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As the generation of leaves, so is the generation of men.

- Homer -

November 12, 1976



Vol. 6, No. 11

AREA LEGISLATORS LUNCH WITH PRES...A Nov. 15
"Luncheon for Legislators" will be held at GSU in the WEE Conference Center at noon. The event is planned to provide an opportunity for GSU's new president to meet and converse with area legislators. Those planning to attend are: Lewis Caldwell, Dist. 24, Chicago; Richard Kelly, Jr., Dist. 9, Hazel Crest; Harry Leinenweber, Dist. 42, Joliet; Theodore Meyer, Dist. 28, Chicago. The GSU Administrative Council, Deans and Foundation Board members are also invited.

A GENTLE ROAST...On Friday, Nov. 12, Tom Layzell leaves GSU for his new post as Chief Negotiator for the BOG. Tom has been with the University since 1969, serving as VP of Administration since 1974. In honor of this occasion, a poet wishing to remain anonymous wrote and submitted the following for Faze I publication:

A Farewell to Tom

May all your parking lots be free and full

Your phones eternally busy

Your negotiators deaf (but never dumb).

May all your picket lines be organized
and steadfast

And your constituencies
hotbeds of agitation.

May you always walk in the shadow
of him who talks softly

And carries no stick.

But seriously...may your future be fruitful,
satisfying, and filled with the same warm regard and professional respect we hold for you
at GSU. Best wishes Tom - we'll truly miss you.

UA PASSES CS COMP POLICY...At the Oct. 28 meeting of the University Assembly, the Civil Service Compensation Policy was presented by Celia-Ann Toll, passed and sent to the President for approval. The policy is the product of a two year effort by the Civil Service Affairs Subcommittee to evolve a policy covering all civil service positions not subject to collective bargaining, i.e., exempt civil service and non-unionized nonexempt civil service. The Subcommittee was charged to write the policy. Main features of the plan are: the establishment of a Civil Service Compensation Advisory Committee composed of one nonexempt from a non-negotiated classification and four exempt employees to make policy recommendations, review the system's operations; hear appeals on grade classifications; establishment of classification grades and corresponding salary ranges with ten step intervals as the basis of determining annual increases; policy for determining starting salaries for new employees, including end of probation increases; policy for promotions, reclassifications, reallocations, reassignments and demotions; evaluation of performance and salary adjustment; grievance procedure. The new policy will become effective upon written approval of the President.

GSU CLASSIFIED...Vacant Civil Service job classifications as of November 9, 1976:

6/8	Architectural Draftsman II	VP/A	
9/29	Accountant III	В0	
10/21	Duplicating Operator II	CD	
10/21	Sec III Trans	FA	
10/21	Sec III Steno	BPS	
10/25	Personnel Assistant II	PER	
10/25	A & R Officer III	A&R	
11/1	Sec IV Steno	HLD	
11/2	Sec III Trans	HLD	
11/4	Work Program Participant	В0	
11/4	Registration Aids (8)	ВО	
11/5	Registration Aids (40)	A&R	
11/9	Administrative Sec Steno	VP/CS	
11/9	Sec IV Steno	VP/CS	
11/9	Library Clerk III	LRC	
Applications and information available in Don			

Applications and information available in Personnel/Testing, ext. 2310, 2320.

QA ON CS...Q. Can an employee rewrite an examination in order to make a higher score?

A. According to Rule 5.2g, any employee may rewrite an examination for a class three times within any twelve month period, with at least one month time lapse between every rewrite. The employee's place on the register for the class shall be determined by the score achieved on the most recent examination for the class. This rule does not apply to those who fail typewriting and transcribing and/or stenographic sections of an examination.

POSITION OPEN...for Dean of the College of Arts and Sciences at Illinois State University. Applications deadline January 3, 1977. For further info, contact Burt Collins in Placement, x 2163.

NEWS FROM A & R...A Student Status Report--devised by A & R to indicate current and cumulative record of each student for each block has been initiated. Block II information is now being mailed to students. Under the new procedure, faculty have a week following each block to submit status information to A & R, who records the information or the phrase "no information submitted by coordinator" on the computer. Completed forms are mailed out the following day.

CRUSADE OF MERCY FILM...A United Appeal film will be shown Nov. 16 & 17 in Room EllO4. The film will run continuously 11:30 - 2:00 p.m. All GSU employees are invited.

ATTENTION ASPIRING AUTHORS: The Office of University Relations offers, as part of its service to the University, assistance in the production of all non-instruc tional publications. Services include advice in planning copy editing, coordination of graphics and printing for brochures, posters, booklets, etc. Coordination of these services by the Publications Editor will insure consistency in style and quality and eliminate duplication of effort. To obtain this service, please complete a non-instructional publications form (available in your office), and bring to the Publications Editor in University Relations. If you have any questions, call Joan Lewis, ext. 2418.

GSUINGS...GERALD MYROW (CCS) presenting copies of his new book "Notography" which describes a new system for transcribing musicial notation, to the LRC...DONALD HERZOG (BPS) retiring from the United States Air Force Reserve as a Colonel after more than 33 years of continuous service...WILLIAM BOLINE (HLD) participating in the annual meetings of the Black Child Development Institute and the Association for the Study of Afro-American Life and History...ROGER TAYLOR (ASC) delivering keynote address at the Wisconsin Education Association Conference in Milwaukee which was attended by Pres. Ford...DAVID BURGEST (HLD) speaking at Wharton-Wesley United Methodist Church in Philadelphia, Pa....BILL DODD (UR) delivering talk on "Fund Raising" at Thornton Community College...ROSALYN GILLESPIE (HLD) participated in a field research program conducted by the Ill. Department of Children and Family Service...BOB KREBS (R&I) co-authoring an article "Characteristics, Responsibilities and Training Needs of the Research Administrator" for Journal of the Society of Research Administrators... RUSS HOLLISTER (EAS) conducting a workshop on pre-retirement planning at Conference for Aging, at Tufts University Medical School in Boston...PAUL HILL (ADV) speaking to Resources at Jones Memorial Community Center on "Humanized Student Personnel Services"...JOAN LEWIS (UR) giving poetry reading at St. John's Lutheran Church in Oak Lawn.

FAZE FOCUS - CAROLE ELMER

"Hello, may I help you?" is the greeting Carole Elmer, Manager of the

GSU Bookstore gives to all who enter her store.

A familiar face to virtually every student at GSU who needs a textbook, she has been with the University since January, 1975. Returning to a career after taking time out for marriage and children, she was enthused about coming to GSU where she would be involved in a university setting.

"I have always liked schools," said Carole. "I enjoyed attending school, I enjoyed teaching school and now I enjoy working in a school. There is something extremely satisfy-

ing and stimulating in a university atmosphere."

Carole received a B.A. in Liberal Arts with a major in French, and a minor in German, from the University of Dubuque in 1962. For a number of years she taught high school German

and English in Davenport, Iowa.

As manager of the Bookstore her duties include ordering textbooks and making them available to students. Each college has a bookstore liaison that works with Carole to order the

books specified by the instructor for their particular course.

She has positive feelings about GSU and its future--she feels that the University has the potential to fill a cultural vacuum in the south suburban area, when people begin to accept it. "GSU does not fit the traditional concept of a university, with ivy-covered walls and coeds strolling around neatly manicured quadrangles--but this acceptance will come with time."

Carole is bothered somewhat by the negative attitude a lot of people have expressed. "Complaining has become a way of life and we are all guilty of it, faculty, staff and students," she said. "I feel that GSU takes a lot of lumps it doesn't deserve because of the negative attitude of GSUers. It is time to look at some of the good things the University has done."

She is optimistic at this point about where the University is going. "It is in a period of reassessment now, which is normal after a period of rapid growth, but I am confident of the direction it will take."

Carole likes music (all kinds) and particularly enjoys singing. She plays bridge regularly and takes advantage of the racquet ball courts at the GSU "Y."

She resides in Park Forest South with her three children, Susan - 12, John - 9, and

Hello, Mom? Guess what!



The working mother's office phone rings and a young daughter's voice on the other end says, "Guess what? The cake I baked from scratch fell flat and the dog is throwing up in the living room."

There is really not much the Office Mom can do about either crisis at home. But with more mothers in the labor market, there are more such telephone calls.

And often they begin with the "Guess

What?" greeting.

One mothe, a nurse, answered her hospital station phone one day to "Guess what? Mr. Goodman next door is getting rid of his backyard fishpond and he gave us 150 goldfish. Isn't that neat? Do we have any more jars or buckets?"

(Guess what? Witmer Park lagoon has been stocked with Mr. Goodman's "gifts" and their offspring for some time now).

Or, "Guess what? We are going to have dinner ready when you get home, but we couldn't find any red wine vinegar for the salad so we used S otch! Is that O.K.?" (It wasn't bad, really).

Or, there is the mother who sent her daughter and a foreign guest to tour the capitol and then the phone rang. "Guess What? All the oil fell out of the car and I don't know where we are. It's a little street over on the east side. You know which one I mean"

Another office Mom answered to learn that "The cat jumped out of the car window at the vet's and ran into the woods AFTER we paid for the shots."

There are "Where's it?" calls, too. Such as, "Where's my swimsuit? I have to be at my lesson in 15 minutes."

Places where a swimsuit might be hiding were suggested from the office on two more calls within 36 seconds. After five minutes of frantic searching: "Never mind, the dog was sleeping on my swimsuit in the laundry room."

Another day ... "A man called and said if our dog got loose and went calling on his dog one more time, he was going to shoot our dog. What should we do?" (Call a cab to bring our dog home.)

Early morning: "The dryer's busted and my gym suit is soaking wet." Much later that same day, about 4:45 p.m.: "Guess what, Mom, you forgot to plug

in the Crock Pot."

Or, "How do you know which are the petunias and which are the weeds?"

Still another, this one from three youngsters to a Mom of the Desk: "Guess what? Tom (age 14) is NOT watching us like he's 'sposed to. He's up in his room reading Playboy."

At another desk on an otherwise beautiful day: "Mark is 'killing' David and Mike is calling me names and the toilet is stopped up and Joe won't do the dishes and I have to have brownies for 4-H"

This Mom rushed home to save lives and reputations, only to find the whole gang had made up and were off to Greenwood Park to hunt frogs.

There is the reverse Guess What call, too. One mother, a divorcee, called home to check on the children and was surprised when a man answered. The conversation went like this:

"Is this the Jones residence?" she

asked.
"Yes it is."

"Well who in the world are you?"

"I'm a fireman, Ma'am. We've had a little fire out here."

EVENTS

SATURDAY, November 13

SUNDAY, November 14

MONDAY, November 15

10:00 a.m. - 12:00 Noon

12:00 Noon 1:30 p.m. 2:00 p.m.

TUESDAY, November 16

10:00 a.m. - 3:00 p.m.

12:00 Noon

1:30 p.m. - 3:30 p.m.

2:00 p.m.

3:00 p.m.

WEDNESDAY, November 17

9:00 a.m. - 10:30 a.m. 12:00 Noon

12.00 110011

1:30 p.m.

2:30 p.m. - 4:30 p.m.

3:00 p.m.

3:00 p.m. - 4:00 p.m.

7:30 p.m. - 9:30 p.m.

THURSDAY, November 18

9:30 a.m. - 11:00 a.m.

10:00 a.m. - 12:00 Noon

12:00 Noon - 3:00 p.m.

12:30 p.m. - 2:00 p.m.

12:00 Noon - 2:00 p.m.

3:00 p.m.

7:00 p.m. - 10:00 p.m.

FRIDAY, November 19

10:00 a.m. - 12:00 Noon

3:00 p.m. - 4:00 p.m.

7:30 p.m.

SCEPP (D1120)

Area Legislators Lunch (WEE CCC)

Governance Task Force (BPS CONF. RM.)

R & I Staff Meeting

Telephone Orientation (WEE CCC)
Markham Prairie Tour (Front Door)

Human Services (D1120)

YMCA Review Committee (D3207)

SSAC Meeting (D1120)

Civil Service Affairs Subcommittee (D1120)

Theology for Lunch "The Possibilities

of Marriage" (D1120) CCS Assistant Deans

HLD Faculty Assembly (C3324)

CCS ISC Meeting

Senior Citizens Swim (Pool)

Student Activities Class (WEE CCC)

HLD Deans/Program Coord. Cncl. (C3324)

EAS Faculty Meeting (A1102)

Movies "The Black Woman" and "Women's Lib

From What for What?" (WEE CCC) EAS Academic Affairs (A2117) AFSCME Union Luncheon/Meeting

University Assembly (WEE CCC) Movies (see above) (WEE CCC)

Administrative Council (PCA) Senior Citizens Swim (Pool)

Faculty Recital

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS