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Faculty Senate Minutes, Academic Year 2022-2023, December 1, 2022

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Governors State University

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Faculty Senate Meeting Minutes

December 1, 2022 1:00 to 3:00 p.m. Hall of Honors

Senators in Attendance:

	Alozie, E.	X	Manprisio, R. (CAS)*		Tian, F. (COB/APRC)*
X	Can, A. (COE)		McClure, M. (CHHS)	X	Tweddle, C. (AL/CAS/GE)*
X	Cervantes, S. (AL/COE)		Muhammad, R. (AL/CAS)*	X	Tymkow, C. (AL/CHHS)
X	Chen, X. (CAS)	X	Pagone, N. (CAS)	X	Valgoi, M. (AL/COE)*
X	Cipra, A. (COE)	X	Peng, L.W. (COE)*	X	Vining, J. (CAS/IPC)*
X	Cummings, M. (COE)*	X	Rekhter, N. (CHHS)	X	Winicki, B. (Emeritus)
X	Day, J. (CHHS)	X	Romanowski, C. (UL)*	X	Wright, L. (COE) *
	He, T. (COB)	X	Santoro, P. (CAS)		
X	Jang, H. (COB)*	X	Spencer, S. (CHHS)		
	Kerns, T. (Unit B)		Stache, L. (CAS)	X	Didion, C. (Parliamentarian)*
X	King, L. (CHHS)*		Shanahan, J.		Walsh, E. (UCC)*

^{* =} Faculty Senate Executive Committee, Standing Committee Chairs

Others Present:

C. Green, B. Schneller, C. Bradford, T. Forde, J. Crowley, F. Brave, C. Pustz, J. Patterson, M. Carrington

I. Call to Order and Approval of Agenda

The meeting was called to order, with quorum, by Faculty Senate President Cummings at 1:02 p.m. Motion made by Vining to approve the agenda. Can 2nd. The motion was approved by unanimous vote.

II. Presentation:

- A. Mary Carrington, Interim Dean of Graduate Studies
 - ✓ Discussed current Graduate Council:
 - Concerns of current Graduate Council (need to increase graduate student enrollment; currently have a pilot program working on recruitment, but efforts need to continue; increase need for consistency in graduate capstone submissions; increase need for consistency of graduate assistants
 - Graduate students need additional support svs. such as student socialization and well-being, intellectual life, graduate capstone completion support services, etc.
 - ✓ Discussed proposed plan:
 - Name change from Graduate Council to Graduate College
 - College with primary provide administrative support
 - Will consist of a graduate council, graduate advisory board, dean, and nine different departments
 - Will be a hybrid organization with decentralized and centralized areas
 - Current she is communicating with various stakeholders and changes are being made based on their feedback. The plan is to present the proposal to the BOT by the Spring meeting to seek approval. She would also like feedback from faculty senate. President Cummings plans to provide senate members with a copy of the draft proposal for their review.

Winicki inquired about the term "college". Carrington indicated that the name is not set in stone and is up for discussion.

President Green commented on statement made during presentation regarding enrollment numbers being low. She shared that the latest report indicates an enrollment increase by 14%.

- B. Joi Patterson, Chief Diversity Officer (see PowerPoint presentation p. 22-34)
 - ✓ Discussed DEI topics:
 - DEI Council consists of various representatives (students, faculty, employees, etc.). One meeting has been held thus far.
 - Strategic Plan consists of four pillars (students, faculty/staff, curriculum, and communities)
 - Curricular Analytic Project focuses on the paths our students are taking to better serve them.
 - Culture Climate Survey
 - ➤ Will roll out in January/February
 - ➤ Plan is to receive results in spring and full report should be ready by this summer. Patterson is willing to present result to faculty senate in the fall.
 - Professional Development
 - Implementing a book collection; will soon have a library for faculty to check out books

- ➤ Lunch & Learns -- 1st one will be Wednesday, January 25th; Stipends will be available for presenters
- Initiatives DEI Mini grants (five \$5k will be announced in January)
- New website is coming soon!

III. External Reports

A. University Administration (Green/Schneller/Bradford)

President Green

- Great news regarding the Illinois Board of Higher Education's plans to conduct their January meeting on GSU's campus. Meeting is scheduled for 1/18th.
- BOT meeting is scheduled for December 9th (Financial committee and regular board meeting). University party will take place after the board meeting.
- BOT chair, Angela Sebastian plans to modify the structure of board meetings where all members will meet at the same time rather than having separate meetings. Dr. Crowley will conduct a presentation of the new structure at the next board meeting. Chair Sebastian also plans to revive the live presentations of senate members.
- On December 6th, Will County Executives will be coming to campus to provide updates regarding Will County. The meeting is scheduled for 8:30 am.
- She recently attended a meeting with Will County chair, Ruth Coby. Conversations were held regarding the south suburban airport. President Green shared that the discussion to have a 3rd airport began in 1984. She believes an airport in the south suburban area will be very beneficial to our community (i.e., 5000 jobs could be available)
- Recently met with shared governance leaders regarding a variety of topics. The meeting
 was robust with great and positive discussion. These meetings used to take place prior
 to COVID but was discontinued for a while. The plan is to continue to have ongoing
 meetings.
- A few weeks ago, President Green met with the Chicago Consortium and spoke about equity funding. She is on the commission and the meet twice a month.

Provost Schneller

- Thanked faculty for attending the RNL meeting held on Thursday, November 17th
- Reported that next Tuesday there will be a follow-up meeting and that RNL will return in February. Provost Schneller suggested faculty contact her regarding suggestions, feedback, etc. to share with RNL during the February meeting.
- Discussed several other items:
 - o Numbers 4, 5, and 8 of the Strategic Plan
 - o Physical Therapy accreditation approved
 - Occupational Therapy will have the pinning ceremony tonight (highlighting students going from class work to field work)
 - Dean of the College of Arts and Science search is complete. Awaiting background check newly hired individual. Name will be announced once the check is complete.
 - Search is in process for Dean of Library and Director for the Center of Performing Arts
 - o Dr. Tim Harrington was hired as the Assistant Provost
 - Sebastian application has been approved by President Green

- 3rd and 4th year reappointments are currently going through President Green's office
- All college meetings have been scheduled for Spring 2023

Bradford

- The Budget Planning Advisory Committee will meet in December. The focus of the meeting will be on tuition and fee proposals. May consider increasing tuition for undergraduate students. Looking at restructuring the facilities fee. There is a backlog of 50 million. Each year we have about one million but should have at least three million. Also will be looking at IT fees we need state of the art technology for our students (i.e. would like to continue to provide all freshmen with computer devices).
- Due to news of mass shooting, GSU is getting more aggressive with providing active shooting training.
- There will be a kick-off meeting soon to discuss plans for the new Social Justice Initiative Building. The plan is to begin construction in Spring 2023
- IT grant funding is being used to create Hyflex classrooms, etc.
- B. University Professionals of Illinois (Ferran) not present
- C. Student Senate (Parks) not present
- D. Civil Service Senate (Fung)
 - Provided mission of civil service
 - They challenge is making sure communication is getting out. They are working on creating listening platforms where civil service employees are being heard. Also often when working is public services much information is in different places making it less accessible.
 - He was a part of the shared governance meeting with President Green. They Discussed leadership, attrition, staffing, etc. Currently there are 98 job postings
 - They presented several events during the month of November (15th/16th Fall Fair, and 27th Gift Basket Auction/Fung thanked all who participated). Friday, January 13, 2023, will be Civil Service Day

President Cummings added to Fung's comment regarding the shared governance meeting with President Green by stating that it was a positive and productive member focusing on the importance of effective leadership.

IV. Reports

- A. Committees
 - 1. Executive
 - a. President (Cummings) His report is in the packet (p. 2)
 - Also mentioned that a faculty lounge/ribbon cutting will take place between now and spring semester. The is an initiative advocated for by the Professional Development committee.
 - b. College Reps (Jang, King, Manprisio, Romanowski, Valgoi)
 - Jang (COB) No updates
 - King (CHHS) No updates

- Manprisio (CAS) Their meeting for 1st/2nd year faculty was held yesterday. Next Wednesday, they will have a luncheon.
- Romanowski (UL) Library Specialist started today (civil service position); there are three Unit A library positions open; No librarians are currently serving on the search committees; shared governance is still a major issue; no librarian has been assign to serve as the CHHS representative; Work plans still do not match the division criteria
- Valgoi (COE) No updates
- 2. University Curriculum (Walsh)
 - Walsh was not present.
 - Tymkow reported that they have two more meetings this semester (12/8 and 12/13). Tymkow also highlighted the invaluable role Romanowski has played with the UC committee and the curriculog system, stressing the importance and necessity of her importance and presence in this area.
- 3. Institutional Policies (Vining) See policy pp. 3-7

Action Item: Approval of Policy 36 (Policy on Credit for Prior Learning)

- Vining presented policy for approval. Shared that the policy was written in 1984 and was last updated in 2010.
- Senate members (Winicki and Spencer inquired about possible changes (i.e., funding cuts, credits, etc. for military students)
- Vining was not aware of any changes, however, was not completely sure.
- President Cummings suggested that the voting be held off until January's meeting to allow Vining to investigate these concerns. All in favor to propose the voting until January. Changes were addressed during the executive committee meeting (10/6) however a few new minor typos were note. Plan was discussed to send changes to Vining. Motion was made to approve Policy 26 as amended. The motion was approved by unanimous vote.
- 4. Program Review (Tian) Not present, see report p. 8
- 5. General Education (Tweddle/Cipra) See report, p. 9 No additional updates
- 6. Institutional Wellness (Kelly) Not present

B. Optional

- 1. Illinois Board of Higher Education (Harris) Not present
- 2. Graduate Studies Council (Muhammad) Not present
 - Update on GA application the current waiver covers what is needed in the application so there are plans to use that. However, there is a discrepancy between Policy 70 and information on HR's website regarding GA having a 20-hour work week along with working a full-time job. The committee plans to do legal research.

At 3:00 President Cummings asked for a motion to be made to extend the meeting for 4 additional minutes. Motion was made and approved unanimously.

• Update of GA council to GA school – There is discussion about having dedicated faculty, however a draft proposal will be sent to all for review soon.

- There is discussion regarding having an orientation for graduate students focusing on their specific programs.
- 3. Policy Monitoring Committee (Conrad) Not present.
- 4. Institutional Review Board (Getsoian/Shawahin) Not present.
- 5. Faculty Professional Development (Vujaklija/Lee) Lee reported there next FPD meeting will be held 11/4.

V. Old Business

A. Approval of Minutes (pp. 10-15)

Action Item: Approval of September Senate Minutes

Motion made by Romanowski to approve September meeting minutes. Motion 2nd by Spencer. Motioned was abstained by Tymkow due to not being present at September's meeting. All others in agreement to approve September minutes.

VI. Old Business

A. Approval of Minutes (pp. 16 -21)

Action Item: Approval of October Senate Minutes

Motion made by Pagone to approve September meeting minutes. Motion 2nd by Chen. Motioned was abstained by King due to not being present at October's meeting. All others in agreement to approve September minutes. A few errors were noted by Winicki and Tweddle. Wright plans to make the corrections.

Tweddle also inquired about comment in October's meeting minutes concerning the request to meet with Interim Library Dean Swanson. President Cummings reported that plans are being made to have that meeting. It may take place during the week of the 12th. However, at this point he does not know if it will be public.

B. Other New Business – N/A

VII. Adjournment at 3:00 p.m.

Upcoming Dates

- Board of Trustees: December, TBA
- Faculty Senate: January, 1:00 to 3:00pm, Hall of Honors

Respectfully submitted,

Leonis S. Wright