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## Faze 1, 1976-05-07

Office of University Relations

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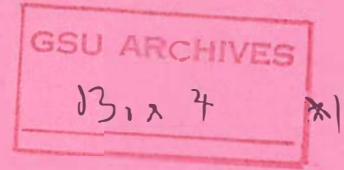
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Faculty and Staff Newsletter  
 Office of University Relations  
 Governors State University  
 Park Forest, South. Illinois 60466



TO THE MODERN MOTHER  
 I pledge allegiance to my mother  
 And to the family for which she  
 makes sandwiches.  
 One matron, always visible  
 With Chocolate milk and clean sox for all.  
 - M. Lazarus -

May 7, 1976

Vol. 5, No. 36

**AGREEMENT: GSU & BLACK MINORITY CAUCUS...**An agreement between Governors State University and the Black Minority Caucus was reached May 6, 1976, after a series of negotiating sessions. The parties were assisted in reaching this agreement by Jesse Taylor, mediator for the Midwest Office of the Community Relations Service (CRS), U.S. Department of Justice. In April of 1976 some Black staff from Governors State University and persons from the surrounding community contacted the Community Relations Service of the Department of Justice and asked that they mediate a dispute between the University administration and the Black Minority Caucus. The University agreed to discuss the issues related to the dispute in good faith in order to reduce campus tensions, explain administrative actions to members of the Black Minority Caucus, and to seek ways to improve communication and cooperation between the University and its Black constituents. The Black Minority Caucus, too, agreed to discuss these same issues with representatives of the University and to make recommendations to reduce tensions and work toward cooperative relationships. The statement of agreement by the University and the members of the Black Minority Caucus is printed in full on pages 4 and 5.

**CLASS IN TRANSIT...**GSU is on the move. The IBHE has approved a planning grant of \$11,500 for GSU to develop a program to conduct college credit classes on commuter trains between south suburbs and the Loop. The "University on Wheels" is expected to begin in the fall of 1977 when the ICG railroad commuter line is extended to GSU.

**BOG STAFF APPOINTMENT...**Mr. Jack Bleicher, now serving as Legal Adviser to the Vice-President for Business Affairs at NIU will join the BOG staff on June 1, 1976. He has been at NIU for six years and prior to that served as an attorney in California. His new position will include coordinating legal services for the five BOG institutions and serving as In-House Legal Counsel at the Board office in Springfield.

**GSU HOSTS IBHE FACULTY ADVISORY COMMITTEE...**The late May meeting of the Faculty Advisory Committee will be held on Friday, May 28, 1976, at Governors State University. Topic for discussion: processes of budget formation and budget review. Dr. Richard Wagner, Executive Deputy Director of the IBHE and Director of its division of Fiscal Affairs, will be guest speaker.

**OFFICIAL HOLIDAYS...**The University will be closed (except for necessary operations) on Monday, May 31, for Memorial Day and on Monday, July 5, for Independence Day.

**GSU VETERANS OF INNOVATION...**  
 Joe Gabrisko 5/17 5 years  
 HAPPY ANNIVERSARY! and welcome to...  
 NEW GSUers...  
 James Lohman, Ass't. Director, Records  
 Arthur Slater, Ass't. Director, FA



GSU CLASSIFIED...Vacant Civil Service Job classifications as of May 6, 1976:

1/12	Work Program Participant	CCS
1/12	Work Program Participant	BPS
1/12	Work Program Participant	BO
4/2	Sec III Trans, Temp	SAC
4/9	Sec III Trans	FA
4/14	Office Supervisor	A&R
4/27	Closed Circuit TV Tech	ICC
4/27	Bookstore Clerk II	BKS
4/30	Sec III Steno	LRC
4/30	Sec III Trans	SS
4/30	Bus Driver, Irreg. Appt. Xtra Hlp	BPO

Applications and information are available in Personnel/Testing, ext. 2310, 2320.

PROFESSIONAL: DIRECTOR, DEPT. OF PUBLIC SAFETY  
Duties: responsibility for directing 25 department members (17 sworn) - would report to Vice-President for Administration - department has annual budget of \$300,000.

Min. Qualifications: B.A. in relevant field, five years police/public safety/campus security experience at management or supervisory level preferred.

Salary: \$18 - 22,000/year.

Send resume and letter of application to Thomas Layzell, Vice Pres. for Administration, by June 15, 1976.

QA ON OS...Q. Must I have a physical examination?

A. All employees hired on a permanent, continuous basis must complete a physical examination, and the results must be filed with the GSU Personnel Office no later than 90 days after employment. If an employee fails to complete the physical exam within 90 days after his employment begins, the payroll warrants due him after this period shall be withheld until he completes such examination.

SOMETHING MISSING?...Follow this procedure if you discover that an item of equipment is missing or stolen: (1) immediately notify the Department of Public Safety at x2198 to report the loss; (2) notify your unit Property Control Officer that the item is missing; (3) the unit Property Control Officer should file a written missing report with Building and Plant Operations within one week if the item has not been recovered.

DID YOU MISS "DYING"?...A videotape of the program DYING broadcast May 6 on Channel 11 will be available at the Media Desk in the LRC for anyone who happened to miss the program. The tape can only be kept for 7 days. It will be erased after that time.

A PHOENIX TOO FREQUENT...Tryouts for GSU's summer production of Christopher Fry's classic comedy A Phoenix Too Frequent directed by Mel M. Stoff are scheduled for May 25, 26, and 27 at 7:30 p.m. in the Drama Workshop. The three character play (1 man, 2 women), a blend of satiric comedy and verse set in ancient Rome, is the story of a pious widow, her not-so-pious maid, and a handsome guard. Rehearsals will begin on June 1 for the final production to be presented on Friday thru Sunday, June 25, 26 and 27. For additional info, call ext. 2119.

FEMINISM: AN INTELLECTUAL CORRECTIVE... will be discussed by Harriet Gross at the next meeting of FAD on May 17. The Faculty Academic Discussion will be held from noon-1:30 p.m. in the BPS Conf. Room. FAD has been established to satisfy social and personal growth needs of faculty members and other interested individuals through discussions on academic topics. Although the discussion leaders are faculty members, Civil Service, students and community-at-large are welcome.

BICENTENNIAL ART...A free art display, designed to remind the public of the rich cultural heritage of Americans, past and present, will be shown May 19, from 2 to 8 p.m. in the CCS lounge. Original graphic art, major works by early and modern masters will be presented in cooperation with Ferdinand Roten Galleries, Inc. of Baltimore, Md.

SSAC EVENTS OF THE WEEK...May 10, 5 p.m. - Job Search '76, with Ms. Linda Cooper. Students are requested to bring their resumes. May 10, 6:30 p.m. - "Thanks But No Thanks from Your Best Friend," award-winning play with scenario on VD. May 12, 5 p.m. - "Spring '76 Fashions In Focus" with the "Triplett Twins." May 12, 6 p.m. - "Gold" recording artist Ruby Andrews and her review.

FREE - A DREAM...A limited number of free tickets for the Sat., May 15 matinee performance of "I Have a Dream" will be given to GSU students on a first come, first served basis. The free tickets will be available in student services May 14 to students with a valid ID card. The life of the late Dr. Martin Luther King, Jr., "I Have a Dream" stars Billy Dee Williams at Arie Crown theater in McCormick Place.



GSUings...DAVE MATTESON (HLD) in print with his article "Two Transitions and Two Crises in Youth: A response to P.S. Fry's 'Changes in Youth's Attitudes Toward Authority'" published in the Journal of Counseling Psychology...K.S. SITARAM (HLD) publishing his article "Communications Satellites: Can They Meet India's Needs?" In The Hindu and English language Journal and accepting an invitation to be a research associate at Massachusetts Institute of Technology Center for International Studies this summer...JUNE PATTON (CCS) entering the hospital for surgery...JIM GRAHAM (CD) recovering at home after stay in the hospital...WILLIAM P. McLEMORE (HLD) having his new book "Social Studies Strategies for Today's Learners" published...DICK BURD, JERRY REICH, RALPH KRUIZE (ICC), MEL MUCHNIK (CS), TOM MOREY, LLOYD DE GRANE, DEREK MATTHEWS, JOHN BIRO, PATRICIA BRUNELLE, PAUL BARKER (students) working in Guatemala filming results of earthquake...BURT COLLINS (Placement) returning from Western Michigan, Kalamazoo where he was working on his Ph.D.

NATIONAL ENDOWMENT FOR THE HUMANITIES WINNERS...U.S. Teachers from 138 colleges and universities received National Endowment for the Humanities Fellowships In Residence for College Teachers for the academic year 1976-77. The Fellowships carry awards of up to \$14,500 for nine months of full-time research and study. The teachers will attend seminars held at major educational institutions and directed by leading scholars in the various fields of the humanities, each concerned with a specific theme in one of the traditional disciplines of the humanities or humanistic social sciences. Fellowships in Residence are available to teachers of undergraduates in the nation's two-year and four-year colleges and universities who want to improve their knowledge and understanding of the subjects they teach. The 149 Fellows for the coming year were chosen from among 785 applicants. Illinois Fellows are:

BALDERSON, Jay R. - English  
Western Illinois University

SEKORA, John A.  
Western Illinois University

COLEMAN, Floyd W. - Art  
Southern Illinois University

SHIPPS, Kenneth W. - History  
Trinity College

EVERSON, David H. - Political Science  
Sangamon State University

STEINER, Thomas P. - History  
Southwest College

GILL, Emily R. - Political Science  
Bradley University

LATINO WORKSHOP...on issues in the areas of business, public health, bilingual-bicultural education, and cultural studies will be held at GSU Saturday, May 15, 9:30am - 3:30pm in the CCC. The registration fee of \$3 includes luncheon with Latino menu. Further info, call Vinicio Reyes, ext. 2354.

THEATER LOVERS...two new theaters are opening in the south suburban area. The Beverly Art Center (2153 W. 111th St.) will host producer Donald Riff's "Theater in the Hills." The first production will be "Bus Stop" on June 12 and 13. "The Glass Menagerie" will follow in Sept. Tickets for "Bus Stop" are \$3.00 per person. They may be purchased from the Riffs, 9425 S. Leavitt, Chicago 60620, telephone 237-6674. Leslie's Restaurant, 18110 S. Crawford, has recently opened a dinner theater. Currently playing is "The Fantastiks." For ticket info call 957-9525.



OVERHEARD IN THE COMMONS..."Next time around I think I'll be a guppy and eat my kids...."

"... then there came a time in my life when I thought I might be missing the pitter patter of little feet ... So I acquired a controlling interest in Tiny Toddler Shoes ..."



AGREEMENT BETWEEN GOVERNORS STATE UNIVERSITY

AND

THE BLACK MINORITY CAUCUS

The Office of the President recognizes the Black Minority Caucus as a legitimate interest group and will meet with it on a regular basis to be advised on Black concerns.

The Black Minority Caucus Steering Committee will schedule a monthly open meeting, outside required working hours for non-exempt civil service employees, to which will expressly be invited all Black Governors State University professional and civil service personnel and students.

The agenda will be open, and minutes will be kept indicating all areas of concern expressed in the regular meetings. Minutes will be published and distributed in the usual way.

As a part of the University Affirmative Action Policy and Plan, goals for the employment of females and minorities will be established for the University and for the respective units. Implementation of Affirmative Action goals will be the responsibility of each unit head and will be a factor in that unit head's evaluation. The University will work to implement the goals established by the Affirmative Action Policy and Plan which will be submitted to the Board of Governors at its June meeting as required and administratively implemented immediately upon approval.

The University administration is committed to the maintenance and improvement of its current overall percentage of female and minority employees which is 29% female and 30% minority.

The Affirmative Action Plan will include provisions for minority representation within the University Assembly committees consistent with minority representation within the constituencies of the total University.

The Affirmative Action Plan will include guidelines for recommending and confirming acting appointments.

The Human Services Committee of the University will be asked to develop as a part of the Professional Personnel System, guidelines for the evaluation and retention, non-retention and demotion of administrators.

Minority personnel will assist all Search Committees to identify qualified, competent minority candidates in writing and will be represented on all Search Committees.

The Black Minority Caucus will assist the University in recruiting low-income and minority students into educational programs where the University has demonstrable resources and where minorities are underrepresented in the job market; existing human and fiscal resources in all colleges will be better utilized to meet the needs of low-income and minority students.

All University personnel will make every effort to assist minority students and staff to go on to further graduate study, especially in professional fields where minority personnel are scarce.

Continuing priority will be given to funding programs and services that meet the needs of low-income and minority students.

Inservice programs and internships will be developed to expand and upgrade skills and competencies especially of minorities and women to enable them to qualify for higher positions in the University and elsewhere. The plan will include the integration and coordination of career planning services and the publication and dissemination of information about these services.

The Vice President for Academic Affairs will coordinate the development of student and staff orientation, focusing on the University's mission and mandate especially as it relates to low-income and minority students.

Representatives of the Black Minority Caucus will work with the Office of University Relations and Office of Research and Innovation in compiling, reporting, and disseminating information about Black minority achievements.

Representatives of the Black Minority Caucus will work with the Office of the Vice President for Research and Innovation and the faculty in each college in the development of instruments for assessing and evaluating students consistent with the diversity of their cultures and backgrounds. These groups agree to perform a review of the University's past and present utilization of mini-grant monies as they relate to addressing the concerns and educational needs of minorities.

The commitment of minority concerns of the Community Services wing of Governors State University should be continued and enhanced especially as it relates to community development and community structure. Community Services will continue to be an integral part of the executive structure of the University during the tenure of the present President.

The Administrative Council will meet with the University Deans on a regular monthly basis and at such other times as requested by the Deans and mutually agreed upon by the Vice President for Academic Affairs and the President. Agenda items will be submitted by the Deans through the Vice President for Academic Affairs.



# EVENTS

## SATURDAY, May 8

12:30 p.m. - 11:00 p.m.  
7:30 p.m.

Jazz Festival (B1106,1107,2109,2103,2105)  
Jazz Festival Finals (theater)

## SUNDAY, May 9

## MONDAY, May 10

8:30 a.m. - 10:00 a.m.  
8:30 a.m. - 3:30 p.m.  
1:00 p.m. - 3:00 p.m.  
1:30 p.m. - 3:30 p.m.  
5:00 p.m.  
6:00 p.m.  
7:00 p.m.

Academic Affairs Staff (PCA)  
ASC - Alt. Workshop (CCC)  
Coop Ed (PCA)  
Operations Committee (D1120)  
Lecture on "Job Search '76" (SSAC)  
Scenario on VD (SSAC)  
GSU Studio Prod. Tryouts (theater)

## TUESDAY, May 11

8:30 a.m. - 12:00 Noon  
8:30 a.m. - 3:30 p.m.  
9:00 a.m. - 4:00 p.m.  
12:00 Noon  
1:30 p.m. - 3:00 p.m.  
7:00 p.m.

Administrative Council (PCA)  
Focus on High School Workshop (A1102)  
Safety Committee (CCC)  
Markham Prairie Tour (Front Door)  
Acad. Advisory Group (PCA)  
GSU Studio Prod. Tryouts (theater)

## WEDNESDAY, May 12

10:00 a.m. - 12:00 Noon  
12:00 Noon  
1:30 p.m.  
3:00 p.m.  
3:00 p.m. - 4:00 p.m.  
6:00 p.m.  
7:00 p.m.

SCEPP (D1120)  
Theology for Lunch (D1120)  
CCS Assistant Deans  
CCS ISC Meeting  
Senior Citizens Swim  
Ruby Andrews & Review Fashion Show (SSAC)  
GSU Studio Prod. Tryouts (theater)

## THURSDAY, May 13

10:00 a.m. - 12:00 Noon  
9:00 a.m. - 11:00 a.m.  
1:30 p.m. - 3:00 p.m.  
7:30 p.m.

EAS Business & Fac. Assembly Mtg. (A1102)  
Kankakee Action Project (PCA)  
Fiscal Resources (PCA)  
Board of Directors Alumni Assoc. (PCA)

## FRIDAY, May 14

8:30 a.m. - 12:00 Noon  
8:30 a.m. - 3:00 p.m.  
7:30 p.m. - 9:00 p.m.

Administrative Council (PCA)  
ASC Gifted Children's Conf. (CCC)  
GSU Martial Arts Club (F Balcony)

DIAL-"INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS