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Happenings at GSU

- 12/1 The Names Project Memorial Quilt on display for World AIDS Day, 12:30 to 10 p.m., Hall of Governors.
- 12/2 "Communication by Internet" workshop, 9 a.m. to 5 p.m., continues Dec. 3, 9 and 10, D34093.
- 12/2 Institute for Public Policy and Administration Irish Coffee party, 3 p.m., Hall of Honors.
- 12/5 Videoconference featuring management specialist Peter Senge, 12:30 to 4 p.m., Hall of Honors.
- 12/13 GSU Holiday Party, 3 to 5 p.m., Hall of Governors.

Fall enrollment surpasses three previous records

Governors State University set three records this fall for all-time high overall enrollment, full-time equivalent enrollment and credit hour enrollment.

The 2.8 percent enrollment increase helped boost GSU's overall enrollment to 5,708 students, up from the 5,553 enrollment of the Fall 1993 Trimester. Of those, 2,777 or 48.7 percent are undergraduates and 2,931 or 51.3 percent are graduates.

GSU also recorded a 2.3 percent increase in full-time equivalent students reflecting an all-time high in the number of credit hours taken by students in a single term. Students at GSU will earn 36,674 credit hours this fall trimester compared to 35,938 in fall 1993. On average, undergraduate students are taking eight credit hours,

(continued on page 3)

Russian guests eager to become U.S. higher education partners

BY MARILYN THOMAS

An international friendship between Dr. Mel Muchnik, professor of communications, and two Russian education specialists brought the three together again as they discussed distance education opportunities between Governors State University and Russian higher education institutions.

Alexander Ivannikov and **Vladimir Kashitsen**, on a fact-finding tour of the United States as guests of the U.S. Information Agency, asked to come to GSU to learn first-hand how distance education is being delivered.

Russia, which spans 11 time zones, has been studying distance education options, and Ivannikov and Kashitsen have traveled throughout western Europe, Australia and the United States gathering information and creating partnerships.

Ivannikov laments that young Russians are not training for teacher and professor positions.

He is hoping to offset what he predicts will be "a generational gap" in the professions with distance learning options that will allow Russians to learn from the best professors around the world.

During their GSU visit, Ivannikov and Kashitsin learned of GSU's
(continued on page 2)



Getting a hands-on lesson in voicemail, Russian visitors Alexander Ivannikov (left) and Vladimir Kashitsen learn the values of the "Teacher's Pet" software developed by GSU Professors Suzanne Prescott (second from right) and Donald Fricker (right).

Imaginative possibilities await users of Center for Technology, Information

Tucked away in an out-of-the way area on the second floor, Governors State University students are working on the cutting edge of the latest technologies in electronic art, computer science, and audio and video technology.

This is the new Center for Technology and Information (CTI), and its range of possibilities changes by the month as companies offer CTI new equipment and software packages.

Because Professor Paul Schranz, professor of art, has developed partnerships for the center with Agfa Corporation, Lasergraphics Corporation, Eastman Kodak, Polaroid, Microsoft and Borland, GSU professors are able to teach students with equipment that is new to the market, as well as to test software

(continued on page 3)

Grant named "Employee of Year"

Shirley Grant, an 18-year employee at GSU, has been named "Employee of the Year."



Shirley Grant

Grant was nominated for the honor by her co-workers and GSU students. The Crete resident was a staff secretary for the Division of Psychology and Counseling for 12 years, before

being named secretary to the dean of the College of Education.

Despite her reluctance at accepting compliments, they poured in when nominations were accepted. Nomination accolades ranged from "patient, thorough, committed," to "friendly and dependable."

"Shirley Grant has earned my nomination for 'Employee of the Year' — and decade, for that matter. Shirley has done so much for the students in the division, as well as for the faculty, it becomes almost too lengthy to enumerate. I have said before that Shirley is the glue that holds the division together," Professor Addison Woodward said.

"If I had to highlight just one aspect of Shirley's work, it would be the service she provides students. The division has grown tremendously over the last five years — from 300 to 550

majors. That growth has required extraordinary efforts on the part of Shirley" who organizes advising files, answers questions, keeps class lists and waiting lists, handles course authorizations, all while handling course materials, syllabi and correspondence for 21 faculty," he added.

Grant is credited with keeping the division on an even course sharing her knowledge of programs and GSU operations. Faculty have come to love her for her professional attitude and workmanship.

Russians anxious for U.S. partnerships

(continued from page 1)

techniques with teleclasses, video-conferencing, voicemail applications and correspondence courses in hopes of linking with GSU and sharing its technological applications.

A voicemail application developed by Governors State Professors Donald Fricker and Suzanne Prescott intrigued the two. "It's excellent, sure," Ivannikov said after a demonstration in Russian that gave them information on how accessible, widely available and affordable voicemail usage can be as a teaching tool. "Voicemail is not used in Russia now because of problems with (computer) software and hardware," he explained.

Brian Berman of DemoSource, the manufacturer that is helping the professors develop their Teacher's Pet software, gave a gift copy of the program to the Russian guests who had plans for implementing it.

The two also wanted to work on ways Russia could link with Governors State's Center for Technology and Information, an electronic classroom and experimental center using the latest equipment and software for electronic art, computer science, and audio and video technology.

The pair also got a demonstration from Professor Paul Schranz of the latest graphics packages used by students in the Center for Technology and

Dean on trilateral education panel

Dr. Roger K. Oden, dean of the College of Arts and Sciences at Governors State University, has agreed to serve on a joint Canadian-American-Mexican panel examining issues in higher education.

Dr. Oden is serving on one of eight subgroups of the Tri-Lateral Task Force on North American Collaboration in Higher Education. The project was an outgrowth of the collaboration built by the three countries through the North American Free Trade Agreement (NAFTA).

Information. Professor Schranz also made contact with Polaroid's marketing manager, who has agreed to develop an international link with the Russians.

As the Russian economy shifts into capitalism, many workers are eager for retraining. They need skills in business, accounting, marketing, but the Russian visitors said they are not adverse to expanding other options as well.

At GSU, for example, discussion focused not only on business courses but also on the possibility of developing a joint Russian and American history course.

The Russian visitors are already proficient with Internet, the international electronic communications network. They call it the most reliable way to communicate because Russian mail is terribly slow with mail delivery between Russia and the United States taking as long as a month, and the Russian telephone system in poor condition.

While Russia's major universities are eager for distance education applications, Kashitsin said there is no accrediting body in place. Courses are not structured or taught according to any specific standards. Ivannikov and Kashitsin, who serve as first vice president and general director of the Association for International Education, are hoping the association can develop and administer those standards.

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Counseling program accredited

Accreditation has been extended through June 1998, for Governors State University's master's degree in counseling.

In 1991, the programs received two year national accreditation from the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the accrediting arm of the American Association for Counseling and Development, the world's largest association for professional counselors.

The CACREP accreditation not only offers national prestige to GSU but also to its counseling and school counseling graduates.

National accreditation also facilitates licensure in states other than Illinois, which does not yet require counselor licensure.

GSU is one of eight universities in Illinois to have a nationally accredited



Dr. Judith Cooney, GSU professor of psychology and counseling, announces the continued accreditation of GSU master's in counseling programs to Dr. Addison Woodward (left), chairperson of the Division of Psychology and Counseling, and Dr. Leon Zalewski (right), dean of the College of Education.

counseling program. The university joins the ranks of 91 other CACREP accredited counseling programs of the 350 college counseling programs offered nationwide.

Enrollment records set

(continued from page 1)

and graduates five credit hours.

Part-time students are the vast majority of the GSU student body. Enrollment numbers show 4,718 students or 82.7 percent attend part time, and 990 students or 17.3 percent attend GSU full time.

There are 3,744 women and 1,964 men enrolled. Of those, 3,790 or 66.4 percent are white, and 1,566 or 27.4 percent are minority. Another 352 or 6.2 percent are nonresident aliens or undeclared.

The enrollment numbers by county show the majority of GSU students — 4,014 — live in Cook County. Of those, 737 reside in Chicago, and 3,367 live in the suburbs. Other high enrollment areas are Will County with 935 students, Kankakee County with 303 students, DuPage County with 88 students, Iroquois County with 32 students and Grundy County with 26 students.

CTI offers latest technology to GSU students, staff

(continued from page 1)

and peripheral equipment from the manufacturers and developers.

"The center does two things," Professor Schranz said. "It offers consultant services to those developing applications. Our faculty and students will test new products, both software and hardware.

"Secondly, It gives us at GSU the chance to use the latest technologies, some not even available to the consumer."

Schranz said the partnerships also save GSU money because the corporations are willing to lend the equipment, rather than have the university purchase it. As a consequence, everything in the lab is state-of-the-art.

The Center for Technology and Information isn't just for art and graphics, he is quick to point out. It will be an important learning center for students in computer science, health care fields, education, business administration, and for support service staff in the University Library, Academic Computing Services (ACS) and Educational Computing Network (ECN).

Schranz, Professors Ron

Brubaker (CAS), Michael Purdy (CAS), Winfried Rudloff (CAS), Diane Casey (UL) and Debra Houdek (CHP), Gary Fisk (CELCS) and Mike Hanei (ECN) have been meeting regularly to develop GSU programming needs and an on-line magazine, *Antheneum*, which will be available in January.

The core of the Center for Technology and Information is a central laboratory of computer equipment and a 17-foot InFocus projection System. The center's space soon will be located in a reconfigured space now housing offices and the Infinity Gallery.

"The center also will serve as an electronic classroom for advanced students to gain experience working with this caliber of equipment in an instructional setting," according to Professor Schranz.

GSU is offering introductory courses in desktop publishing, electronic drawing and design and electronic photographic imaging, and intermediate courses in image restoration and image cataloging, and printmaking with computer applications.

Professors also have developed new courses in multimedia applications, high end image processing and experimental digital video.

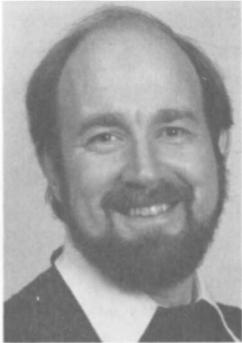
"Maintaining state of the art facilities and training for our students would be impossible if we relied solely on state funds," Schranz explained. "Our electronic imaging laboratory now houses Macintosh Quadra 650s, Quadra 660 AV, and IBM 486 computers, and we have a Kodak 2035 film scanner capable of digitizing conventional 35 mm transparencies and negatives into electronic images, Photo CD ROM players, flatbed scanners, dye sublimation printers and a Photo CD writer."

In the electronic imaging area, GSU serves as a beta test site for new products and software, and is now a consulting site for the Andrew Corporation, which contributed a multimedia workstation to GSU.

"We have much to offer, and we plan to expand from our current base through additional business partnerships," Schranz said.

Labriola wins Gabriel Award from Catholic broadcasters

The Catholic Broadcasters Association has recognized the work of Governors State University Professor **Tony Labriola** and his colleagues at WBBM-TV with the 1994 Gabriel Award for children's programming.



Tony Labriola

Labriola was honored for his work as supervising producer for "The \$200 Willie Mays" segment of "The Magic Door." The show was selected from entries submitted from the top 25 markets in television across the country in the children's programming category. The Catholic Broadcasters Association presents the award for "outstanding artistic achievement in a television program or series which entertains and enriches the people with a true vision of life."

"The \$200 Willie Mays" tells the story of two 11-year-old boys who find a lost package of baseball cards. Among their find is a classic Willie Mays card worth at least \$200 on the trading market. Eventually the two learn the package belongs to a man who was going to give his collection to his grandson. The story then centers around

their dilemma and decisions on what to do with the card. The screenplay was written by David Rush of Orland Park.

The show was both multi-racial and intergenerational, although the issue of what to do with the card has nothing to do with race or age, Labriola explained. "This is one of the things we try to do with 'The Magic Door' — to put different races, ages and cultures together in a story — trying to deal with everyday situations as people," he noted.

"The Magic Door" is produced at WBBM-TV in Chicago and is underwritten by the Jewish Television Commission.

The dream is fulfilled

Bob Wolf, outgoing president of the Governors State University Foundation, was presented with an artist's rendering of the South Metropolitan Arts, Resources and Technology (SMART) Center under construction on the GSU campus.

Wolf was given much credit for continuing the fundraising campaign and bringing the dream of the center to fruition. Completion of the 1,200 seat center, now under construction, is expected in late 1995.

Fundraising efforts for the center and other GSU initiatives undertaken by the GSU Foundation will now be directed by **David Barr**, newly elected

Labriola applauded The Catholic Broadcasters Association for their receptiveness toward ideas and programming presented by others. "The wonderful thing, of course, is that the most prestigious award sponsored by The Catholic Broadcasters Association is given to a show put on by The Jewish Television Commission. That's Catholic with a small and a large 'C'," he said.

This is Labriola's third major award for his "The Magic Door" work. Labriola of Richton Park has won two Emmy Awards from the National Academy of Television Arts and Sciences for his work as producer on the show.



David Barr (right), newly elected president of the GSU Foundation, and GSU President Paula Wolff present outgoing GSU Foundation President Bob Wolf (second from left) with a drawing of the SMART Center. They are joined by Dr. William Dodd (left), vice president for development and public affairs.

president, and the GSU Foundation board of directors.



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A selection
of internal news items
of interest to the GSU staff.

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inside governors state university

NOVEMBER 28, 1994

Grapevine

Faculty Senate elects officers, board for '94-95 term

Members of the faculty have elected **Dr. Gary Fernandez** (CBPA) president of the Faculty Senate. Serving with him will be **Dr. Mercedes Graf** (CE) as vice president.

Members of the executive committee are **Dr. Walter Perkins** (CAS), **Dr. Mary Washington** (CBPA), **Dr. Linda Proudfit** (CE), **Dr. Judy Lewis** (CHP) and **Professor Barbara Conant** (UL/CELCS/SAS).

Continuing at-large members **Dr. Sandra Whitaker** (CE), **Dr. Winfried Rudloff** (CAS) and **Dr. Perkins**, are being joined by **Professor Charlie Olson** (CBPA), **Dr. Carl Stover** (CBPA) and **Professor Donald Fricker** (CBPA) who were elected to serve through 1996.

Staff remembrance of nephew eases pain of loss

A special thanks from **Patsy Hoskin**, GSU operator, is sent to all GSU staff members for their prayers and donations benefitting **Lexen Pittman**, her grandnephew, who underwent transplant surgery Sept. 19 for four major organs. The boy, 2 1/2 years old, died Oct. 29 in Miami.

ECN Services Guidebook outlines various offerings

The Educational Computing Network (ECN) has a 300-page ECN Services Guidebook available to staff. The publication includes information on Internet, Central Management Services and more. To obtain a copy, call **Karl Rademacher** in the Academic Computing Systems lab on extension 5370.

Dodd joins in dedication of Arkansas sculpture

One year ago, **Dr. William Dodd**, vice president for development and public affairs, hosted three professors and 30 students from the University of Central Arkansas in Conway during their half-day tour of the Nathan Manilow Sculpture Park on the GSU campus. The visit was part of a three-day weekend in the Chicago area to study public and private art collections.

The University of Central Arkansas was about to embark on its own sculpture park, and the guests were especially interested in the organization and maintenance of the Nathan Manilow Sculpture Park. At the time, they extended an invitation to **Dodd** to visit their campus when their sculpture was dedicated.

Dr. Dodd did that several weeks ago, guest lecturing at the Arkansas university on the Nathan Manilow Sculpture Park, and he was present for the dedication of the university's first sculpture, an environmental work.

Two serving on CS Compensation Committee

Que Owens (UL) and **Helen Spencer** (BO) have agreed to serve on the newly organized Civil Service Compensation Advisory Committee. According to **Franchon Lindsay**, director of Human Resources, the committee will examine issues of probation, promotion, educational requirements, lateral moves, and other issues, for possible changes in current procedures.

Two get on-the-job learning through PEP internships

Loretta Calcaterra and **LouElla Rozier** were selected for the 1994-95 PEP internships.

The program is designed to give a meaningful work experience and a broad base of knowledge in a specific area of the university. The program also may prepare the interns to consider a career change or consider promotional and/or educational opportunities.

Calcaterra will be an intern program advisor in the Academic Advising Office directed by **Judy Gustawson**. She will be working with students at area community college centers, advising prospective students at GSU programs about the appropriate community college preparation needed for transferring to GSU.

The last seven years, **Calcaterra** has been a secretary in the Division of Science in the College of Arts and Sciences. She is working on her final project to complete a master's degree in media communications.

Rozier is interning as assistant to **Connie Zonka**, director of the Office of Public Affairs. She is working with **Karen Reid**, director of the SMART Center foundation, and consultants on the selection of a general manager for the center. **Rozier** also will work with **Zonka** on a variety of marketing projects.

Rozier started at GSU as a student in the Board of Governors Bachelor of Arts Degree Program, worked as a student worker, and then accepted a full-time position in 1992 in the Business Office. She completed a master's degree in communications in 1992.

Employee of the Month

Cathy Taffora's special assistance as GSU operator saves day for many callers

BY JENNIFER C. KOSCO

The next time you call the main phone number for Governors State University, chances are it will be **Cathy Taffora** answering that call.

While she can laugh about being "the voice of GSU," Taffora, the telephone operator supervisor and the November "Employee of the Month," was recognized for her concern for callers, attention to detail and her delightful demeanor.

As a main lifeline of the university, her role is vital and Taffora

admits she and her staff "need to know a little about everything here at GSU, from the hours the library is open to where to direct a despondent person looking for counseling services," she explains.

"Truly shocked" she'd won the award, Taffora shared the credit with her staff — **Patsy Hoskin, Natalie Cole and Michele Watson** — whom she says are "a good group" and easy to work with.

When Taffora started at GSU more than 11 years ago, she worked with truncated phone lines and rotary dial equipment that didn't have capacity for leaving messages. We all appreciate the ease of communication since the new phone system was installed more than two years ago, and it has changed the way Taffora and her staff do business. She especially appreciates the direct dial feature included in the system. It enables a caller to dial directly to a party's office, whereas before, all calls came through the main switchboard.

Oftentimes, a caller may not be quite sure who they need to speak with. Taffora and her staff need to ask the

right questions to find out where to direct a person's call. To help in those efforts, there is a computerized "look up" directory at their fingertips. This automated wonder has names and departments cross-referenced to assist in directing calls to the correct area. "Even if I have only a first name to go on, I can usually track down the person the caller wants, thanks to our new system," Taffora explains.

She also enjoys the new feature on the phone system that allows operators to record their greetings each day. Taffora remembers that with the old system her "jaws used to ache after saying 'good morning and good afternoon, Governors State University' all day."

Today the operators push a button to answer the phone, which automatically repeats the greeting. The operators listen attentively to each caller to learn what staff member or department is needed. They then dial the extension. The most often called extensions, such as Admissions, Registrar's Office, and Financial Aid, get their own listing on the operator's console and are transferred with the push of a button.

Taffora says she won't soon forget Jan. 18, when the area was suffering through sub-zero temperatures and dangerously drifting snow. Taffora and her staff were here, answering inquiries about the status of the university. Between the hours of 8 a.m. and noon, GSU's operators answered over 3,700 calls. The average daily number of incoming calls is around 1,000! The sheer volume of the calls would be enough to overwhelm most, but Taffora and her staff cheerfully helped the concerned callers wanting to know if the university was open. It was closed at noon.

Included in the nomination letter

were mentions of her "positive attitude" and "always courteous" nature. Taffora says she tries to "lend a sympathetic ear to callers frustrated by the system," and will assist in any way she can. She also was lauded for her help and cooperation in updating the GSU telephone directory.

Outside of her duties, Taffora is involved in the GSU community as a student, currently enrolled in a computer class. She lives in Park Forest with her husband, **Jim**, and two daughters.

Applications due for CS scholarship

The deadline is Dec. 15 for applications for the winter trimester Civil Service Scholarship.

The scholarship is given each trimester to an employee, employee's child or spouse pursuing a college degree.

Applicants pursuing undergraduate or graduate degrees must already be admitted for at least half-time study at an accredited college or university, and maintain a grade point average equivalent of a "C" or above.

Scholarship applications are available from the Human Resources Office.

Get well

To **Ron Canali** (PPO) who's recuperating from an accident. Get well wishes can be sent to him at Oak Court, Box 1264, Rt. 3, Crete, IL 60417.

To **Clark Defler**, retired director of Enrollment Services, recuperating from surgery. Get well wishes can be sent to him at 221 W. 150 North, Valparaiso, IN 46383.



Cathy Taffora

GSUings

Veronica Williams (CELCS) (previously **Vera Johnson**), being named in *Who's Who World Wide of Business Leaders* for outstanding leadership in her profession...**Dean Esthel Allen** (CBPA), participating in the Touch-down '94 Phonathon membership drive for the Chicago Southland Chamber of Commerce. And participating in the Y-ME 1994 Fashion Show...**Professor John Payne** (CAS), serving as Beloit College representative at Homewood-Flossmoor High School's College Night in October. And serving as visiting artist for Indiana University, Bloomington, graduate sculpture program presentation "Sculptors Talk Shop, Talk Sculpture" where Payne talked with graduates and critiqued their work in their private studios, as well as discussing his work, the various careers for sculpture professionals, techniques and new directions for visual artists, especially sculptors...**Professor Lydia Morrow** (UL), attending the 14th annual "Issues in Book and Serial Acquisitions" conference in Charleston, S.C., in November...**Dr. Linda S. Buyer** (CE), presenting a poster titled "Decomposing the Moses Illusion" at the 35th annual convention of the Psychonomic Society in St. Louis on November 12...**Dr. Akkanad M. Isaac** (CBPA), presenting the paper "Strategic Alignment and Capabilities-Based Competition" at the October conference on Global Manufacturing and Global Support Services in the 21st Century, sponsored by INFORMS and held in Detroit...**Dr. Mel Muchnik** (CAS), addressing 50 metro managers on local government and technology at Sears Corporate headquarters in Hoffman Estates. And announcing the Chicago Marathon October 29...**Dr. Zafar Malik** (CBPA), attending the seminar "India as an Emerging Market: Trade and Investment Opportunities," sponsored by the World Trade Center Chicago Association and the Consulate General of India, Chicago, October 27 at the Merchandise

Mart...**Dr. James Alexander** (A&P), recently attending the 1994 College and University Personnel Association (CUPA) 1994 national convention in Vancouver...**Dean Cecilia Rokusek** (CHP), attending the meetings of the American Public Health Association in Washington, D.C., and the Association of Schools of Allied Health Professions in Richmond, Va. And being elected to a one-year term as secretary of the National College of Allied Health Deans at the Association of Schools of Allied Health meeting...**Sheryl Szot Gallaher** (OEE), attending the Chicago Coleman Foundation Entrepreneurship Conference for Teachers in November...**Salvador Mendoza** (ASR), attending the U.S. Hispanic Conference in Chicago in October...**Professor Sharifa Townsend** (CE), presenting on "Promoting Early Literacy in the Home and School" and "A Thematic Approach to Parent/Child Play Groups" at the November Early Childhood Professional Development Institute sponsored by the Illinois State Board of Education in Oak Brook...**Glen Abbott** (PO), **Dr. James Alexander** and **Dr. Richard Bradberry** (UL), attending the November Illinois Council for College Attendance 8th annual Profes-

sional Development Conference at Olive-Harvey College...**President Paula Wolff**, acting as respondent at the October American Association of Public Managers annual meeting in Chicago...**Dr. Judith Sage** (CBPA), attending the Educator/CPA Issues Subcommittee meeting of the 150 Hour Implementation and Educator/CPA Issues Committee of the Illinois CPA Society. And serving as a reviewer of manuscripts for the "Second Swedish Accounting and Auditing Research Colloquium" to be held in February at the University of Umea, Umea, Sweden. And attending with students **Mark Sabo** and **Raymond Zhang** the Institute of Internal Auditors' Education/Student Symposium on Career Opportunities in Internal Auditing. And attending the South Chicago Chapter of the Illinois CPA Society's Educators meeting...**Dr. Sonny Goldenstein** (CAS), attending the National Security Education Program at Maryville University in St. Louis to search out possible funding for prospective GSU undergraduate exchange students...**Drs. Aida Shekib** and **Eugene Blue** (CBPA), attending the October Illinois CPA Society meeting in Chicago.

Contributions of CS staff recognized Dec. 9

The 1994 celebration of Civil Service Day will be from 10 a.m. to 4 p.m. Friday, Dec. 9.

The program, beginning in the Sherman Music Recital Hall, will include a speech by **GSU President Paula Wolff**, introduction of guests from other campuses and the Civil Service Merit Board staff, and special recognition will be given by the Civil Service Senate to those who have helped the organization and its members this past year.

Lunch will be served in the Hall of Governors. Afterward, staff will return to the music recital hall for an international fashion show, and presentations by **Professor Michele McMaster**

on communications, and **Michael Blackburn**, assistant director of Student Life, on humor in the workplace.

Vendors will be selling their specialty crafts throughout the day.

This year, through donations by the GSU Foundation and the GSU Alumni Association, the Civil Service Senate will conduct an auction to benefit the Civil Service Scholarship Fund. Staff can win a 19-inch color television set, a compact disk player/cassette recorder with AM/FM radio, and a video cassette recorder. Tickets for the auction items will be sold by Civil Service staff in the Hall of Governors. No tickets will be sold Civil Service Day. Tickets are \$1 each, or six tickets for \$5.

Professor McLemore takes retirement

After 23 years, College of Education Professor William "Prince" McLemore has retired.



Professor
Prince McLemore

McLemore joined the faculty in 1971 after earning a doctorate from Northwestern University. He taught elementary education at GSU until his September retirement.

The last several years, the professor had developed a specialty for teaching geography using music and song as a teaching tool.

McLemore's colleague and now dean, Leon Zalewski, had high praise for the professor's leadership in developing a field-based teacher preparation program. Rather than teach on campus, professors teach methods courses at school sites working closely with classroom teachers to provide

theory and practice related to the methods courses.

"Prince has coordinated several sites during his career in the College of Education. Teachers and administrators at the school sites have appreciated his sense of professionalism and hard work," Zalewski said. "We will all miss his leadership and professionalism."

McLemore also was cited for his involvement in retaining faculty, working with others in the education field and recruiting new African-American faculty.

"We hope to find a way to involve Prince in several programs in the college. We do not wish to lose a great professor with a gentle spirit and a continuing thirst for more knowledge," the dean added.

During his tenure, McLemore served on a variety of GSU committees, worked in setting up education workshops, held office with the Phi Delta Kappa fraternity, and GSU Faculty Senate and the University Professionals of Illinois.

Five asked to give suggestions for pay for performance compensation

Five staff members have been selected to offer input on the pay for performance initiative recommended by President Paula Wolff.

Under the plan, outlined by the president and reviewed by GSU administrators, all administrative and civil service exempt job holders will have salary increases made on a merit award basis beginning in 1995.

"We feel this change will maintain the momentum of our planning process, preserve the focus on each staff member's relationship to our mission statement and support the environment of recognition for quality work we continue to espouse," Dr. Wolff said.

The Pay for Performance Review Committee — Suzanne Oliver (CELCS), Pat Longtin (IS), Patricia Rogala (BO), Marge Godowic (Alumni) and Adrienne Kelly (CAS) — will work with Dee Goodale-Mikosz, classification and compensa-

tion coordinator in the Human Resources Office, in drafting recommendations for putting pay for performance, commonly known as merit increases, into place.

The committee will look at all questions previously raised by employees, as well as set a timetable for its report to the president.

When the plan was first announced, numerous questions were raised, including: Who will assess an employee's performance? Will there be a base pay with merit as an addition? Will there be a written description of pay for performance? Once the system is in place will it be reviewed?

Franchon Lindsay, director of the Office of Human Resources, reported to the Civil Service Senate that the pay for performance plan will not affect union members whose unions negotiate salary increases.

Cafeteria menu

(Week of Dec. 5-9)

DAILY—Pizza; baked potato bar; fried chicken (mild or savory).

Monday—Sausage and egg biscuit. Cream of chicken soup, chili; Polish sausage; beef Stroganoff over noodles, vegetable; fresh pasta.

Tuesday—Pancakes with sausage or bacon. Vegetable beef soup, chili; Italian beef sandwich; BBQ chicken, potato, vegetable; the wokery.

Wednesday—Egg, ham and cheese on English muffin. Potato chowder, chili; quarter pound cheeseburger; roast pork, potatoes, vegetable, roll; fresh pasta, sauces.

Thursday—Egg, bacon and cheese on croissant. Chicken noodle soup, chili; tuna melt; Chicken Parmesan, pasta, garlic bread; chicken Caesar salad.

Friday—Continental breakfast. New England clam chowder, chili; grilled cheese sandwich; fish dinner, au gratin potatoes, vegetable.

(Week of Dec. 12-16)

DAILY—Pizza; potato bar; fried chicken (mild or savory).

Monday—Eggs, bacon or sausage, hash browns, toast. Cream of chicken soup, chili; Patty melt, fries; chicken burrito, Spanish rice, refried beans, breadstick; fresh pasta and sauces.

Tuesday—Ham and cheese omelet, toast. Vegetable beef soup, chili; fish and cheese sandwich, fries; Salisbury steak, mashed potatoes, vegetable, roll; the wokery.

Wednesday—French toast, bacon or sausage. Potato chowder soup, chili; Italian sausage sandwich, fries; roast pork, potatoes, vegetable; vegetable lasagna, salad, garlic bread.

Thursday—Pancakes, eggs, bacon or sausage. Chicken noodle soup, chili; Sloppy Joe sandwich, fries; pepper steak, noodles, vegetable, roll; grilled chicken Caesar salad.

Friday—Omelet, toast, hash browns. Crabby Swiss soup, chili; marinated chicken breast, fries; fish dinner, macaroni and cheese with vegetable.