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Faculty Senate Minutes

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9-19-2022

Faculty Senate Minutes, Academic Year 2022-2023, September 19, 2022

Faculty Senate

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**Faculty Senate Meeting
Minutes**

**September 19, 2022
1:00 to 3:00 p.m.
Hall of Honors**

Senators in Attendance:

X	Can, A. (COE)	X	Manprasio, R. (CAS)*	X	Tian, F. (COB/APRC)*
X	Cervantes, S. (AL/COE)		McClure, M. (CHHS)	X	Tweddle, C. (AL/CAS/GE)*
X	Chen, X. (CAS)	X	Muhammad, R. (AL/CAS)*		Tymkow, C. (AL/CHHS)
X	Cipra, A. (COE)	X	Pagone, N. (CAS)	X	Valgoi, M. (AL/COE)*
X	Cummings, M. (COE)*	X	Peng, L.-W. (COE)*	X	Vining, J. (CAS/IPC)*
X	Day, J. (CHHS)		Rekhter, N. (CHHS)	X	Winicki, B. (Emeritus)
X	He, T. (COB)	X	Romanowski, C. (UL)*	X	Wright, L. (COE) *
X	Jang, H. (COB)*	X	Santoro, P. (CAS)		
	Kerns, T. (Unit B)	X	Spencer, S. (CHHS)		
X	King, L. (CHHS)*	X	Stache, L. (CAS)		Didion, C. (Parliamentarian)*
					Walsh, E. (UCC)*

* = Faculty Senate Executive Committee, Standing Committee Chairs

Others Present:

B. Schneller, C. Bradford, R. Stanley, M. Parks, N. LaGrone, C. Pustz

I. Call to Order and Approval of Agenda

The meeting was called to order, with quorum, by Faculty Senate President Cummings at 1:02 p.m. The motion Agenda approved by unanimous vote.

II. Presentation:

A. Center for Active Engagement and Scholarship (Nikki LaGrone)

- Provided updates regarding CAES services which includes:
 - Faculty Engagement Initiatives
 - ✓ FACE (Faculty Space) – a digital space for faculty to ask questions, collaborate, share ideas, etc.
 - ✓ Faculty Driven Workshops – Monthly/Quarterly faculty presentations on research, instructional strategies, discipline specific topics, etc.
 - Faculty Support
 - ✓ Remote Instruction Assistants
 - ✓ Certificate Program
 - ✓ Official QM Certification Workshops (We have 160+ Quality Matters trained faculty)
 - Faculty Development Workshops – Mornings and afternoon and occasional Saturdays and evenings
 - New Faculty Cohort Series – Current workshops are being offered to engage new faculty; however, the workshops will be reoffered to include all faculty.
 - QM Course Reviews
 - Peer Review Training
- Provided survey QR code for faculty senate members to complete – feedback needed to help inform CAES provide the appropriate training, support, and resources to the GSU faculty community

III. External Reports

A. University Administration (Schneller/Bradford)

Provost Schneller

- Provost Schneller reported that President Green along with a few of her other cabinet members were attending the Investiture for Prairie State's president. As a result of their absence, she would be giving reports for President Green and P. McGuinness.
- Provost Schneller read a letter from President with provided the following information:
 - University raised its minimum wage to \$15 per hour.
 - The Human Resources Department conducted 186 salary equity reviews this past year.
 - The Human Resources Department conducted analysis of 74 Civil Service classifications. Some bands were raised to better align with market conditions and to ensure that all salary bands are fair and equitable.
 - Negotiations are ongoing regarding employees not receiving a raise as of July 1. President Green plans to recommend to the Board of Trustees that a raise be awarded to non-negotiated employees at their October meeting to be retroactive to July 1, 2022.
 - GSU invested \$100,000 in SEEDS and another \$100,000 in diversity initiatives.
 - "First Fridays" and the Civil Service Day are back.

- An interim policy was rolled out regarding work schedules (i.e., alternating working on campus and at home). President Green plans to recommend that this be a permanent policy at the October board meeting.
- GSU implemented an approach to COVID-19 that is multilayered.
- GSU became the first Illinois state university to earn the Healthy Building Institute certification.
- Provost Schneller's shared in her report:
 - The employee picnic scheduled for September 23, 2022.
 - Convocation was a success. She was happy to see a lot of faculty members in attendance and lots of student participation. Moving forward, the plan is to have Convocation the Thursday after Labor Day every year.
 - The academic calendar is in her office for review.
 - Team APA will be on campus in this month.
 - There is a new grant for the Performing Arts Center.
 - The university renewed its partnership with AAUW.
 - For university events, check out the guide on GSU's website.
 - The Social Justice Institute (Director – Dr. Phyllis West) applied for a grant. The letter of intent has gained much interest.
 - The Office of Institutional Research has developed a manual and is planning faculty training.
 - The production Red Summer opened this week.
 - The Sculpture and Wine event that was held last Saturday went well.
 - The university is still actively searching for an asst. provost. There are currently six candidates.
 - The Board of Trustees new chair, Angela Sebastian is working with Haley Walsh to open up the Digital Measures portal. The plan is to have it available next week. This request was made by UPI.
- Provost Schneller read P. McGuiness' report that included:
 - Latinx Heritage Month began today and will end on October 15th. GSU activities will begin tomorrow and will continue through October 14th. Currently, 166 students are registered for the events and 416 participants (students & guests). Provost Schneller encouraged everyone to attend when possible.
 - Prairie Place is completely occupied.
 - Total student enrollment is 4427. Happy to report that the numbers did not change after Labor Day. Provost Schneller attributed it to admissions, the orientations, etc.
 - Enrollment numbers:
 - ✓ Freshmen enrollment up by 58.3%
 - ✓ Total enrollment up by 22.8%
 - ✓ Transfer enrollment up by 6%
 - ✓ Domestic graduate enrollment up by 2.6%
 - ✓ International graduate enrollment up by 64%
 - ✓ Doctoral enrollment remained flat

Dr. Bradford

- Dr. Bradford reported that:
 - Information Technology Services have been working hard in the classrooms.

- Chuck Pustz, the Associate Vice President for ITS (also present) implemented a project to upgrade the technology. He also moved the university into the Cloud – well over 100 applications are now in the Cloud.
- Cyber Security training is now available for students. The training will not be required, but Bradford ask faculty to strongly encourage students to complete it.
- HyFlex (portmanteau Hybrid Flexible) classrooms will be installed in two classrooms. This installation will allow active engagement between online and in classroom students.
- Updates on renovation of buildings include adding new clinical buildings, faculty offices, library, etc. to take place over the next ten years. However, the first project is a new social justice center starting next week.

B. University Professionals of Illinois (Acting President Ferran) – not present

C. Student Senate (Parks)

- President Parks reported that their first open meeting is scheduled for Thursday, September 22nd at 1:00 pm (location B1241). Student Senate meetings will be held every 3rd Thursday of each month.
- Student Senate has various initiatives going on. These initiatives will be discussed Upcoming meeting.

D. Civil Service Senate (Fung) – not present

IV. Reports

A. Committees

1. Executive

- a. President (Cummings) -- See report, p. 2 in the September faculty senate packet.
- b. College Reps (Jang, King, Manprasio, Romanowski, Valgoi)
 - Jang (COB) -- Discussed COB accreditation. Their report was revised and now they are waiting on a final review.
 - King (CHHS) – The Departments of Occupational Therapy and Physical Therapy are working on a collaboration grant.
 - Manprasio (CAS) – They are experiencing various searches. One is a search for a new dean for which they have a meeting about today. They are also working on a grant with multiple colleges. Additionally, they are working with the Illinois Institute of Technology with plans to create a program which would allow students to obtain a masters' degree from there. Lastly, one of CAS program's is up for their five-year review.
 - Romanowski (UL) – No updates on their workloads or the vacant positions. Their situation remains the same.
 - Valgoi (COE) – Faculty in the COE are doing amazing things. Mentioned that the Division of Psychology and Counseling has a new division chair, Dr. Danel Koonce. Also shared that the counseling program is going through CACREP accreditation. Their site visit is scheduled for the first week of October which is the same time several of their faculty members tenure portfolios are due.

2. University Curriculum (Walsh) – Not present, see report, pp. 3-4 in the September faculty senate packet.

3. Institutional Policies (Vining) – See report, p. 5 in the September faculty senate packet.

Vining (new chair) provided a description of IPC's purpose. He also mentioned that they have various interesting policies this fall that he plans to discuss during upcoming faculty senate meetings.

4. Program Review (Tian) – See report, pp. 6-14 in the September faculty senate packet. Tian shared that he is the newly selected chair. Currently he did not have a report but indicated that the APRC and UCC are trying to find ways to work more efficiently. *President Cummings added that this committee needs more members and encourage faculty senate members to consider joining and/or reaching out the other faculty members to do so.*
5. General Education (Tweddle/Cipra)
Tweddle reported that they have an open meeting on September 28th at 1:00 in the Hall of Honors. He also indicated that changes to student learning outcomes are in the works. Additionally, they have filled three open seats, but are still in need of one more as well as a COE representative.
6. Institutional Wellness (Kelly) – See report, p.15 in the September faculty senate packet. Kelly was not present, however *President Cummings shared that this committee has a lot of workshops planned.*

B. Optional

1. Illinois Board of Higher Education (Harris) – not present
2. Graduate Studies Council (Muhammad)
Muhammad reported that a GA application draft is being worked on per the provost. Also, the student wellness committee completed a survey last years in which they are planning to implement some of the suggestions. The committee is looking for faculty sponsorships. Additionally, plans are still in the works to move from a graduate studies council to a graduate studies college. Muhammad explained that the expectation is that individual colleges will still be responsible for many tasks regarding their students. The individual colleges and the graduate studies college would operate is somewhat of a hybrid format where the GSC would serve more as support structure. Currently there is a draft (created by Mary Carrington, Interim Dean of GSC) for review. *Several faculty senate members expressed concerns regarding the creation of this new college leading to a discussion. President Cummings acknowledged everyone's concerns and stated by Dr. Carrington will be faculty senate's guest speaker during our November meeting so that would be an ideal time to share those apprehensions as well as obtain a better understanding of the plans.*
3. Policy Monitoring Committee (Conrad)
Conrad was not present however, Jang mentioned that the committee met earlier today. President Cummings made a motion to allow Conrad and Kibble to serve as co-chairs of this committee although they are not faculty senators. The motion was approved by unanimous vote.
4. Institutional Review Board (Getsoian/Shawahin) – not present, no report
5. Faculty Professional Development (Cooney) – not present
Pagone shared that co-chairs have been elected for this committee.

V. New Business

- A. Approval of August Senate minutes – A few changes regarding attendance were needed. A motion was made to approve the minutes as revised. The motion was approved by unanimous vote.
- B. Approval of Vacancy Appointments – A motion was made to approve the vacancy appointments. The motion was approved by a disputed vote. There was one abstain.

C. Other New Business

1. Pagone asked about the absence of leadership with the Study Abroad program
 2. Vining want to know whether there is a new hire for the Student Conduct Committee
- There was discussion regarding both inquiries. President Cummings plans to look into them.

VI. Old Business:

- A. Approval of Previous Minutes – A motion was made to approve meeting minutes for March, April, and May. A few changes regarding attendance were needed. A motion was made to approve the minutes as revised. The motion was approved by unanimous vote.

VII. Adjournment at 2:57 p.m.

Upcoming Dates

- Administrative Policies Committee: September 26, 11:00-12:00pm, TBA
- Foundation Board Meeting: September 29, 9:00-10:30am, TBA
- Senate Executive Committee: October 6, 1:00 to 3:00pm, Virtual
- Faculty Senate: October 20, 1:00 to 3:00pm, Hall of Honors
- Board of Trustees: October 21, TBA

Respectfully submitted,

Leonis S. Wright