at the TWC on "Environmental and Solid Waste Management in Africa and the Caribbean" with student intern Sabrino Benito Espinal participating...Dr. Arthur Durant (CHP), serving on a TWC panel which discussed "Intercultural Analysis of Drug and Substance Abuse"... Dr. Walter Perkins (CAS), co-chairing a TWC panel discussion on "The Media Coverage of Africa: An African Perspective"...Dr. Richard Bradberry (UL), chairing a TWC panel discussion on "Teaming Up for the 21st Century: Library Development and Technology"...Dr. Jon Mendelson (CAS), chairing a TWC panel discussion on "Environmental Issues: Biomass Fuels"...Orlando Bama (CAS graduate student), serving on the TWC panel discussing "Communication Technology and the Free Press"...President Paula Wolff, introducing keynote speaker Dr. Joann Horton, president of Texas Southern University, at the Third World Conference...Laura Machaba Abiodun (CAS graduate student), serving as chair of the TWC panel discussion on "Balancing the Act in Southern Africa"...Diane Clements (CHP student), serving on a TWC panel discussion on "Reproductive Rights and Wrongs"...Dean Lee Zaborowski (CELCS), presenting a paper on "Information Technology and the Future of Higher Education" at the annual Colorado Commission on Higher Education Continuing Education Professional

Development conference at the University of Northern Colorado...Sheryl Szot Gallaher (CBPA/OEE), attending the Illinois Council on Economic Education's annual meeting at the Westin Hotel in Chicago...Dr. Kenneth Peterson (CE), presenting at the Illinois Association for Supervision and Curriculum Development meeting at Oakbrook on the Beginning Administrator Program...Dr. Sang-O Rhee (CHP), attending the American College of Healthcare Executives 1995 Congress on Administration in March...Dr. Shelly Kumar (CAS), presenting a seminar titled "Topics in Fullerene" as an invited speaker at Chicago State University...Dr. Mary Geis (CHP), presenting on "Focus on Grief" at a seminar series at St. Xavier University in February...And participating in the Region V White House Conference on Aging in Chicago...And completing case manager certification training through the Illinois Department on Aging...Professor Jay Boersma (CAS), presenting his works in an exhibition titled "Simple Truths" at the Schneider Gallery in Chicago April 7 to May 3...Professor John Payne (CAS), exhibiting a one-man show of recent small sculptures and maquettes at the University of Indiana, N.W., in Gallery Northwest, Gary, Ind...And participating in an exhibition with two bronze works in Atrium Gallery in Gary...Dean Cecilia Rokusek (CHP), being asked to be a member of the Health Curriculum Advisory Committee at Daley College... Dr. Jim Alexander (A&P), attending the 77th annual meeting of the American Council on Education...Dr. Richard Bradberry (UL), attending the American Library Association Mid-Winter meeting in Philadelphia...Dean Patricia Carter (SAS), attending the Association for Student Judicial Officers Annual Conference in Clearwater, Fla...Kimberly Sharp (HR), serving as president of the Society for Serving which is based in Olympia Fields.

## Pay task force issues findings to GSU administrators

The Pay for Performance Task Force has issued its proposal to the GSU administrative team.

Dee Goodale-Mikosz, the Human Resources staff person who worked with the committee, said the findings will be announced after the administrative review.

"The Pay for Performance Task Force has been meeting on a regular basis since Nov. 30, 1994, and working diligently toward presenting a solid proposal for a pay for performance (merit) system for all non-negotiated and professional employees in the GSU community," she said.

The proposal was submitted to the administration the first week of March.

"The task force would like to thank all those eligible employees who responded to the pay for performance questionnaire sent out in mid-December. The 34 percent returned helped the task force significantly as the actual proposal language and points of inclusion were being drafted."

Members of the Pay for Performance Task Force are Suzanne Oliver (CELCS), Pat Longtin (IS), Patricia Rogala (BO), Marge Godowic (AR) and Adrienne Kelly (CAS).

## Published

Dr. Lloyd Sage (CBPA), a rewrite of Chapter 15, "Inventory," for Prentice Hall's 1996 *Federal Tax Course* textbook and instruction manual to be published in 1995. Dr. Judith Sage (CBPA), a rewrite of Chapter 17, "Organizing and Operating a Partnership," of the same textbook and instructional manual...Dr. Shelly Kumar (CAS), a research paper titled "Approaches to Chemical Functionalization of Fullerenes" published as a chapter in a book titled *Magnetic, Fullerene, Dielectric, Ferroelectric, Diamond and Related Materials* published by Elsevier Science, Amsterdam, 1994.



## Alumni Association assists 37 through development awards

The Governors State University Alumni Association recently presented 37 faculty members with Professional Development Awards.

Most faculty will be using the funding to cover travel expenses to attend or present at national and international meetings. Recipients are:

**Professor Bob Press** (CE) who attended the CAEL annual conference in Washington this month.

**Dr. Michael Purdy** (CAS) who presented papers at the International Jean Gebser Conference in Ontario, Canada, and at the Speech Communication Association annual conference in New Orleans, both in November 1994, and to attend the International Listening Association Conference in Albuquerque, N.M., in May.

**Dr. John Lowe and Dr. Catherine Balthazar** (CHP) who attended the American Speech-Language-Hearing Association annual convention in New Orleans in November.

From the College of Education, **Professor Clinton Desmond, Dr. Ginger Kosmoski and Dr. David Blood** attended the Association for Supervision and Curriculum Development Conference in San Francisco this month.

**Professors Diane Dates Casey, Barbara Conant, Ann Glascoff, Mari Ellen Leverence, Lydia Morrow and Nancy Shlaes** (UL) who attended the American Library Association's mid-winter conference in Philadelphia in February. Professor Conant chaired a committee. Professor Conant is the assistant treasurer/treasurer elect.

Professor Morrow also attended the American Library Association's Charleston Conference in November.

Professor Glascoff and **Professor Beth Hansen-Shaw** also attended the Association of College and Research Librarians National Conference in Pittsburgh in February, and Professor Glascoff will attend the 1995 Federal Depository Conference in Washington in April.

Professor Casey also will attend the American Library Association's Library Collections and Technical Services Subject Analysis Conference in Rochester, N.Y., in October.

Professor Leverence also will attend the American Library Association's annual conference in Chicago in June.

**Dr. Annie Lawrence** (CHP) who attended the American Association of Colleges of Nursing Executive Development Series and the Spring Annual Meeting in Washington this month.

**Dr. Cheryl Mroz** (CHP) who attended a recertification seminar at the University of Wisconsin in January on an assessment tool which measures the quality of the mother/child relationship.

**Dr. Arthur Bourgeois** (CAS) who traveled to archives, collections and professional conferences to continue his art history research project.

**Dr. Joseph Addison** (CAS) who will attend a 1995 Chautauqua short course on "Chemistry for Non-Science Majors" in Memphis in May.

**Dr. Sang-O Rhee** (CHP) who will attend the Association of University Professors in Health Administration annual meeting and the AUPHA's program directors meeting.

**Dr. Sonya Monroe** (CHP) who attended the Baccalaureate Program Directors conference in November in San Francisco, and the annual program meeting for the Council on Social Work Education in San Diego this month.

**Dr. Debra Houdek** (CHP) who attended the seminar on "Get in Touch with Multi-Media" in Orlando, Fla., this month.

**Dr. Marsha Katz** (CBPA) who attended the American Arbitration Association mediation training session in Chicago in January.

**Dr. Shensheng Zhao** (CAS) who will attend the International Conference on Computer Science in August in the People's Republic of China.

**Professor Jay Boersma** (CAS) who purchased a color flatbed scanner for the image-processing operation for use in his research and class demonstrations.

**Professor Mary Bookwalter** (CAS) who purchased commodities for her research project on translating computer imagery to text for artist books through traditional printmaking processes combined with letterpress, offset or digital printing.

**Dr. Deborah Holdstein** (CAS) who attended and presented papers at the Modern Language Association meeting in San Diego in December, and the Conference on College Composition and Communication in Washington this month.

**Dr. David Parmenter** (CBPA) who will attend the workshop "Teaching and Implementing New Manufacturing Technologies" in Little Rock, Ark., in July.

**Dr. Zam Malik** (CBPA) who traveled to India on sabbatical to explore business opportunities for U.S. businesses.

**Dr. K.C. Wong** (CAS) who will attend and present at the Singapore Intl. Conference on Networks and the 1995 Intl. Conference on Information Engineering in Singapore in July.

**Dr. Joanne Anania** (CE) who attended the National Council of Teachers of English Conference Planners in Minneapolis this month. She also moderated the session "A Conversation About Beginning Literacy."

**Dr. Donald Fricker** (CBPA) who will take a Berlitz language course for his travel to Thailand.

**Dr. Linda Proudfit** (CE) who will attend and address the Annual Conference of the National Council of Supervisors of Mathematics and attend the annual meeting of the National Council of Teachers of Mathematics in Boston in April.

**Dr. Larry Levinson** (CAS) who will travel to Israel where he will conduct field work to study the policy effects that result from changing perceptions among Israeli and Palestinian political elite.

**Dr. Carl Stover** (CBPA) who will be taking a course at DePaul University this summer as part of his retraining to teach budgeting courses.

**Dr. Shelly Kumar** (CAS) purchasing a computer monitor that generates three-dimensional structures and animation.

**Dr. Mel Muchnik** (CAS) who will attend the International Council on Distance Education meeting in Birmingham, England, in June.

**Professor Joan Downs** (CE) who attended the National Institute on the Teaching of Psychology in Florida, in January.