

8-21-2003

Meeting 2003-08-21

Civil Service Senate

Follow this and additional works at: http://opus.govst.edu/civilservicesenate_minutes

Recommended Citation

Civil Service Senate, "Meeting 2003-08-21" (2003). *Civil Service Senate Minutes*. Paper 11.
http://opus.govst.edu/civilservicesenate_minutes/11

This Minutes is brought to you for free and open access by the University Governance at OPUS Open Portal to University Scholarship. It has been accepted for inclusion in Civil Service Senate Minutes by an authorized administrator of OPUS Open Portal to University Scholarship. For more information, please contact opus@govst.edu.

**Civil Service Senate
Minutes
August 21, 2003
Library Conference Room
10:30am**

Civil Service Senate Vice-President Debra Boyd opened the meeting at 10:39am.

Kathy Miller took roll call.

Present: Debbie Boyd, Donna Rutledge, Kathy Miller, Lisa Hilger, Rhonda Jackson, Blondia Jasper, Shawn Jones, Renee Rainey, Louis Schultz, Willia Smith, Helen Spencer, Karen Stuenkel, Marie Turak, Donna Viramontes, Annie Ware, Janice Washington, and Stephanie Wentzel

Excused: LouElla Rozier, Que Owens, and Scott Smith

Absent: William Kelly and Leroy Morrison

Minutes: The minutes were distributed by Kathy Miller and reviewed by all.

WELCOME:

Debbie Boyd welcomed John Tuohy. Debbie started out by saying the GSU staff has a lot of questions they feel have no resolution. John explained that Dr. Fagan is detained but will be present shortly. Also, he stated all in all he feels things are going along pretty well with the exception of the lay-offs. He suspects there will be a mid year rescission from the state which may cause additional budget cuts. GSU does have money put aside for the mid year rescission but it may not be enough. John stated that enrollment is down and the provost is doing his best to stop a reduction in enrollment.

Debbie welcomed Dr. Fagan. Dr. Fagan thanked the senate for inviting him to the meeting. The move into the FOC building has gone smoothly. Classes start shortly and the move will be completed in time.

Springfield: Outrageous proposals are being made by Springfield. The State Office of Management & Budget wants control of the income funds of universities. They want an 8% cut from the income fund which is equal to about 3 million dollars. The cuts over the past few years equal around 14%. The income fund is 1/3 of our budget. The legislature has passed a new law that will allow new students the have pay the same tuition rate for four years. In addition the governor has proposed limiting tuition increases to a ceiling of 5% but that was not passed. Universities need to watch closely bills that are proposed. There will be a mid year rescission and Dr. Fagan believes we planned well for this rescission. Although he cannot promises that there will not be staff lay offs again. GSU is pressing IBHE for salary increases and the funding to accompany them.

We must move forward and act upon the strategic plan. GSU has stepped up efforts for grants and funding. CE received a grant from the library of congress for the family development center to build playgrounds.

The Student Strategic Initiative Fee must be used for the students. Examples of the use of the fee include: Smart Classrooms (4 this year), on line programs (at least one per college), physical improvements such as one stop shopping, which combines admissions and registration.

Dr. Fagan is confident about the future of GSU; accreditations are moving forward and going very well. The new FOC building is an example of how GSU continues to improve and move forward.

Questions posed to Dr. Fagan:

1. In reference to the Family Development Center, how are we at working out the problems between the community and us. The Smart Start program has over 400 families. The Child Care Center is seeking a state license. An after school program will be starting kids who are at

risk in with educational needs. Dr. Fagan stated there are very few charter schools outside of Chicago.

2. Will there be more lay offs?

Dr. Fagan would not promise there would be no more lay offs.

3. No Raises, No Upgrades, Hiring Freeze!

Dr. Fagan responded there have been upgrades granted and new hires or replacements must be approved by the cabinet. We try to plan for the whole year with the budget and make cuts one at a time if we need to do so. Recovery and turn around will be coming slowly, there is always a delay.

4. Benefits...

Is our pension at jeopardy? What about our insurance benefits?

Our insurance may change and our pension right now remains solo not a joint retirement with other systems. Although the state tried to gain control of SURS. This may surface again in the legislature.

Dr. Fagan concluded by stating we need to focus on the students.

NEW BUSINESS:

None.

1. **EAC REPORT – CATHY SWATEK**

Raises went from 1.1% to as high as 3.0% at state universities. Illinois State has insured the people they laid off for six months. The EAC committee is expanding to include other state civil service groups. The director of the systems office said the open house was a success and will host more in the future. The work study committee has collapsed ITS positions down to 3 from 90.

2. **GOVERNANCE COMMITTEE – ERIC NICHOLSON**

No report.

3. **CIVIL SERVICE AFFAIRS REPORT COMMITTEE– Marie Turak**

No Report.

4. **SCHOLARSHIP COMMITTEE – LOUIS SCHULTZ**

No report.

5. **GRIEVANCE COMMITTEE – KATHY MILLER**

No report.

6. **FINANCE COMMITTEE – PAT ROGALA**

The cook out seemed to be a success.

7. **OLD BUSINESS**

None.

8. **REMARKS:**

Willia asked, “Why when you write up a supervisor does nothing happen? What is the proper process?”

Helen asked if we are still going to have the craft fair.

A motion was made by Renae to adjourn the meeting. The motion was seconded by Helen. Vote taken, all in favor to adjourn the meeting. LouElla adjourned the meeting was at 11:55am.