

11-21-2002

## Meeting 2002-11-21

Civil Service Senate

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**Civil Service Senate  
Minutes  
November 21, 2002  
Library Conference Room  
10:30am**

President Lou Ella Rozier opened the meeting at 10:35am.

Kathy Miller took roll call.

**Present:** Lou Ella Rozier, Debra Boyd, Kathy Miller, Pat Rogala, Donna Rutledge, Linda McCann, Leroy Morrison, Eric Nicholson, Que Owens, Renee Rainey, Louis Schultz, Linda Sirmer, Willia Smith, Helen Spencer, Marie Turak, Donna Viramontes, Annie Ware, and Janice Washington

**Excused:** Yvonne Franklin and Jaime Ruiz,

**Absent:** Shawn Jones and Scott Smith

**Minutes:** Minutes approved after note of needed correction.

**Guest Speaker: Gail Bradshaw**

Gail led a discussion about a new pilot program for three new civil service positions. This is a pilot program that will last for three years. The positions will accept resumes in place of a test. The resumes will be graded. At least 3 people or 15% of the people eligible for the position must be interviewed. There will be a search team much like searches for A&P positions. All three of these pilot positions will require the minimum of a bachelor's degree. All the positions will be non-negotiated – non-exempt. The pay scale will be very broad.

1. **EAC REPORT – CATHY SWATEK**  
No Report.
2. **GOVERNANCE COMMITTEE – ERIC NICHOLSON**  
No Report.
3. **CIVIL SERVICE AFFAIRS REPORT COMMITTEE– Marie Turak**  
Menu selected for civil service day. Donation will be collected for the raffle.
4. **SCHOLARSHIP COMMITTEE – LOUIS SCHULTZ**  
No Report.
5. **GRIEVANCE COMMITTEE – QUE OWENS**  
No Report.
6. **FINANCE COMMITTEE – PAT ROGALA**  
No report.
7. **CIVIL SERVICE AFFAIRS COMMITTEE – MARIE TURAK**  
The civil service recognition luncheon will be held the first Friday in December.  
December 6, 2002. Donations for a raffle will be accepted. We are considering a grab bag.  
Left over food will be donated to PADS. Marie suggested we host a holiday food drive.
8. **REMARKS**
9. **OLD BUSINESS**  
None.

The meeting was adjourned at 11:45am.