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Full Blown Strategy In
The Works For Ethnic/Minority
Students At GSU

Arrival Of CSU's New President
Dr. Delores Cross Highlight Of Seminar

Hey, Man, what'll ya have?

Remember, the next time you belly up to the bar, that you're not the only one on the road!

Think before you drink!!

Alcohol Awareness Week!! October 13 - 19

The Penny Cup

The Neediest Children Christmas Fund

Thank you! If you need a penny take one... If not drop one in!

They need your help! To date $1065 has been collected. The goal this year is $2000 which must be reached by December 15. Put your pennies in the cup.
by Laura Hayes

I plead guilty. I don't call my mother-in-law enough. I don't clip coupons. I avoid the room-mother enough. I don't clip my daughter to use a paper towel in—supporting over-packaged of chips and those convenient little tubs of pudding for my kids' lunches. I hereby plead guilty to lately I have been suffering from feel off on quite a philosophical tangent — not a rare occurrence bigger, more important issues. It was early, a she alit on a table, content enough to nibble on ing the little bird flutter about. Of course I'm not saying that we don't have serious problems with conservation of our resources, disposal of our waste or the pollution of our environment, but already we have enough things to feel guilty about. Jumal in the ecological bandwagon, my family did start to recycle aluminum cans. Our version of "recycling," however, consists of dumping the cans in the garbage. We now have five big bags full of cans. They're not in a landfill, they simply make it dif- cult for me to get into my car. I never seem to find the right time or right place to dispose of these cans, so I just let them sit and I feel guilty, too. Ever since this ecological awareness became popular, I have been very grateful that my children are past the diaper stage. I would have found it very hard not to buy disposable diapers, esp- ecially since they have become reliable and so darn cute. They have little legs that gather stuff in and little decorations in pink. There go! And she seemed satisfied with her lot in life. The next, she sensed that I was ready to fly, she showed me the way out of my old life and that I was ready to fly, she showed me the way out of my old life and into the new one I'm living and loving today. So, though I felt a bit self- conscious, I got up and opened a door for my good friend, waiting for her to notice her op- portunity to fly. She finally did and waited for me, gliding high above the pond until she became nothing but a dot in the dark spot in the morning sky. After she disappeared some- place in the stratosphere, I felt a warm sense of accomplishment. I also resolved to do this again, when I could. Hopefully, my next friend in need will be of the human variety.

Panel Discussion
To Be Held
by GSU

UNIVERSITY PARK — Ethnic Tourism in Canada — will be the panel discussion hosted by Gover- nors State University at the 4th Annual Board of Governors Uni- versities Public Policy Conference.

The two-day meeting, Nov. 18 and 19, will be at Eastern Illinois University in Carbondale. The program has been invited to give the keynote address. The theme for the con- ference is “Tourism and Economic Development.”

The GSU panel will be led by Dr. Henry Lowenstein, chair- person of the Division of Public Administration. Joining him on the panel will be Dr. Dominic Can- deloro of Chicago Heights, who will discuss the Italian immigrant population. He has written the books “Making History: A Hand- book for Italian American Society History Projects” and “Suburban Italians: Chicago Heights, 1869-1975,” and he has authored numerous articles on Italian American. Candeloro is past president of the American Italian Historical Association and the Italian Cultural Center.

Also on the panel will be Leah Axelrod, founder and president of “My Kind of Town Tours” which specializes in arranging tours of ethnic communities for foreign students.

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Let the pros at BAR/BRI work their magic for you!

Call Today! 1-800-777-EXAM

Professor Testing Centers
176 West Adams, Suite 2100, Chicago, IL 60603

GSU INNOVATORS

October 18, 1991

Smoker's Lounge
an Inspiring Place

Of all the places to get inspired — the GSU, Smoker's Lounge. Well, that's where I was this morning. A seemingly trivial observance got me thinking about more important, bigger issues. As I walked down the hall, I was on quite a philosophical tangent — not a rare occurrence for me, but I digress. I was sitting there, polishing a storm in the space allotted for our bodies to do so. It was early, a she alit on a table, content enough to nibble on ing the little bird flutter about. Of course I'm not saying that we don't have serious problems with conservation of our resources, disposal of our waste or the pollution of our environment, but already we have enough things to feel guilty about. Jumal in the ecological bandwagon, my family did start to recycle aluminum cans. Our version of "recycling," however, consists of dumping the cans in the garbage. We now have five big bags full of cans. They're not in a landfill, they simply make it dif- cult for me to get into my car. I never seem to find the right time or right place to dispose of these cans, so I just let them sit and I feel guilty, too. Ever since this ecological awareness became popular, I have been very grateful that my children are past the diaper stage. I would have found it very hard not to buy disposable diapers, esp- ecially since they have become reliable and so darn cute. They have little legs that gather stuff in and little decorations in pink. There go! And she seemed satisfied with her lot in life. The next, she sensed that I was ready to fly, she showed me the way out of my old life and that I was ready to fly, she showed me the way out of my old life and into the new one I'm living and loving today. So, though I felt a bit self- conscious, I got up and opened a door for my good friend, waiting for her to notice her op- portunity to fly. She finally did and waited for me, gliding high above the pond until she became nothing but a dot in the dark spot in the morning sky. After she disappeared some- place in the stratosphere, I felt a warm sense of accomplishment. I also resolved to do this again, when I could. Hopefully, my next friend in need will be of the human variety.

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176 West Adams, Suite 2100, Chicago, IL 60603
Tracey Berry
Undergrad, CE
Chicago
Oh, no! I might have to start a trimester over again or fall behind in class. Statistics is hard enough without having to take it twice.

Don Pigg
Undergrad, CBPA
Orland Hills
I feel the faculty has a right to strike. Ultimately, whatever is in the best interest of the faculty is in the best interest of the students.

Joe Student
GSU UG
University Park, IL
Whoopee!! No School, no homework, no papers and no tests.

Johnathen Godfrey
Future grad, CBPA
Markham
It's due to the state budget crunch. I find it hard, however, to justify the board's giving themselves a raise and not giving one to faculty. Students don't appreciate how reasonable the tuition is here.

Dorothy Pais
Staff, Library
Richton Park
The civil service union, Teamsters, would be torn. They would want to honor the picket line, but many of our members are single mothers who would find it difficult to pay bills while on strike.
This is the year that the world will celebrate the 500th anniversary of the landing of Christopher Columbus on the shores of the New World. All over the United States there are going to be celebrations and memorials honoring this event. Even Governor Edgar of Illinois, who wants to get into the act.

But bad GUS hasn't chosen to honor Columbus with something more original or up-to-date. A carillon somehow just doesn't seem to represent a school as old as GUS. It doesn't chime right.

There are too many other areas in which the money being put aside for this project could be used.

The founding of the new world could be honored with a scholarship. Call this scholarship the Columbus '500' Memorial Scholarship.

This scholarship could be given to any student who represents GUS. Make an essay on Columbus. The faculty could be consulted about other requirements for the awarding of a scholarship.

There is a lot of budget cutting at GUS, so why not put the money back into the school? Use the funds to start enlarging the Computer Science Division. Let the GUS students voyage into the new world of computer science, with newer and more sophisticated equipment.

Stop laboring under the impression that students should be molded by strategies designed by administration. Must I remind you that you've been given the gift of leadership by those who've chosen and agreed to follow...the students! The author of Managing the Non-profit Organization, Dr. Peter Drucker stated, "That the first duty of a leader is to recognize reality and be in touch with it."

I would be very happy to see the direction taken by administration to assist the system in becoming more responsive to the special needs of the students. I will gladly offer my assistance to help move us in this direction, in a manner which encourages and supports maximum individual growth for all who enter the place to finish what you started.

The public needs to know there's no free lunch -- to maintain quality in our public universities, employees need pay and workloads comparable to those elsewhere in the nation. The governor and the higher education bureaucracy should admit that there are now too many public university students for the limited funds the state appropriates to our university system. They should say that if they aren't willing to put more money into the system, the choice is between reduced quality and reduced access. But this isn't the message taxpayers or parents of college age students want to hear. So it's easier for the governor and our university administrators to cop out. Just accept all the students, so taxpayers and parents will be happy. Don't raise any salary increases, so we can freeze appropriations. But try to figure out how heavier teaching loads will evolve from higher education needs? How about longer waiting time after classes have already started. Well, I'm going to the bookstore on several occasions to investigate those claims, only to find materials stacked behind unrelated materials, due to inadequate spacing.

The public needs to know if the state legislature, Governor Edgar and the higher education bureaucracy think our public university employees should once again forego a salary increase. It's disappointing that Illinois, which ranks near the bottom on state support for private universities, ranks near the bottom on per-capita support for its public universities. It's even more disappointing that instead of bringing appropriate new visions of public universities, the state is more than disappointed to find that, looking for the easiest way out, our higher education bureaucracy once again tells us we should forego a salary increase. Teaching faculty in GUS universities presently average 15 percent less than their peers in other states. With a minus 15 percent increase last year, faculty are currently rated at the zero percent cost of living increase currently offered by the BGU. Feelings are strong that a state that can afford to be generous to private university students shouldn't pass the financial buck to its public university students and employees.

After several very lean budgetary years, that has been cut to the bone in front line teaching and support areas. Our teaching faculty and support professionals are overworked and underpaid. It's time the governor, state legislators, and our university administrators say to that to the public.

The public needs to know there's no free lunch -- to maintain quality in our public universities, employees need pay and workloads comparable to those elsewhere in the nation. The governor and the higher education bureaucracy should admit that there are now too many public university students for the limited funds the state appropriates to our university system. They should say that if they aren't willing to put more money into the system, the choice is between reduced quality and reduced access. But this isn't the message taxpayers or parents of college age students want to hear. So it's easier for the governor and our university administrators to cop out. Just accept all the students, so taxpayers and parents will be happy. Don't raise any salary increases, so we can freeze appropriations. But try to figure out how heavier teaching loads will evolve from higher education needs? How about longer waiting time after classes have already started. Well, I'm going to the bookstore on several occasions to investigate those claims, only to find materials stacked behind unrelated materials, due to inadequate spacing.

In the coming weeks, students may be drawn into the consequences of reconciled differences between the BGU and the state legislature. How can we expect a salary increase? What isn't being recognized is the 5 percent tuition increase students have to pay and the 12 percent reduction in number of full-time GUS faculty and employees before GUS has to find a modest increase this year, so why offer us a zero percent cost of living increase?

Higher cost for less medical coverage. Our medical benefits were cut and we were forced to pay higher insurance premiums for the reduced benefits. Why should we be forced to pay up front for something we've already paid for our reduced coverage?

All of the cuts but none of the benefits. Compensating benefits (e.g. pension pick-up and early retirement) were made available to nonuniversity state employees. Why doesn't the BGU offer comparable benefits? Should working for a university make us second class citizens?

Appropriations leftovers. Every year the BGU wants to find out how much money the state appropriates before getting serious about bargaining salary and compensation. Meanwhile, other state employees use the multi-year contracts which recognize planned future needs. The result is that all too frequently we end up with the leftovers. This explains why the public university share of the state budget has steadily declined and why our salaries average 15 percent less than norms for other states. To stop this erosion in our real salary level, we need a contract that lets the governor and the legislature know how much funding is needed. Only then we are likely to see an improvement in higher education funding.
INTRAVARSITY CHRISTIAN FELLOWSHIP NEWS...

The Intravarsity Christian Fellowship Club has changed two of their regular meetings. They are the meetings on Wednesday, October 16 which will be held at 1 p.m. and November 16 which will also be held at 1 p.m. Keep those dates in mind. The meetings will still be held in the Student Life Meeting Room, A1804.

There will be a Prayer Meeting on Thursday, October 31 from 5 p.m. to 8 p.m. Janet McEne will be the guest speaker. More about this speaker in the next issue of the INNOVATOR.

On Thursday, September 26, the Intravarsity Christian Fellowship club held an icebreaker in the Student Life Lounge. Hot dogs and pop were served to the guests.

The club recruited 10 new members. Everyone is welcome to join the club. Contact Nancy Anderson through the Office of Student Life.

SAM CLUB...

The SAM/Management Club is planning the 1991/1992 year with great enthusiasm. The officers are determined to give members an informative year with many opportunities to further their management education.

As always, there will be social and business interactions in each meeting. The first meeting, an informative luncheon, was held September 26. Applications will be handed out.

The SAM Club will be sending two officers to the National SAM Conference at Rockford College on October 18 and 19. The club will end October with a dynamic guest speaker, November will bring a food drive for a local food pantry. Additional activities are being planned for the end of the semester. If you would like more information or would like to be part of the planning, please contact Marsha Katz at extension 2286.

INTERNATIONAL STUDENTS ASSOCIATION...

Meet every Monday from 3:30 p.m. - 4:30 p.m. in the Student Life Meeting Room, A1804. At the November 16 meeting, the INSA will be planning for next trimester's International Festival.

DATAPROCESSING MANAGEMENT ASSOCIATION...

The Data Processing Management Association is designed to involve students with management information systems and also offer students the opportunity to exchange information regarding them. The club is being reformed after being inactive for one year. Currently, a demonstration on a telebox, (a voice mail box) is being planned. We hope to have a Zenith laptop computer to give away and the 'shareware' software will be available for all to use.

For information about DPMA's October 19 meeting, contact Don Fricker at extension 2101 or Andy McClain at (815) 744-3938.

MARKETING CLUB...

The Marketing Club has a new focus this academic year. The club has decided to become a Collegiate Chapter of the American Marketing Association. New opportunities to learn about careers in marketing are available from professionals in the field. Networking is emphasized as the club hears guest speakers and attends AMA-sponsored luncheons, conferences and other events.

Activities are going to be exiting and potentially door opening! It is not necessary to be a marketing major to become a member of the club or the AMA. When attending AMA events, contacts can be aware of other potential job openings! So don't wait. Join the Marketing Club/AMA today!

Meeting dates: October 29, November 19, Tuesdays at 3:30 p.m. Contact Lisa Ware at (708) 754-0261.

MBSA...

The Minority Business Student Association wishes all students to have a good academic school year. We are off to a running start this year and have plans to enhance our members networking abilities and career advancement skills.

To facilitate participation in the organization, we are holding meetings for daytime students and evening students. On the second Thursday of every month, the meeting time will be 3:30 p.m. and on the fourth Thursday of every month the meeting time will be 6:30 p.m.

Minority students, we need your support. Join us and take part in this most exciting year, as we develop and implement our agenda. Your unique input would be greatly appreciated.

ACCOUNTING CLUB...

The Accounting Club is on the move. Already, the IRS has come to speak to students concerning job programs and on October 22, Terri Pizutto is coming from Arthur Anderson. Right now the Accounting Club is working on student membership with the IMA. This club is geared to giving students more than what is in the text book. More things are in store so come and be a part of it all.

Meeting dates: October 22 and November 12 at 3:30 p.m. For information, contact Jennifer Ware at (708) 754-0261.
CHILD CARE
PROGRAM NEWS

During the last week of September the teachers brought the children to the main building. They came to visit a few offices where parents and grandparents or friends of the center work. This was in conjunction with the weekly theme of "Where do your parents work?" The offices visited were: Ellen Kahn of the Provost's Office, Linda Ayala who works in the GSU Library and David Cain manager of the GSU Cafeteria.

October EVENTS
10/7 Visit the University Park Fire Department for Fire Prevention Week
10/15 Pumpkin picking at Bengston Farm, Lockport
10/22 Magic Photographers (school portraits taken)
10/31 Halloween trick or treating (in the main building - Be Ware We'll Be There!!!)

ART FORUM
On October 11 from 7-9 PM Maureen Crowhi, GSU Alumni will present a lecture in room F1207. The subject of the lecture will be "Romanticism in Literature." The lecture will include a presentation on Infinity Gallery's Fall Exhibition. The reception will be located on the second floor of the E Wing.

SAM Club is sponsoring a presentation on "ABC of Franchising." Guest speaker is Susan F. Kozins (Franchising expert).

TIME: 6:00 p.m. - 7:00 p.m.
DATE: Wednesday, October 22
PLACE: Will be posted later
Everyone welcome!

"TROUT WORKS"
drawings and constructions.

by Larry Pukelis

October 2 - October 30, 1991

Art Gallery-E Lounge
College of Arts and Sciences
Governor State University
University park, IL 60504

Gallery Hours
Mon.-Thurs. 11 a.m.-4 p.m.
Be There!!!!

The recreation is soon to start so don't forget to come to the volleyball orientation on Tuesday, Oct. 15th at 3:30 p.m. or the touch football orientation on Wednesday, Oct. 16th at 3:30 p.m. We are gaining an understanding of the rules and regulations for the tournament, as well when it will happen so BE THERE!!!

Also Student Life is sponsoring a Halloween Dance on Friday, October 25th at 6:00 p.m. There is no admission charge, and there will be refreshments, best costume prizes, and a great band known for its diverse and dynamic style.

ROCK SOCIETY
So be a good little ghouls and enjoy the festivities; OR ELSE WE WILL BE VERY DISPLEASED AND MIGHT HAVE TO DO SOMETHING UNFORTUNATE TO EACH AND EVERY ONE OF YOU TOO CHICKEN TO SHOW UP!!

The business club news on page 4 is reprinted with permission of "Student Advisory Board News" of the College of Business and Public Administration Fall 1991.
Spring/Summer 1991 Dean's List

PARKER ENTERPRISES
(708) 747-5091

Fundraisers
Spring Break: Cancun, Bahamas from $259.00 includes roundtrip air, 7 nights hotels, parties, free admission, hotel taxes and more. Organize a small group. Earn free trip. 1 (800) Beach it.

Purdy Conf'd from p.1 message. In any case, he notes, it is the listener who has the active role.

"The author's intent is there, but the meaning created also in the listener. People determine the meaning too," he explains. "We've shifted our emphasis from authors and text to listeners."

Dr. Purdy has collected listening techniques, research and listening skill-building stories from specialists in the field in his new book, "Listening in Everyday Life: A Personal and Professional Approach." The book tells how to listen for results and use the untapped power of receptive communication.

He and co-editor Deborah Borsellino, a professor at New York University, wrote the textbook with assistance from leaders in the field, including Ralph Nichols, who because of his decades of research into listening, has been called the "father of listening," and Manny Stern, a consultant to major industry on listening techniques for managers and employees.

The book is instructive, giving information on intra and interpersonal listening, the role gender plays in listening, intercultural listening and conflict management. The book also addresses listening techniques for work environments, such as education, lawyer-client relations, customer service and other fields.

Dr. Purdy said the last several years colleges have been offering programs in listening as an area of communication. Governors State offers bachelor's and master's degrees in communication studies. For more information, call Dr. Purdy at (708) 534-5000, extension 2379.

Jonathan W. Horjes Marianne T. Hroma Linda Kay Hibyden
Kevin W. Earlery Ann Lucille Eckhoff
Mark J. Denke George Williams Einhorn
Wendy A. Elgas Sara Mona Elman
Karen Simon Farrell Mary Ellen Fawk
Emma.s Ann Fenlon Toni L. Filia
Bernadine M. Feldman, Sue A. Fullambee
Sylvia L. Foran Dorothy K. Frannam
Dawn Christine Freeman Joseph L. Garry
David Joseph Gellert Darryn Wayne Glass
Jenni M. Golditch Kattryn Lynn Gonzalez
Kathleen Marie Goodman Timothy J. Gordon
Lee T. Paul Gormley Dianna Ruth Granata
Karen E. Grant Gary H. Gregory
April Marie Griffin Alma A. Crissom
Bonnei Lynn Hall Robert L. Hall
Kimberly J. Hamilton Debra L. Hammer
Anita Marie Heilman Rhonda Lee Huling
Jeanette G. Henke Alina C. Hoffman
Melanie Lee Holan Michele A. Hopperstahl

Office: 60473

Ontario State University
1960 East College Street

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