

2-25-1985

## Inscapes, 1985-02-25

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### Recommended Citation

Governors State University Office of University Relations, Inscapes (1985, February 25). <http://opus.govst.edu/inscapes/18>

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Published by the Office of University Relations

February 25, 1985



Young Kim

**SHE REALLY ENJOYS HER WORK** -- If Young Kim had a theme song, it could well be "Let a Smile Be Your Umbrella." Even on the cloudiest of days, whenever you pass her in the halls of Governors State University or pause at her office door above the now-demolished Multimedia Dome, chances are you will go your way with a reflection of her quick, friendly smile on your face.

It is obvious that she enjoys her work, which is research and teaching in the College of Arts and Sciences. Helping of diverse cultures to understand each other better through communication is her primary goal, and she pursues it with a passion.

Dr. Kim joined the GSU faculty in 1977, fresh out of Northwestern University, where she earned the Ph.D. in communication studies. Since then, she has received six research grants in communication. The major one was for \$130,500 from the Department of Health,

Education and Welfare for a two-year study of "Indochinese Refugee Resettlement and Adjustment in the State of Illinois." The report has been published in five volumes and is being used by the state in policy making and program planning by 34 local service agencies.

In addition to her teaching assignments and research, Kim has attended eight post-doctoral workshops in the past seven year, worked on two books with William F. Gudykunst of the State University of New York at Albany, prepared chapters for six other books and submitted articles to almost every publication in her field of expertise. In her "spare time," she has presented papers at some forty conferences and been active as a communication consultant.

Kim is an active member in most of the professional associations in her field. She is chairperson of the Commission on International and Intercultural Communication of the Speech Communication Association; vice president of the Korean-American Communication Association; and is the GSU representative on the board of International Education Advisors of the American Association of State Colleges and Universities.

But, busy as she is, Young Kim is never too busy to greet you with a smile. And that communicates more strongly than a thousand words.

**GSUings.....Dr. Sang-O Rhee** (CHP), presenting "Process and Outcome Measures of Medical Care Quality: Causal Implications" at the Third International Conference on System Science in Health Care, Munich, West Germany.....**Dr. Paul R. O'Brien** (CBPA), presenting a corporate tax seminar in Boston for the National Association of Accountants.....**Joyce Morishita** (CAS), showing paintings in November-December 1984, in the Baer Memorial Exhibition in Chicago

and during January-February in the Rockford and Vicinity Exhibition at the Burpee Art Museum in Rockford. The paintings were part of a series developed under a grant from the Illinois Arts Council..... **Slawomir Grunberg** (CAS), filming a promotional videotape for the Illinois Manufacturers' Association.....**Dr. Robert B. Donaldson** (CBPA), attending the Carl D. Perkins' Vocational Education Act Implementation Conference in St. Louis on Jan. 30, and presenting a scholarly paper at the Conference of Minority Public Administrations' National Conference in Norfolk, Virginia, Feb. 1. Dr. Donaldson also served as a panelist with Senator Richard Newhouse at a public hearing sponsored by the State Council on Vocational Education held on Feb. 7 in Chicago.

**PUBLISHED....Dr. Harriet Gross** (CAS), co-author of book, "Commuter Marriage: A Study of Work and Family," published by The Guilford Press....**Dr. Benjamin Lowe** (CE), the book "The Beauty of Sport," in a Russian language edition ....**John Ostenburg** (UR), the article "Higher Education," in the recent "People, Business, Community" magazine in cooperation with the South Suburban FOCUS council....**Dr. Paul M. Green** (CBPA), the article, "Heated Politics Breeds Progress,"....And **Dr. Larry A. McClellan** (CAS), the article, "I-57: Symbol of Nation's Transportation Link," in the same magazine....**Dr. Mwalimu David Burgest** (CHP) having his paper "African/African-American's Relations: The Binding Links," in "The Western Journal of Black Studies," Fall 1984....**Dr. Joseph B. Addison** (CAS), a paper, "Application of Pyrolysis -- Chemical Ionisation Mass Spectrometry to Lichenology," accepted for publication in "The Analyst," a chemical journal of The Royal Society of Chemistry, London....**Dr. Elizabeth L. Brutvan** (CHP), an article, "Intra-role Conflict: A Result of Naive Attempts Toward Professionalism," in the February Journal of Allied Health.

**STAFF DIRECTORY REVISIONS** --Please enter the following personnel additions, job descriptions, and extension changes to your staff directory:

**SMALL BUSINESS DEVELOPMENT CENTER.....**  
Carl Ziemann, Coordinator (add) 534-3713

**BAKER, DELORES T.**  
Cont. Ed. Comm. Coord, BOG

**BERND, MARY (POLLY)**  
Cont. Ed. Coord., SP&CE

**BOJACK, ELIZABETH**  
Librarian, UL  
Ext. 2556

**BOOKWALTER, MARY**  
University Lecturer, CAS  
Ext. 2414

**BULLINER, MARY**  
Training Assistant, CLA  
Ext. 2238

**CARROLL MIGUELA**  
Research Associate, CBPA  
Ext. 2241

**CHAPMAN, BRENDA**  
Word Processing Oper., SP&CE

**DIODATO, LOUISE**  
Librarian, UL  
Ext. 2227

**EVANS, OCTAVIA M.**  
Secretary, UL  
Ext. 2228

**HANSEN, DONALD**  
Cont. Ed. Coord., SP&CE

**HARDIMON, DOROTHY**  
Financial Aid Adviser, FA

**HELSEL, ELIZABETH**  
Data Entry Operator, BO

**LA BROT, MARGARET**  
Cont. Ed. Coord., SP&CE

LEWIS, JOAN K.  
Data Entry Operator, REG

MORRISS, SUSAN B.  
Assist. Dir. of Budget Planning, A&P

NEWMAN, JOYCE  
Cont. Ed. Coord., SP&CE

NOLIN, ODESSA EVANS  
Cont. Ed. Coord., SP&CE

O'NEAL, ROSE  
Word Processing Oper., CAS

PARIS, ROGER D.  
Cont. Ed. Coord., OCW

RICE, SHARLOLANDA (CHARLIE)  
Word Processing Oper., CBPA

RIGGLE, DOROTHY  
Secretary, CBPA  
Ext. 2241

RYAN, BARRY W.  
Data Processing Analyst, REG

SHERMAN, ELAINE  
Secretary, UA  
Ext. 2215, 2216

SPARKS, DAVID F.  
Counselor, CLA

SULLIVAN, BARBARA  
Training Assistant, CLA  
Ext. 2238

SURDYK, ALLISON J.  
Word Processing Oper., CHP

ZENER, PAMELA  
Counselor, CLA

Please remove the following names from  
the directory:

COOK, DOYLENE  
MULE, LOUIS P.  
OWENS, LEE

RECIPES -- Another mouth watering and undoubtedly diet shattering recipe has been added to our growing file. It comes from **Mary Lou Tomaszewski** (CBPA). Try this one for breakfast.

**German Oven Pancake**

**Ingredients**

1/2 cup all-purpose flour  
3 slightly beaten eggs  
1/2 cup milk  
2 T. butter or margarine, melted  
1/4 tsp. salt

**Directions**

Gradually add flour to eggs Stir in milk, butter or margarine and salt. Grease a 9" or 10" oven-proof skillet. Pour batter into the cold skillet. Bake in a very hot oven (450) for about 20 minutes. Loosen pancake from skillet; cut into wedges. Serve with confectioners sugar and more melted butter: 2-3 servings.



"But George, I think this is a coffee stain, not a change in the specs!"