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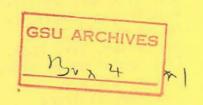
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"God wili not look you over for medals, degrees or diplomas, but for scars."

- Elbert Hubbard



June 4, 1976

Vol. 5, No. 40

COLLECTIVE BARGAINING AND THE AFSCME...The current contract between GSU and Local 2770 of the American Federation of State, County, and Municipal Employees (AFSCME) will terminate June 30, 1976. AFSCME and the GSU Administration have mutually agreed that bargaining on a new contract will not begin until Local 2770 has demonstrated a majority (50% + 1) representation of the status employees in the classes listed. These status employees will be solicited in the coming weeks by Local 2770 to sign a collective bargaining authorization card authorizing Local 2770 to act as the sole bargaining agent in matters concerning wages, hours and working conditions. Employees have free choice to sign or not. Any attempts to coerce should be reported immediately to John Kirksey, Director of Personnel, and Linda Reeve, President of Local 2770.

Classes To Be SolicIted Cashier II Clerks.1, 11, & 111 Accounting Clerks | & || Typ. Comp. Systems Operator Library Clerks ! & II Typing Clerk II Computer Aide I Secretary II Trans & Steno Secretary III Trans & Steno Secretary IV Trans & Steno Computer Aide II Duplicating Machine Operator 1 Mail Messenger Shipping/Receiving Clerk Mail Equipment Operator/Expediter II Chief Clerk Storekeeper II Cashier III Library Technical Assistant II Audio-Video Technician II Instructional Comm. Tech. Operator II Driver

INSTRUCTIONAL PROGRAMS CLOSED...Upon the recommendation of the Deans of the Colleges, Acting Vice President of Academic Affairs Ted Andrews has authorized the immediate closure of admissions to the following instructional Programs:

nstructiona	I Program	Closed To:
usiness Adm	nin.	Grads Only
ealth Servi	ces Admin.	Grads Only
ommunicatio	on Science	Undergrads
		and Grads
ehavioral S	itudies	Undergrads
	usiness Adm ealth Servi ommunicatio	nstructional Program usiness Admin. ealth Services Admin. ommunication Science ehavioral Studies

Each of the colleges has been asked to work with Asst. Dir. of Admissions Cathy Taylor to develop a plan for placing students in a holding pattern and for monitoring admissions. HLD has already developed such a plan in cooperation with Ms. Taylor. Dr. Andrews states that the Academic Council will develop policies, procedures, and guidelines for monitoring admissions of students to Instructional Programs.

PRESIDENTIAL SEARCH ENDS AT GSU... After several weeks of interviews, the names of five presidential candidates will be submitted by the GSU Search Committee to the BOG Search Committee June 7 for further consideration. A total of seven were interviewed at GSU. Three names will be chosen by the BOG Search Committee and forwarded to the entire Board of Governors for final selection. It is expected that the announcement of GSU's new President will be made at the regular June Board meeting on the 17th. Results of evaluation forms and all other information collected from those attending GSU interviews are being tabulated for use in evaluation of the candidates.

GSU CLASSIFIED...Vacant Clvil Service Job Classifications as of June 3, 1976:

1/12	work Program Participant	CCS
1/12	Work Program Participant	BO
4/9	Secretary III Trans	FA
4/30	Bus Driver, Irr. Appt., Extra Help	BPO
5/10	(20) Registration Aides, Ext. Help	A&R
5/17	Library Cierk I	LRC
5/19	Secretary IV Trans	HLD
5/26	Work Program Participant	HLD
5/28	Secretary III Steno, Temp.	AA.
Applica	ations and information are available	in

Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. What is "Emergency Leave?"
A. If an emergency arises, such as severe snowstorm, tornado, riot, etc., in which the safety, health or welfare of employees is a matter of concern to the administration of the University, the President or his appointed representative or ranking administrative officer may order an employee to absent himself from work, and he will be excused with or without pay. Under such circumstances, the absented employees shall not lose seniority because of such action.

HLD DISTINGUISHED PROF ELECTIONS...for 1976 are slated for early June. Each year students and faculty vote for the professor whom they feel is most distinguished based on: instruction, indirect instruction, research, writings, professional development, collegial service, university service and community service. Please come out and vote, June 7-12, 3-8 p.m., in the Hall of Governors. Ballot boxes are located near the first floor elevator. Results will be posted. For additional info, call ext. 2381.

"THE LAST LUNCH RUSHES"...a film directed and co-produced by Dave Wight, will be shown free in the CCC Thursday, June 10, at 5:30 p.m. The film is designed to demonstrate the principles of editing comedy sequences. Shot at the University, the film was partially supported by a mini-grant from GSU's R&I Wing and Instructional Communications Center. Co-producers of the film are Dr. Wight and L.R.C. Productions of Chicago. The film is a sequence from a screenplay entitled "The Last Lunch." Wight reports: "Five films are now being completed by students in my classes and Diamond Rings Don't Shine,' the first student production. should be ready for showing within the next several weeks." Next year Dr. Wight has been granted a Sabbatical to study at the University of Southern California, Department of Cinema.

GSUINGS...MIKE STELNICKI (HLD) conducting a video systems workshop at Park Forest Village Hall for Aunt Martha's personnel ... WILLIAM BOLINE (HLD) discussing "Non-Traditional Education at Governors State University" on WBMX-FM...KEN SILBER, IRA BANK, MIKE LEWIS and WILLIAM BOLINE (all of HLD) attending the Education for Change Conference at DePaul University...HERMAN SIEVERING (EAS) being appointed by Gov. Dan Walker to the Economic Technical Advisory Committee for a three-year term ...MEL MUCHNIK (CCS) speaking about Guatemalan trip on WBBM radio...JOHN PAYNE (CCS) having his "Double Fowl" sculpture pictured in "Artists/USA Bicentennial issue, a professional journal...TULSI SARAL (HLD) authoring a chapter "Word Meanings in Black and White" in the book, "Variations in Black and White Perceptions of the Social Environment" published by Univ. of III. Press.

* * *

Condolences to GERALD BAYSORE (R&I) on the sudden death of his father, June I. Those wishing to convey condolences to the family in the form of flowers, cards, or telegrams may send them to: The Family of Carl Baysore, c/o George Boom Funeral Home, 3408 East 10th St., Sioux Falls, South Dakota 57103.

SSAC PRESENTS SUMMER FESTIVAL FRIDAY,
JUNE II, 3-9 p.m...Comedian Tom Dreesen,
Catherine Parkman, Jessy Dixon Singers,
Thompson Community Singers, Ear Feathers
Romantic Singers of Songs, Catherine Dunham
Performing Dance Troupe. For more info,
call Frankie Barnes, ext. 2142.



"I made the broad on our board of directors cry."

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THE INDIVIDUAL AND THE SYSTEM* Alison Bernstein Program Officer Fund for the Improvement of Postsecondary Education

We are just starting to question whether big is beautiful in a whole array of human service fields. The names Willowbrook, Bellevue and Attica conjure up dehumanizing environments. Will educators be the last to confront our idolatry of giantism? When does the sheer size of an institution become counter-productive to learning and personal growth? I'm convinced the reason we haven't been talking about size and scale is that we mistakenly assumed that the only way to increase access and commit ourselves to an egalitarian educational system is to put individuals in larger places. To talk small is not to talk of cutbacks or limiting enrollment. Rather, it is to talk about doing a better job of educating people by creating meaningful and manageable learning environments.

In the absence of the definitive study of institutional size in relation to student development, I'd like to offer my own "diseconomies-of-scale" scale. Educational institutions are too big when after one year:

- 1) Students cannot name and identify 75 co-learners.
- 2) Faculty cannot name and identify 25 students who are not majoring in their department.
- 3) Faculty cannot name and identify 25 faculty in other departments.
- 4) There is no place on campus which can accommodate all the students affiliated with that educational division.
- 5) It takes longer than one hour to fill out registration forms and get them accepted.
- 6) Administrators are so busy with paper work that they do not have time to teach a class or serve as an academic advisor.
- 7) The only people the president can identify by name on the student and faculty senates are the two who head those bodies.
- 8) Administrators cannot name and identify 25 faculty members half of whom hold ranks below that of associate professor.
- 9) A faculty member has to spend a year to get a new course approved on an experimental basis.
- 10) Graduation has to be held off campus.

Obviously this list is not definitive. What is important is that it presumes no minimum or maximum figures, although an institution with more than 10,000 students would probably have difficulty passing it. We need to put a brake on our unquestioning reliance on economies of scale. There is a limit to a person's ability to learn and grow in an environment which makes him or her disappear in a sea of faces or, what is worse yet, become so wrapped up in a solitary learning activity that there is little opportunity to learn with and from others.

^{*} Excerpt from a paper presented at the 31st National Conference on Higher Education, March 1976.



SATURDAY, June 5

Mehul Dave Sitar Concert (CCC) 6:00 p.m.

SUNDAY, June 6

8:45 a.m. Basic Aquatic Leadership (YMCA)

MONDAY, June 7

7:30 a.m. Presidential Search Committee Meeting (PCA)

9:00 a.m. R & I Staff 10:00 a.m.-12:00 Noon SCEPP (DI120)

7:30 p.m. Work and Leisure (MMD)

TUESDAY, June 8

8:30 a.m.-12:00 Noon Administrative Council (PCA)

12:00 Noon Markham Prairie Tour (front door)

1:30 p.m. - 3:00 p.m. Academic Advisory Group (PCA)

"Thank You Concert" - GSU Jazz Ensemble (MRH) 7:30 p.m.

WEDNESDAY, June 9

12:00 Noon Theology for Lunch-"Psychological Culture and Gospel Values"

(D1120)

CCS Assistant Deans 1:30 p.m.

CCS ISC Meeting 3:00

3:00 p.m.-4:00 p.m. Senior Citizens Swim (pool)

THURSDAY, June 10

9:00 a.m.-11:00 a.m. Academic Wing (PCA)

EAS Business and Faculty Assembly Meeting (A1102) 10:00 a.m.-12:00 Noon

1:30 p.m.-3:00 p.m. Fiscal Resources (PCA)

Film "The Last Lunch Rushes" (CCC) 5:30 p.m.

FRIDAY, June II

8:30 a.m.-12:00 Noon Administrative Council (PCA)

Senior Citizens Swim (pool) 3:00 p.m.-4:00 p.m.

SUMMERFEST - Host Tom Dreesen

Jessy Dixon Singers, Thompson Community Singers and Catherine Parkman (CCC) 3:00 p.m.-5:30 p.m.

Ear Feathers Romantic Singers of Songs (CCC) 5:30 p.m.-7:00 p.m.

7:00 p.m.-9:00 p.m. Catherine Dunham Performing Dance Troupe (CCC)

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