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Faculty Senate Minutes

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1-19-2023

### Faculty Senate Minutes, Academic Year 2022-2023, January 19, 2023

Faculty Senate

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**Faculty Senate Meeting  
Minutes**

**January 19, 2023  
1:00 to 3:00 p.m.  
Hall of Honors**

**Senators in Attendance:**

	Alozie, E.		McClure, M. (CHHS)	X	Tweddle, C. (AL/CAS/GE)*
X	Can, A. (COE)	X	Muhammad, R. (AL/CAS)*	X	Tymkow, C. (AL/CHHS)
X	Cervantes, S. (AL/COE)	X	Pagone, N. (CAS)	X	Valgoi, M. (AL/COE)*
X	Chen, X. (CAS)	X	Peng, L.W. (COE)*	X	Vining, J. (CAS/IPC)*
X	Cipra, A. (COE)	X	Rekhter, N. (CHHS)		Winicki, B. (Emeritus)
X	Day, J. (CHHS)	X	Romanowski, C. (UL)*	X	Wright, L. (COE) *
	He, T. (COB)	X	Santoro, P. (CAS)		
X	Jang, H. (COB)*		Shanahan, J.		
	Kerns, T. (Unit B)	X	Spencer, S. (CHHS)		
X	King, L. (CHHS)*	X	Stache, L. (CAS)	X	Didion, C. (Parliamentarian)*
X	Manprasio, R. (CAS)*		Tian, F. (COB/APRC)*	X	Walsh, E. (UCC)*

\* = Faculty Senate Executive Committee, Standing Committee Chairs

***Others Present:***

C. Green, B. Schneller, C. Bradford, T. Forde, J. Crowley, P. McGuinness, F. Brave, C. Pustz, T. Harrington, Q. Marshall, Q., and C. Harris

## I. Call to Order and Approval of Agenda (Peng) (pp. 1 – 2)

The meeting called to order, with quorum, by Faculty Senate President Peng at 1:04 p.m. Motion made to approve the agenda. The motion approved by unanimous vote.

## II. Presentation:

- Assistant Provost and Assistant Vice President, Dr. Timothy Harrington & Commencement Advisory Committee Chair, Dr. Quincy Martin
  - ✓ Harrington discussed the proposed plan to extend the commencement advisory committee (chaired by Martin) to include a marshal committee. Committee members would serve at graduation and convocation. Having such a committee would mean that Marshals would not have to be recruited every year. Also, training would occur throughout the year for these individuals.
  - ✓ Martin concurred with Harrington's proposal. Added that creating this layer would formalize the current commencement advisory committee.

*Senate President Peng stated that the executive committee will discuss the proposal further and will report back during the February faculty senate meeting.*

## III. External Reports

- University Administration (Green/Schneller/Bradford)
  - President Green*
    - ✓ The IBHE's visit to our campus this week was a great success. The board praised everyone for the work being done. They also complimented GSU's students. Indicating that they were kind, thoughtful, engaging, etc. She stated that the board felt GSU raised the bar, as a result they have not indicated which campus they will visit next. Dr. Green thanked faculty, staff, student ambassadors, etc. for their role in making the visit a success.
    - ✓ Dr. West, the SJI Director wrote a grant and was awarded \$70,000 from the Illinois Equal Justice Alliance. They made a campus visit and was impressed with the proposal and goals.
    - ✓ GSU received a \$50,000 grant from IBHE under the title of In Student Housing and Insecurity to help to retain and serve students better.
    - ✓ We have a 76.80% re-enrollment rate of the freshmen cohort this semester. She stressed the importance of retention (i.e., to increase revenue, we must retain students). *McGuinness also reported that since last year this time the following has been increased by:*
      - 1.82% - FTE
      - 1.7% - C.H. - 1.7%
      - 1.4% - Both FTE & C.H. at the undergraduate level
      - 3.13% - Both FTE & C.H. at the graduate level
    - ✓ GSU received a \$50,000 check for an alumnus (Kirk Crawford). This was the largest single donation made by Mr. Crawford.
    - ✓ She was touched by a performance by Keith Bridges, an employee at GSU at the MLK Breakfast this morning. He sung a very touching song by Mahalia Jackson.

She encouraged faculty senate members to love on him if/when we see him. Dr. Green also extended special thanks to Dr. Cummings for facilitating the staff/student Q&A panel (the panel discussed today's application of the work and writings of Rev. Dr. Martin Luther King, Jr.), Laura Muhier White, MFA, Senior Lecturer in English, Faculty Advisor for *Reconstructed*, Johnsie McAuley-Davis, CAS Administrative Assistant, and Dr. Muhammad for serving as the review and evaluation team for the Dr. Martin Luther King, Jr. Writing Competition.

*Provost Schneller*

- ✓ Congratulated Dr. Peng on her new role as senate president. She also thanked the leadership team for their continued support.
- ✓ Professional Development Day will take place on Friday, 1/27<sup>th</sup>.
- ✓ Relationship Book Groups will be held on Friday, 2/3<sup>rd</sup>.
- ✓ The Office of Diversity will be launching a campus climate survey. The pilot will take place on Wednesday, 2/1<sup>st</sup>, then it will be sent out to all others on Monday, 2/6<sup>th</sup>.
- ✓ Last night, the Nat'l Collegiate Honors Council met regarding the Honors College. The council will assist with moving forward with the college.
- ✓ Asked faculty to share the good and bad about the first days of the semester with their chairs and deans. Administration needs to be aware of all issues to be able to assist.

*Bradford*

- ✓ Welcomed faculty back and thanked the senate for allowing him to speak.
  - ✓ Shared that the budget is doing extremely well but will need to meet the revenue expectation for this year.
  - ✓ Discussed faculty playing a significant role in retention. Asked that will continue to encourage our students.
  - ✓ Based on an analysis of all colleges, there is additional funding. As a result, he has asked colleges to do something impactful (i.e., investing in our students).
  - ✓ PBAC process – IBHE awarded a 7.5% increase for all Illinois public universities and colleges.
  - ✓ Currently there are ten HyFlex classrooms. He acknowledged Pustz leadership in this endeavor. He also challenged, in a competitive nature, all colleges to utilize the HyFlex classrooms.
- University Professionals of Illinois (Ferran/Hart)
    - ✓ Hart reported that upon his return to UPI, he jumped right into negotiations, but that we are right where we should be at this point.
    - ✓ He also mentioned that he has fully returned and that Ferran is no longer serving in his role.
    - ✓ Additionally, shared that Walsh and Comer are serving as Grievance Officers.
  - Student Senate (Parks) – Not Present.
  - Civil Service Senate (Fung)
    - ✓ Welcomed faculty to SP2023.
    - ✓ Working on university wide initiatives and attempting to work smarter, not harder.
    - ✓ Civil Service Day held last week. This event was a recognition of individuals involved in Civil Service work.

- ✓ He is working with HR (Josh Allen) and Christina Houston. They are working on challenges at every level. Plans are to provide more department trainings, orientations, etc.
- ✓ Discussed the need for the right types of training. A lack of training and appropriate leadership are factors creating gaps in attrition. He is also planning to meet with Dr. Forde regarding these concerns.
- ✓ Trying to be intentional with collaborative and teamwork (i.e., continued work with Dr. Patterson).
- ✓ Also, plans are to evaluate his own program. The goal is to create opportunities to listen to everyone's voice.

#### IV. Reports

- Committees

##### 1. Executive

- a. President (Peng) – See report in the F.S. packet (p. 3)
- b. College Reps (Jang, King, Manprasio, Romanowski, Valgoi)
  - ✓ Jang (COB) – The college has hired a new faculty member for accounting and is in the process of starting a search for a Business Analytics professor.
  - ✓ King (CHHS) – The Additions Studies chair is no longer with the college. As a result, faculty will assist with the chair duties. Plan has not yet been put in place for an A.S. chair search.
  - ✓ Manprasio (CAS) – Their college still have job searches going on. Some faculty are also using HyFlex classrooms. Additionally, the college is engaging in a partnership with the Dept. of Defense
  - ✓ Romanowski (UL) – Her last day is Feb. 3<sup>rd</sup>. She thanked faculty senate for the support provided to the library. Shared that the current dean's contract was not renewed and that he last day with be Feb. 15<sup>th</sup>. Also mentioned that the CHHS liaison and dean's jobs are posted, however the CHHS liason's description is not accurate. Additionally, she is not sure about the other three Library positions. Lastly, Dr. Harrington is currently serving as the library's interim chair.
  - ✓ Valgoi (COE) – Reported that things in COE are going well. The counseling program is awaiting feedback from CACREP regarding their re-accreditation status; MA in Psychology is applying to a pilot program with APA; The Family Development Center has a campus grant application to help student parent get the support they need to be successful. Erin Soto is the contact person.

##### 2. University Curriculum (Walsh)

- ✓ Discussed Romanowski's departure from the university as well as UCC. Mentioned that her service is invaluable and that despite her upcoming departure she is continuing to work with UCC (i.e., running bootcamps for Helms and Harrington to assist them in their roles with UCC).
- ✓ Mentioned the UCC currently have five vacancies. She encouraged the senate and individuals serving on the DPC to seek out and recommend faculty needing additional university service.
- ✓ Also, trainings will be held for division levels, deans, general education faculty, etc.

- ✓ Romanowski also shared that she is creating fillable PDF files and “What to do” trainings to make the submission process easier for faculty.
3. Institutional Policies (Vining) – See report in F.S. packet, pp. 4 – 8.
- ✓ Reported that several policy changes were approved over the last three years that were not signed due to many personnel, etc. changes. Dr. Harrington’s coming on board has helped the process of cleaning up this issue, however, some policies may need to be modified and brought back to the senate for approval.
  - ✓ **Action Item: Approval of Policy 36 (Policy on Credit for Prior Learning)**

Reminded senate that he discussed Policy 36 during the December F.S. meeting. During that meeting, senate members made inquiries regarding how the changes would affect veteran students. Vining researched the inquiry (speaking with the Office of Military Programs and the dean responsible for writing the policy) and indicated that Policy 36 will not negatively impact veteran students. Manprisio motioned for the policy’s approval with the updated information. All were in favor.
4. Program Review (Tian) – Not present, see report in F.S. packet, p. 9.
- Action Item: Approval of Adding Temperate Seating to APRC**
- Manprisio made motion to approve six temporary seats. Romanowski seconded. *Per Faculty Senate President Peng, the F.S. executive committee will select nominations during the February meeting and will bring the nominees to F.S. meeting for voting.*
5. General Education (Tweddle/Cipra)
- ✓ Tweddle reported -- Next meeting scheduled for Wednesday, January 25<sup>th</sup>. Invites to attend meeting to be sent out once location has been determined. Also provided the below updates regarding the shared governance roster:
    - Gen Ed Council: Gretchen Jankowski is the Communications/Fine Art appointee and Valentina Postelnicu is the Computing/Math appointee.
    - Tweddle and Manprisio are the Council liaisons to LDSC
    - The Title III Grant Advisory Committee has been dissolved, as the grant has ended.
    - Board of Trustees: Has restructured its governance structure and eliminated several committees. Instead, the duties previously delegated to those committees will be undertaken by a Committee of the Whole. (He encouraged the Faculty Senate to appoint faculty representatives to the Committee of the Whole to serve as liaisons between the Senate and Board. He, as a current representative (to the Budget and Finance committee), is willing to continue to serve as a representative to the BoT.
  - ✓ Cipra reported – Committee is almost caught up on curriculum.
6. Institutional Wellness (Kelly/Lanigan) – Not present.

- Optional

1. Illinois Board of Higher Education (Harris) -- Report available upon request.
  - ✓ December 16<sup>th</sup> meeting held at Prairie State, however she attended virtually.
  - ✓ During meeting, various presentations conducted (i.e., AA Studies Program, Student Debt and Affordability, etc.).
  - ✓ Next meeting scheduled for tomorrow at the Chicago Reading Union
2. Graduate Studies Council (Muhammad)
  - ✓ GSU hired a new professor to assist with the new African American Studies program.
  - ✓ The graduate council met today. She was not able to attend due to the MLK Breakfast celebration, however, received information that the council is looking at revising Policy 70 (focuses on GA, RA, and TA roles). Additional discussion will take place at their next meeting, so she will update the senate during the February meeting.
3. Policy Monitoring Committee (Conrad/Kibble) – Not present.
4. Institutional Review Board (Getsoian/Shawahin) – Not present.
5. Faculty Professional Development (Lee/Didion)
  - ✓ Faculty PD scheduled for Friday, January 27<sup>th</sup> for 9:30 – 4:00. The format is hybrid (for the morning there is a virtual option, afternoon is in-person only). Faculty will need to RSVP by Wednesday, 1/25<sup>th</sup>.

## V. Closed Session

### VI. Seating of Faculty Senate Officer

#### **Action Item: Seating of Vice President**

Natalia Rekhter nominated to serve as VP. Rekhter attended meeting virtually but spoke with the senate regarding the nomination. A motion made to elect Rektor by Manprisio, Muhammad seconded. The motion approved by unanimous vote.

### VII. Old Business

- Approval of Previous Meeting Minutes

#### **Action Item: Approval of December Faculty Senate Meeting Minutes (pp. 10 -15)**

Motion made by Romanowski to approve December meeting minutes. Motion 2<sup>nd</sup> by King. All others in agreement to approve December minutes.

### VIII. New Business

- Appointments to Vacancies

#### **Action Item: Approval of Vacancy Appointments (p. 16)**

Vining made motion to approve the vacancy appointment list. Motion 2<sup>nd</sup> by King. All others in agreement.

- Other New Business

Romanowski nominated Didion to replace her faculty senate position. Didion is willing to, however, she must be nominated during the executive session, therefore this action will be carried over to the next F.S. meeting.

IX. Adjournment at 2:32 p.m.

#### **Additional Documents**

- Current Shared Governance Roster (pp. 17 – 29)
- Proposal for Future of Graduate Studies (pp. 30 – 36)

#### **Upcoming Dates**

- Faculty Professional Development Day, January 27, 9:30 a.m. to 4 p.m.
- Faculty Senate Executive Committee Meeting, February 2, 1 p.m. to 3 p.m., Online
- Committee of the Whole: February 3, TBA
- Board of Trustees: February 6, TBA
- Faculty Senate Meeting: February 16, 1 p.m. to 3 p.m., TBA
- Cybersecurity Training Course Due Date: February 17, Blackboard

Respectfully submitted,

Leonis S. Wright